ONLINE

Congregational Meeting

JUNE 22, 2021

INFORMATION PACKAGE

Northview Community Church

COUNCIL OE OF ELDERS



Northview Community Church Congregational Meeting Agenda Package

Tuesday, June 22, 2021 at 7:00 pm

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Northview Community Church Congregational Meeting Agenda

Tuesday, June 22, 2021 at 7:00 pm

Call to Order:		
Welcome Agenda Minutes Procedure	Acceptance Motion 1 Information	Darryl Kropp Darryl Kropp Darryl Kropp Darryl Kropp
Business:		
Moderator Report	Information	Darryl Kropp
Farewell from Jeff Bucknam	Information	Jeff Bucknam
Lead Pastor Search Committee Mark Burch Interview and Q & A	Information	Jeff Gamache
Prayer	Participation	Ezra Okoti
Affirmation: Mark Burch - Lead Pastor	Motion 2	Darryl Kropp
Business: Discernement Committee Report	Information	Graham Nickel
Affirmation: Sean Allison - Elder Phil Routly - Elder Darryl Kropp - Elder	Motion 3 Motion 4 Motion 5	Graham Nickel Graham Nickel Graham Nickel
Business: Multiplication Report	Information	Mark Burch
Committee & Campus Reports	Information	Darryl Kropp Committee Chairs
Budget 20/21	Motion 6	Bruce Belsher
Special Motion - Downes Roof & Wall Repair	Motion 7	Bruce Belsher
Closing: Motion/Voting Results	Information	Darryl Kropp



Virtual Annual General Meeting Minutes

Tuesday, November 24, 2020, at 7:00 pm Zoom Webinar/Worship Center, Downes Road Campus

CALL TO ORDER:

Welcome

- Moderator, Darryl Kropp, welcomed everyone to the Annual General Meeting and explained the order and procedure.
- Prayer

Minutes MOTION 1: That the Congregational Meeting of June 23, 2020, be accepted as written.

MOTION 1 PASSED AT 100%

BUSINESS:

Moderator's Report

Moderator, Darryl Kropp, highlighted efforts to work within BC Public Health Guidelines to prioritize the meeting of the church. Discussed celebrating the forty year anniversary of Northview, multiplication, and our Strategic One Page Plan.

Senior Leadership Report

Lead Pastor, Jeff Bucknam, gave an update on multiplication and church planting:

- Our leadership development programs are being reshaped and their different levels were highlighted.
- Central Abbotsford Campus update.

Covid Update:

- Our church is in ongoing discussion with faith leaders and government authorities about Covid guidelines.
- Addressed church concerns on approach to engaging with the government regulations and encouraged us with the message of unity within the church.

Jeff Bucknam also gave an overview of our Strategic One Page Plan and an update on the building project.

Development Committee Report

Chair, Bruce Styles, gave an overview of the Development Committee Report and expressed thanks to the Development team, and specifically Ron Martens and Walter Martens who have stepped down.



Stewardship Committee Report

Stewardship Committee Chair, Bruce Belsher, recognized the Committee members for all their great work on the Year End Financial Statements.

- Potential for audit of financial statements in the future.
- Review of Year End Financial Statements as of June 30, 2020, as reported.
- General contributions in 2020, \$9.2 million, exceeded the amount given in 2019, \$8.8 million.
- Review of Building Fund Update as reported.
- Review of Budget and proposed increase in budget for roofing costs.

Questions brought forward and answered.

MOTION 2: The Financial Statements for the year ending June 30, 2020, as reviewed by KPMG, be received as presented.

MOTION 2 PASSED AT 100%

MOTION 3: The Expenditure Budget be raised by an additional \$500,000 to \$9.25 million, that staff be charged with maintaining operations in a balanced position for 2020/21, and that the first call on the increased funding be directed at the necessary repairs to the Downes Road Campus.

MOTION 3 PASSED AT 98%

Discernment Committee Report

Darryl Kropp, discussed the re-discernment of elders, Bruce Belsher and Bruce Styles for 3 more years, and highlighted a new process for discerning elders for 2021.

MOTION 4: Reaffirmation of Bruce Styles as an Elder of Northview.

MOTION 4 PASSED AT 100%

MOTION 5: Reaffirmation of Bruce Belsher as an Elder of Northview.

MOTION 5 PASSED AT 99%

Questions brought forward and answered.

Prayer - Ezra Okoti, Executive Pastor of Ministry Development & Lorne Welwood, Elder

Closing

Darryl Kropp thanked everyone for participating in the first virtual AGM and concluded the evening.



Meeting adjourned at 8:35 pm.

MODERATOR'S REPORT

Philippians 1:5-6 says "Because of your partnership in the gospel from the first day until now, being confident of this that he who began a good work in you **will carry it on to completion** until the day of Christ Jesus." Over the past several months, our church has entered a significant time of change. As Pastor Jeff heard and then answered the call to Harvest Bible Chapel, we entered a time of transition. Transition is not always easy and can bring with it emotions such as surprise, grief, and anxiousness. I think our church has felt all of those. Yet, we have hope and can be confident that God has called us to continue the good work and to lean on Him to carry it to completion.

The Congregational Meeting and the last few weeks of June will be a time to thank God for Jeff's ministry at Northview and to bid him and his family farewell. As elders, we are going to miss his leadership and are also excited to see how Jeff will be used for the Kingdom in this next phase of his ministry. He has impacted so many lives during his 15 years at Northview. For my family, he is the only lead pastor my children have known. Over the month of June, we look forward to hearing stories and even having some fun as we celebrate Jeff and send him and his family off to the windy city.

The elders are confident in the Multiplication vision that God has placed upon Northview—how we as a five-talent church can influence every church across Canada to see a Gospel renewal. This was started under Jeff's leadership and is the good work that we need to continue. When the elders first heard about Jeff's plans, we looked at our succession plan and agreed that an internal succession could be best to carry this vision through the next season. With his passion for Multiplication, great teaching, and ability to mentor and grow the next generation of preachers and teachers, Mark Burch seemed like an ideal successor to Jeff and someone who would enable Northview to keep driving forward. We also spent time talking to other leaders in our church.

The COE defined *key result areas* (KRAs) and struck a Lead Pastor Discernment and Search Committee (see page 9) that was led by Jeff Gamache and included Northview staff, pastors, and elders. As Jeff's report describes, these women and men had many meetings, interviewed Mark twice, and had in-depth interviews with more than 10 references from his previous church experiences. After this detailed process, the Lead Pastor Search Committee brought a unanimous recommendation to the elders.

The elders then interviewed Pastor Mark, and heard his vision for Northview. After more prayer and discussion, we are excited to bring Pastor Mark Burch to you for affirmation as Northview's next lead pastor. Between now and the June 22nd Congregational Meeting, there will be opportunities to get to know Mark and his wife Karolyn.



Council of Elders

Speaking of significant transitions, the COE is excited to bring three elders to you for affirmation and also sad to say farewell to two others. Graham Nickel describes this in his Discernment Committee report on page 11.

Affirmations

- Sean Allison is being brought to you for affirmation as a new addition to the COE. Sean and his wife Lezlie have been at Northview with their four children since 2012. They both teach at the Canada Institute of Linguistics at Trinity Western where Sean is the program director. Their work at TWU as well as at Northview in Men's and Women's Bible studies and Punjabi Connections both reflect their time as Bible translators in Cameroon, Africa where they spent many years on the mission field.
- Phil Routly and Darryl Kropp are being brought to the congregation for re-affirmation.

Farewells

- Lorne Welwood is leaving the Council of Elders after having served 16 years. During this time, Lorne wore many hats including moderator, board secretary, and chair of the Governance Committee. He will be missed but has assured us that he'll still be available to help us with his expertise as needed.
- Barry Ashton has been a faithful elder for more than 10 years. A prayer warrior, Barry has been tireless in his encouragement that the elders and the church regularly commit to time in prayer. We will miss Barry as part of the COE but know that he'll continue as a prayer leader at Northview for years to come.

Even as COVID-19 is slowly winding down our team continues to need to adapt to ever changing circumstances. Yet, through it all, we are confident that the God who started this great work at Northview will carry it on to completion. We are broken vessels and value your prayers as we seek to be good and faithful servants, leading with humility and wisdom.

Respectfully submitted by Darryl Kropp, Moderator



LEAD PASTOR'S REPORT

I can't believe this is the last Congregational Meeting report I will be writing for Northview Community Church. I would be lying if I said it has been the highlight of my time as the Lead Pastor here, but I have sort of enjoyed writing this twice-yearly update. I usually describe the big things we have experienced together over the previous year and I try to describe a little of what we are hoping to focus on in the years to come. This time, however, I just want to do the remembering bit and I want to do it for more than the last six months or year. I have been the Lead Pastor here for 13 years and the Young Adults Pastor for a year and a half before that. Here's my list of the 10 most memorable events and joys of my time here....

- 10. Young adult leadership development Sunday nights We used to invite all the young adult leaders over to my house every Sunday evening for theological discussion and food. I loved every minute of it. We saw lots of those young people grow to become effective leaders in God's church all over the area. Investing in emerging leaders is never, ever a waste of money or time.
- 9. The Oddville Stranger play Ezra and I got to act in a Christmas play about six years ago and it was awesome. I don't mean my acting was awesome, but the experience of doing all those shows just before Christmas and then preaching during each of the weekends made my festive heart happy.
- 8. Christmas Eves Speaking of Christmas, I usually found it hard to sleep the night before Christmas Eve because I was so amped to do four, then five, then six services the next day. What many don't know is that our kitchen staff made amazing food all day long so we could eat between services. It became really easy to get volunteers for Christmas Eve because everyone loved the food so much. I can still taste those meatballs and pulled pork (they tasted good but they sit in the stomach for longer than expected).
- 7. Getting shot by my wife at Fall Kickoff We always try to do something silly with several of the pastors to kick off the ministry year. One year we decided that we would get the wives of several pastors to shoot paintballs at their husbands (we ran out of good ideas sometime around 2010 so we had to settle for more violent ones). There were four of us in the "kill zone" and all I remember is three of us teamed up to make sure Jonathan Giesbrecht became our human shield. It worked. He still has the welts. Good times.
- 6. Ezra's live microphone I don't know why Ezra struggled to keep his microphone off when he finished preaching, but on several occasions his forgetting to turn the mic off led to some pretty great laughs. To this day, whenever I get sad, I try to remember Ezra saying, "I'm so sweaty" after walking behind the curtain while the rest of the congregation sang a



soulful, slow song.

- 5. Pastor and Elder Retreats Most may not be aware, but for the last 10 years or so, every August, the pastors and elders bring their families to a camp in Bellingham so we can begin the ministry year on good footing. What started as an opportunity to have some important meetings together became a kind of small family camp. Kids ate chips and candy off a table that looked like it was arranged by Willy Wonka and the adults just got to know one another. It may end up being the thing I miss most leaving Northview.
- 4. The Evangelical Theological Society Kyle Meeker and I have been members in this academic society for years. We used to attend the yearly meetings every November together with one other friend from a church in Utah. As the years went by, though, we added more and more pastors to our group and it became a fantastic bonding opportunity for all who went. We ate great food at hole-in-the-wall restaurants and debated theology long into the night. Totally my kind of fun (until Fredy joined us and then no one else could talk).
- 3. Unsent Emails Occasionally I have received some sharply worded emails critical of me for one thing or another. I have usually been able to respond well to them, but there are a pile of unsent letters I have written that the Lord (through my assistants and other pastors) has prohibited me from sending. I think they are all lost now, but I would love to put them together into a book someday. It'll be titled, "Don't Hit Send," and will remind all of us that having a good sleep tends to calm the passions.
- 2. Preaching, Preaching, and Preaching I have a file on my computer titled "Sermons" that I was scrolling through the other day. It struck me how many passages I have preached over the last 13-15 years at Northview. And I have loved preaching every one of them (even if many of you didn't). The Lord has truly used this church to fan into a flame the gift God has given me. I will forever be grateful to Him and you all for the opportunity.
- 1. The Opportunity I was 35 years old when I became the Lead Pastor of this church. I thought you were crazy to give me the keys to the place. So did some others. But, over the years I have grown into the big shoes that didn't quite fit in those early days. There were many times that I would be driving Downes Road thanking God for this church, and for these elders, and for this staff, and for all the people who were willing to give me a hearing and trust my lead. Everything good that has happened at Northview over my tenure has been due to a team of people rowing in the same direction and a God who filled our sails with His Spirit. May He be praised and may the future of Northview Community Church be even better than its past.

In Christ, Right Reverend Doctor Jeff Bucknam



LEAD PASTOR DISCERNMENT AND SEARCH COMMITTEE REPORT

June 3, 2021

- 1. As a Committee of Elders (COE) we have worked with the Senior Leadership Team (SLT) to ensure we have broad and stable leadership should the need arise to replace an SLT member or pastoral position.
- 2. When Jeff decided to accept a new call and challenge with Harvest Bible Chapel in Chicago, the COE met to determine the path forward. Considering our commitment to broad and stable leadership and the SLT's work to have depth at as many positions as possible, we decided to look internally first.
- 3. While we have many capable and gifted leaders on staff, after conversations with other possible candidates and a time of prayer and discernment, we felt Mark Burch was the one internal candidate we wanted to take through a comprehensive discernment process.
- 4. A Lead Pastor Discernment Committee (LPDC) was struck that included a mix of pastors, staff and elders.
- 5. A scorecard was developed by the COE that provided the five areas that Mark would be measured against.
- 6. The LPDC conducted more than a dozen interviews of former staff, pastors, elders, and colleagues of Mark's from his previous churches and places of employment that have helped us gain great insight into the potential of Mark being the new Lead Pastor.
- 7. Northview staff and pastors were given every opportunity to ask questions and give feedback to the LPDC which helped us shape the interview questions for Mark.
- 8. Mark was interviewed by the LPDC who then prayed and deliberated for multiple nights over two weeks as to where Mark stood against the scorecard based on the interview, observations and feedback from his references.
- 9. Mark was then asked to prepare a summary of his vision for Northview, a chance for Mark to share what might be similar or different with him as the Lead Pastor.
- 10. At the end of this month-long process, the LPDC unanimously recommended Mark to the COE for further discernment.



- 11. The COE also heard Mark's vision and, upon a time of final prayer and discernment, decided unanimously to bring Mark to the Congregational Meeting for a vote of affirmation by members. Mark has exhibited great humility and vision during this entire process. We believe he has both the experience and the passion to lead the Northview team of staff and pastors in the years ahead.
- 12. Through the month of June the congregation will be given both in person and online opportunities to meet Mark and hear his exciting vision for Northview and get to know his great heart for the Lord and the local church.

I am so thankful for the hours and hours of extraordinary work of the LPDC. Members included Val Bosch, Kristal Toews, Jayeson Wall, Levi Friesen, Phil Routly, Dan Hiebert, Bruce Belsher and Darryl Kropp (ex officio). Additionally, Carrie Klassen provided invaluable administrative support.

Respectfully submitted by Val Bosch, Kristal Toews, Jayeson Wall, Levi Friesen, Phil Routly, Dan Hiebert, Bruce Belsher, Darryl Kropp (ex officio), and Jeff Gamache (Chair)





DISCERNMENT COMMITTEE REPORT June 2021

This past year the Discernment Committee was tasked with the first year of implementing the Council of Elders directive that both Elders and CoE Committee members (Stewardship, Personnel, Development, etc.) be re-discerned on a three year rotating cycle. This has involved much consultation with the Governance Committee as the board continues to structure itself and its committees to be best prepared to govern multiple campuses in the years to come.

The Discernment Committee and the CoE are recommending that Sean Allison be affirmed as a new elder and that Phil Routly and Darryl Kropp be re-affirmed as elders for three-year terms. At the end of their three-year term, elders may be re-discerned for congregational affirmation.

This year Lorne Welwood and Barry Ashton are leaving the CoE. Both of these brothers have been long-serving elders and have made substantial contributions to Northview over the years. We are deeply grateful for the role they have played on the CoE and look forward to their continued service to the church in the years to come.

Marilyn Kampen is also stepping down from the Discernment Committee this year. She has been an integral part of the Committee throughout my tenure as chair as well as a vital participant in elder-prayer meetings. The CoE is deeply grateful for the role she has played serving the Lord in helping lead Northview these many years.

Respectfully submitted by Thaleia Sawatzky, Matt Yarema, Dan Hiebert, Clayton Tuffnell, Jeff Bucknam (ex officio), and Graham Nickel (Chair)



MISSIONS COMMITTEE REPORT June 2021

The purpose of this report is to both inform the members of Northview on the state of our participation in the global mission of God and then encourage us in ways that every member of our church can participate in the global mission of God.

First, it is impossible in a short space to inform you of all the joys, the frustrations, the successes, the challenges, the opportunities, the goals, the changes, the sorrows, and the blessings that our missionaries and the churches that we partner with internationally have experienced in these last 6 months. A glimpse is the best that can be done. So here is a snapshot of what has and is occurring currently in our international partnerships.

Without a doubt, the world over is fatigued by the pandemic reality that we globally find ourselves in. We, as a local church, know well all the numerous ways that this virus has disrupted and challenged us. It is also a reality in every single location internationally that we serve in, and for the most part, its effect has been greater than what we have experienced locally. The majority of our missions' efforts are focussed in places where there are few, if any, healthy local churches and the communities we work in are often impoverished and may also be hostile in various ways towards the presence of the gospel and the church. At the best of times, our missionaries and local Christian leaders face a daunting and formidable task that requires great sacrifice and incredible perseverance. In challenging times, such as these, the road may seem impossible. We should not be surprised though, to hear that in many places the church is rising above the waves and presenting to their surrounding communities a beacon of hope and a refuge from the storm. We can rejoice in the countless stories of people finding eternal life in the good news of Jesus Christ and a place to grow as Christians in local churches.

We have as a church, discerned three target regions, in which we engage at a greater level internationally.

Mekong Region

Exciting news that we are able to share with our body, if you do not already know, is that we are preparing to send out new missionaries into this region at the end of summer. Caleb and Raquel Enns will be serving with the mission agency, SEND and have been working with Northview this past year within the church Residency Program to prepare themselves for long term service in reaching an unreached people group. It has been a joy for us to work alongside them in their journey of preparation and to see the many ways that they have been able to influence and





contribute to our campuses in the process. We look forward in anticipation for all that God will do through them and their willingness to center their lives upon proclaiming the gospel in a place where it is currently silent.

Our primary region partner is Multiply and the church network that we have been involved with for years is well established and consistently growing. We praise God for the health and vitality of the churches we partner with in this region and their continued zeal to spread the gospel to their surrounding communities that do not yet have churches presently. The restrictions on travel and of gathering together for training and equipping has had a significant impact on the ministries that we support. Our church leadership had been planning to visit this region for the purpose of discerning

increased ways that we as a church can partner with expanding the presence of the gospel in this region but obviously have had to postpone this trip until travel restrictions are lifted.

Central Asia

Our missionaries in this region, G and N, have been regularly sharing with us their joys and challenges. The largest of their challenges is adapting to ministry while confined for most of the last 6 months in lockdown in their apartment. Covid has run rampant throughout the city that they work in, one of the largest cities in the world, and the government has responded with incredibly strict measures on how and when people can leave their residences. Yet in spite of these severe restrictions, the gospel is still being proclaimed and people are responding to the offer of grace given through Jesus Christ. These new believers have been longing to be baptized yet due to the restrictions were prevented from carrying out this act of obedience. Recently, they were finally able to gather together with Christian leaders in a private home and were baptized in a bathtub. Great joy was experienced that day in a most unlikely place.





South Asia

The Missions Committee has been listening to reports from this region and the devastation that Covid is having. We are hearing first hand from ministry partners, mission agencies, missionaries and local pastors of the hardships and sorrows that the pandemic is causing throughout the whole area. It saddened our hearts when we learned that the wife of our brother and key partner in this region passed away from Covid this past month. Knowing that our church has been so financially blessed this past year, we felt burdened to commit to sharing in the struggle of our brothers and sisters in this region at this time. As a committee, we reviewed our budget for this year and recognized that we had available funds and so we sent \$40,000 to be distributed through 5 church networks in the country, specifically to give aid towards the medical and physical needs of the churches and their surrounding communities.

Finally, we want to encourage and exhort every member of our congregation to participate in the global mission of the Church. We are all called to go out into the world, to make disciples, and all of us, whether we recognize it or not, do that to a lesser or greater extent in our homes, in our workplaces, in our social circles, and other areas. We also, each of us, participate in making disciples throughout numerous countries together as a church, with our missionaries and ministry partners. It is important, vitally important, that we recognize that the work we engage in globally requires that each of us participate in praying for and supporting our missionaries and encouraging our brothers and sisters in Christ in foreign churches to continue in the faith. We give glory to God for all that He is doing in the world. May His name be magnified and His word proclaimed to the ends of the earth.







Respectfully submitted by Ezra Okoti (ex officio), Victor Wiens, Sean Hildebrand, Dolly Oliech, and Kevin Peters (Chair)



PERSONNEL COMMITTEE REPORT June 2021

Compensation Analysis

- 1. After Christmas, our Committee completed their analysis of compensation for pastors and staff. This analysis included comparisons to various compensation grids from North America churches of a similar size, with particular emphasis on Western Canadian Church data.
- 2. The data was used to assess each pastoral and staff position to ensure our staff are being compensated at a level that is fair, recognizes the extraordinary quality of our staff, and is within our budget.
- 3. This analysis takes place every three years so we are confident we are in line with current trends and ensures we are not losing staff because our total compensation package is out of step with churches in Western Canada of a similar size and quality.

Lead Pastor Evaluation

1. Typically the month of May means a Lead Pastor review but with Jeff's announcement, this was not conducted although through the Lead Pastor Discernment Committee process there was a substantial amount of internal analysis conducted that will be communicated to the Senior Leadership Team.

I want to thank Stuart Carsience, Val Bosch, and Jonathan Giesbrecht for their tremendous help in compiling data and helping make our compensation analysis complete. I would also like to thank congregant Mark Kraft for his insightful consultation during this process.

Respectfully submitted by Stuart Carsience, Jonathan Giesbrecht (ex officio), Val Bosch (ex officio), and Jeff Gamache (Chair)



THEOLOGY COMMITTEE REPORT June 2021

Like all of us, this past year has looked a little different for our Theology Committee. While meeting in person has not been possible since our AGM, the opportunity to utilize Zoom has allowed our committee to continue to meet, as well as our elders to continue to study together.

Theological Study: Malachi

Continuing with our commitment to begin our elder meetings studying His Word together, Dan Hiebert has led us in studying Malachi. Dan's willingness to put the effort in shaping our engagement of the text, his gift of teaching, and his insightful application questions have all been a blessing for our council. While we were not quite able to keep pace with our church in completing Malachi together, I am looking forward to hopefully studying again together in person in the fall. On a personal level, the pattern of paralleling our study with the sermon series has been a fruitful practice.

Doctrinal Focus: Communion

The reality of a transition to meeting as a church virtually since November, and then in limited outdoor capacity, fostered a continued discussion around the practice of communion at Northview. While we all look forward to our final days with the pre-packaged 'bread' and juice, this challenge has fostered discussion within our committee and our elders. The celebration of communion as a gathered church family, the limitations of virtual church, and what we believe to be essential to the healthy practice within temporary circumstances all lead to a document which affirmed our position for elders, pastors, and our church. My desire is that we continue to refine and revisit this as we move towards a more normal gathering experience.

Committee Transition

Finally, I would like to thank all of the committee members for the time invested this past year. I especially want to note the time Kyle Meeker and Kristal Toews invested in helping to draft, restructure, and continue to refine our pastoral document regarding the practice of communion at Northview. Our committee will undergo a notable transition this fall as Colin joins Praxis Church in Kelowna, and Jeff and Kyle join the staff at Harvest Bible Chapel in Chicago. While I will personally miss the robust discussion they each brought to our doctrinal discussions and the application for our church, I also look forward to novel perspective and insight as our committee evolves.

On a personal level, this past year has affirmed the importance of a church rooted in sound doctrine, with a desire to hold fast in circumstance. Certainly, 2020 has been a trial for each of us, and I am hopeful in the coming season we can reflect on the truth in James' epistle to the churches. That He is faithful when circumstance is uncertain; our faith produces perseverance. He



is unchanging when what comes next is unclear; giving wisdom generously to those who ask. And He is compassionate with a heart for the vulnerable, desiring His Church to be the same.

Respectfully submitted by Jeff Bucknam (ex officio), Colin Fast, Kyle Meeker, Kristal Toews, Dan Hiebert, Graham Nickel, Kevin Peters, and Clayton Tuffnell (Chair)



DEVELOPMENT COMMITTEE REPORT June 22, 2021

It has been an interesting season to say the least. Several years ago we began the process to plan/design a new Worship Centre for the Downes Road site. As you know, plans have been completed and submitted to the city with the building permit application to build. While we were eagerly anticipating an approval from our local city council to begin building last fall, so much has changed in our world. After several years in the planning and now being so close to the issuing of a building permit for our new sanctuary, what do we do with this? There will most certainly be careful considerations and discussion with our leadership as to how/when we move forward with this action. We covet your prayers for the Lord's wisdom in these decisions.

Downes Road Campus

During this past spring, we began the renovation process of the existing Worship Centre foyer exterior, both to replace the original stucco envelope and simultaneously redesign the main front Northern exposure of the building. Careful design/planning and review has been completed and plans are soon to be submitted for renovation permit. This update will improve the envelope integrity and bring the building design inline with our more recent additions. They are consistent with the design of the planned new Worship Centre design. Improvements also include replacement of single pane glass with double-glazed windows on the front facing exterior wall.



June 22, 2021 - Northview Community Church, Congregational Meeting



This construction project is planned to begin as soon as possible with completion target by the end of the year.



Estimated budget for this project in its entirety could be upwards to \$800k.

Complete Roof Repairs tentatively scheduled for the flat roof sections of this site including West Court, Center Court, and original Children's Ministry building, have been delayed due to shortage of material according to the contractor.

Multiplication Evaluation

This spring, on behalf of the Multiplication Ministry, several members of the committee travelled to Kelowna to review and critique two potential sites for the scheduled church plant (Praxis) with Josh Dool and Team. This was an exciting trip particularly to engage with the Kelowna church planting team and to review potential sites that would be suitable for this church plant to begin.

Results of this trip led to a positive recommendation from committee members to purchase this facility in the North Glenmore region of Kelowna. This was previously a church campus and is currently operating as a daycare. The facility is near ready for ministry and would require minimal effort to be fully functional when current gathering restrictions are lifted.

Development Committee Structure

Two members of this committee will complete service terms and resign at the end of June. Dean Reddicopp and James Reimer have served willingly with generous contributions of their time and talents for many years. We are very grateful for their long term commitment and contributions to



this church. They will continue to serve Northview with their unique skills on a Development Commission led by Jonathan Giesbrecht which has been started to help him in running the growing organization that Northview is.

Respectfully submitted by Dave Williamson, Dave Baerg, Norm Olson, Jonathan Giesbrecht (ex officio), and Bruce Styles (Chair)



STEWARDSHIP COMMITTEE REPORT June 2021

This report covers three major components; the current financial position, the balanced budget proposal for next year, and a special motion to spend \$1 million on the Downes Road building for the roof replacement and Northwest wall repair and renovation.

For those not familiar with our work, the Stewardship Committee is made up of one or more elders, the Executive Pastor of Administration, and members of Northview selected by the Discernment Committee. This year we are implementing the term limits found in the Operating Guidelines. As a result, this General Meeting marks the end of term for Paul Penner, Lori Kesteven, Dean Reddicopp and Mark Sawatzky on the Stewardship Committee.

The church owes a debt of gratitude to these individuals given the number of years they have looked at budgets, financial statements, proposals and issues offering insights, direction and opinion to ensure Northview's resources are spent wisely and that the numbers make sense. I want to thank them for their hours of service that could have been spent with family or in cheering on the Canucks or Leafs (in futility?). Over the past 8 years or more, they have ensured what we have spent was thoroughly vetted and that all the options were considered regarding future expenditures. Thank you to each of them for their contribution. Northview is in a better place today because of their efforts.

Our current committee is now a little smaller with the current members of Brad Fleming and Shawn Good along with Jonathan Giesbrecht and myself. However, three new Northview members have been joining our group during the budget work and are in process with the Discernment Committee. We expect Luke Unrau, Jeff Friesen, and Carissa Youssef to be confirmed to our Committee in the next month or so.

Respectfully submitted by Brad Fleming, Shawn Good, Luke Unrau (to be confirmed), Carissa Youssef (to be confirmed), Jeff Friesen (to be confirmed), Jonathan Giesbrecht (ex officio), and Bruce Belsher (Chair)



Current Financial Position

Our giving is exceeding our expectations this year, and we are extremely grateful for God's blessing being worked out through the generosity of His people - it's what helps us accomplish the Mission the Lord has set us on. It gives us the financial wherewithal to move forward with initiatives we're excited about, but also the confidence that our church body is with us in our mission - so thank you for that ongoing support as we do our part in making Jesus known in our community, our country, and around the world.

As of April, giving reached \$8.5 million, almost \$800,000 more than the straight-line budget and \$630,000 more than last year at the end of April.

As a result of COVID restrictions lasting far longer than expected, expenses this year were lower than anticipated. This years' budget was based on some assumptions including that we'd be locked down for a portion of the year, opened slightly for another, and fully back and functioning by 2021. This obviously didn't happen the way we projected, and as such, costs for ministries have been quite low. Next year, we'll be budgeting to be open for most of the year as per the reopening plan laid out by Public Health, and if that is not the case, we anticipate coming under the expense budget in most of our ministries next year as well.

Balance Sheet

At the end of April we had just under \$6.8 million in **Cash and Short Term Investments** which is \$1.35 million more than we had at year end June 30, 2020. This will be an important note when we discuss the special motion at the end of this report.

Other highlights include the **Building Fund** reaching \$2.3 million, up from year end by \$306,000. This represents the funding that has come in for the new building that has not yet been spent. The total spent on the design and engineering of the worship center project is just over \$500,000, meaning our total contributions to date are \$2.8 million.

Regarding the **Building Project** it is agreed to wait and see how attendance in the Downes Road materializes after the COVID-19 restrictions and to have a season of time under the new Lead Pastor. We believe following those two items we should be in a better position to make a decision about building or moving in a different direction.

Our year-to-date surplus has allowed us to pay down \$1 million of the outstanding debt we have for our Mission Campus property, meaning the remaining mortgage is around \$800,000.

While the Balance Sheet still shows \$500,000 of Internally Restricted Net Assets a total of \$214,609 has been spent and shows up in the overall expenditures. As of April the Net Asset allocation will be reduced by \$100,000 for the Midtown allocation under Local Church Planting and further \$114,609 for the India Church Support under Missions on the year end statements. By year end there may be other amounts approved by the COE.

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Statement of Operations

For the 10 Months Ending 4/30/2021

	Annual Budget	Actual YTD	Budget YTD	Variance YTD	% of Budget YTD	Actual Last YTD	Year Over Year Change
Income							
General Contributions	9,250,000	8,503,023	7,708,333	794,689	110%	7,872,902	630,121
Miscellaneous Income	0	17,537	0	17,537	NA	33,170	(15,633)
Total Income	9,250,000	8,520,560	7,708,333	812,227	111%	7,906,072	614,488
Expenses							
Personnel	4,060,000	3,102,438	3,383,333	(280,896)	92%	3,172,674	(70,236)
Central Abbotsford Campus	117,000	67,436	97,500	(30,064)	69%	0	67,436
East Abbotsford Campus	154,000	84,196	128,333	(44,137)	66%	125,581	(41,385)
Mission Campus	503,000	367,141	419,167	(52,025)	88%	451,931	(84,789)
Tricity Campus	263,000	189,224	219,167	(29,943)	86%	207,829	(18,605)
Administration	254,300	245,776	211,917	33,859	116%	175,236	70,540
Apologetics	0	787	0	787	N/A	16,656	(15,869)
Building and Facility	1,538,000	712,300	1,281,667	(569,366)	56%	966,384	(254,084)
Multiplication	400,000	404,587	333,333	71,253	121%	322,814	81,773
Care	14,500	3,216	12,083	(8,868)	27%	17,457	(14,241)
Care Fund	0	(118,047)	0	(118,047)	N/A	(85,179)	(32,868)
Children's	77,000	28,374	64,167	(35,793)	44%	17,796	10,578
COE / Leadership Group	45,500	19,277	37,917	(18,639)	51%	37,100	(17,823)
Community	32,700	15,140	27,250	(12,110)	56%	44,215	(29,076)
Discipleship	34,000	1,195	28,333	(27,139)	4%	13,710	(12,515)
Food Services	53,000	3,563	44,167	(40,604)	8%	54,914	(51,352)
Leadership Development	415,000	293,730	345,833	(52,104)	85%	330,837	(37,107)
Missions	780,500	721,514	650,417	71,098	111%	427,174	294,340
Outside Support	371,000	281,193	309,167	(27,974)	91%	246,458	34,735
Seasons	4,000	6,277	3,333	2,943	188%	6,271	5
Sound/Lights/Video	25,400	41,973	21,167	20,806	198%	22,358	19,615
Worship	45,800	44,890	38,167	6,723	118%	23,503	21,386
Youth and Young Adults	62,300	28,068	51,917	(23,849)	54%	53,910	(25,842)
Total Expenses	9,250,000	6,544,246	7,708,333	(1,164,088)	85%	6,649,629	(105,384)
Surplus (Deficit)	0	1,976,314	(0)	1,976,314	N/A	1,256,443	719,872
Surpl (Def) excl Care Fund & AC	0	1,859,055	(0)	1,859,055	N/A	1,187,920	671,135



Northview Community Church Balance Sheet

As at 4/30/2021

	Current Month 30-Apr	Opening Balance 30-Jun-2020	Increase (Decrease)
Assets			(,
Current Assets			
Cash	4,897,229	2,777,714	2,119,515
Short Term Investments	1,830,576	2,575,266	(744,690)
Accounts Receivable	10,875	38,294	(27,419)
Prepaids	39,742	33,866	5,877
Total Current Assets	6,778,422	5,425,139	1,353,283
Fixed Assets			
Land, Building, Equipment, Vehicles	19,069,403	19,093,985	(24,582)
Multiplication Building Project	503,378	485,243	18,135
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(9,209,756)	(8,950,864)	(258,892)
Central Abbotsford Equipment	39,861	0	39,861
Central Abbotsford Accumulated Depreciation	(4,065)	0	(4,065)
NVM Land, Building, Equipment	6,635,663	6,628,470	7,194
NVM Accumulated Depreciation	(1,519,475)	(1,313,135)	(206,340)
East Equipment	300,161	300,161	0
East Accumulated Depreciation	(154,244)	(111,264)	(42,980)
TriCity Land, Building, Equipment	3,461,546	3,456,662	4,885
TriCity Accumulated Depreciation	(251,816)	(203,376)	(48,440)
Net Fixed Assets	19,691,017	20,206,242	(515,225)
Total Assets	26,469,440	25,631,381	838,059
	20,400,440		000,000
Liabilities			
Current Liabilities			
Accounts Payable and Accruals	121,183	160,676	(39,493)
Accrued Payroll Costs	105,949	93,926	12,023
Specific Ministry Contributions	501,188	368,323	132,865
Building Fund - Downes (2019)	2,325,892	2,022,349	303,542
Special Needs Contributions	309,947	465,013	(155,066)
Total Current Liabilities	3,364,159	3,110,286	253,873
Non-Current Liabilities	5,504,155	5,110,200	255,675
Unearned Rental Income	1,000,000	1,181,534	(181,534)
Cdn MB Conference Mortgage	2,415,409	3,576,003	(1,160,594)
Total Liabilities	6,779,568	7,867,823	(1,100,394)
	0,115,500	1,001,023	(1,000,200)
Deferred Contributions	4,069,384	4,119,384	(50,000)
Net Assets			
Inv. in Property, bldngs and eqpt	12,206,222	11,329,319	876,903
Internally Restricted	500,000	500,000	0/0,303
Unrestricted	2,914,266	1,814,855	1,099,411
Total Net Assets	15,620,488	13,644,174	1,976,314



The 2021/2022 Budget

On the following pages you will find the proposed budget for the current campuses of Northview.

Up until now we've attempted to retain all our campuses, church plants, and initiatives within one consolidated budget - but next year we're going to change how we do some of the accounting. As we continue to grow in scale with the adding of two more campuses, and project the releasing of a campus (TriCity) next year, we realized it was time to re-evaluate how we do our books. Rather than having an integrated budget, moving forward we'll be splitting our budget into a general budget labeled "Northview", consisting of Mission, East Abbotsford, Central Abbotsford and Downes Road and have a separate chart of accounts for each of the other campuses/plants moving forward. Because of TriCity's impending independence, we are removing it from our general budget and into a separate one. It will ease the accounting joys of launching them.

Two new church plants are also included in our consolidated numbers - Praxis out of Kelowna, and Real Life Community Church in Fleetwood. These entities and TriCity Church have reviewed their Giving Targets and expenditures and feel that they can attain the target and the resources are adequate to fund their work for 2021/22. Northview has committed \$80,000 to the Praxis work and that is why there is a recovery for the same in their budget.



		Budget			
	Northvie	w Community C	hurch		
	July	2021 to June 20	22		
	Northview	Praxis	Real Life	TriCity	Consolidated
Income					
General Contributions	9,600,000				9,600,000
Praxis Contributions		291,000			291,000
Real Life Contributions			190,000		190,000
TriCity Contributions				1,000,000	1,000,000
Total Income	9,600,000	291,000	190,000	1,000,000	11,081,000
Expenses					
Personnel	4,400,000	240,000	90,000	538,000	5,268,000
Central Abbotsford Campus	106,000	0	0	0	106,000
East Abbotsford Campus	134,000	0	0	0	134,000
Mission Campus	430,000	0	0	0	430,000
Administration	365,000	21,022	14,500	99,653	500,175
Building and Facility	1,128,000	62,689	41,001	180,141	1,411,831
COE / Leadership Group	47,000	4,501	3,000	5,500	60,001
Leadership Development	606,000	2,400	2	2,000	610,402
Missions	840,000	5,400	(1)	45,455	890,854
Apologetics	0	0	0	0	C
Outside Support	342,000	1	1	22,727	364,729
Care	23,000	0	0	299	23,299
Seasons	25,000	0	0	0	25,000
Community	48,000	20,487	25,499	46,998	140,984
Discipleship	58,000	7,500	3,000	7,799	76,299
Children's Ministry	85,000	5,000	3,999	8,550	102,549
Worship	52,000	2,000	2,000	2,450	58,450
Food Services	70,000	0	2,999	7,748	80,747
Youth and Young Adults	91,000	0	4,000	9,951	104,951
Church Planting	670,000	0	0	22,729	692,729
Church Plant funds	80,000	0	0	0	80,000
Interfund Transfer		(80,000)			(80,000)
Care Fund	0	0	0	0	C
Total Expenses	9,600,000	291,000	190,000	1,000,000	11,081,000
Surplus (Deficit)	0	0	0	0	0



Below is the Northview Consolidated Budget with comparisons to the Year End Projection and last year's actuals.

NORTHVIEW COMMUNITY CHURCH BUDGET SUMMARY

	F2022 Proposal	F2021 Projected Year-End	Variance	F2020 Actual
INCOME	-			
General Contributions	9,600,000	9,080,000	520,000	8,375,859
Miscellaneous	1	15,000	(14,999)	47,855
Gain / (Loss) on Disposal	(1)	5,000	(5,001)	(2,973)
Total Income	9,600,000	9,100,000	500,000	8,420,741
EXPENSES				
Personnel	4,400,000	3,460,000	940,000	3,500,204
Administration	365,000	360,000	5,000	269,994
COE / Leadership	47,000	25,000	22,000	41,221
Building	1,128,000	930,000	198,000	1,092,970
Outside Support	342,000	342,000	0	332,833
Care	23,000	4,000	19,000	14,292
Children's	85,000	40,000	45,000	22,110
Community	48,000	20,000	28,000	46,884
Discipleship	58,000	6,000	52,000	29,220
Kitchen	70,000	5,000	65,000	53, <mark>9</mark> 24
Seasons	25,000	6,500	18,500	6,495
Worship	52,000	50,000	2,000	25,378
Youth and Young Adults	91,000	40,000	51,000	59,841
East Abbotsford Campus	134,000	100,000	34,000	158,866
Mission Campus	430,000	450,000	(20,000)	476,665
Central Abby Campus	106,000	85,000	21,000	0
Missions & Outreach	840,000	865,000	(25,000)	484,084
Leadership Development	606,000	350,000	256,000	366,912
Church Planting	750,000	610,000	140,000	515,600
Northview Total Expenses	9,600,000	7,748,500	1,851,500	7,497,493
Surplus / (Deficit)	0	1,351,500		923,247



Northview

The Northview Giving Target, made up of Mission, East Abbotsford, Central Abbotsford, and the Downes Rd campuses, of \$9.6 million is a conservative increase from our current projection this

year of somewhere just over \$9.1 million (giving projection without TriCity). Budgeting an increase is common practice for Northview to budget for growth, and for greater generosity from our church family. That said, we recognize that this year could be an abnormal year, on the tails of the pandemic restrictions and with Pastor Jeff leaving. So, within that \$9.6 million budget, there are a number of different projects and plans that we will hold off initiating until we can confirm Giving for the year. To the side is a chart showing our giving totals since 2015 with corresponding year over year percentages.

Fiscal Yr	NV Central, East, Mission & Downes Rd	Yr over Yr Increase	
2015	6,036,000		
2016	6,300,000	4.37%	
2017	6,501,000	3.19%	
2018	7,083,000	8.95%	
2019	8,080,000	14.08%	
2020	8,377,000	3.68%	
Est. 2021	9,150,000	9.23%	
Target 2022	9,600,000	4.92%	

The expenditure budget increase holds space for rehiring different roles that haven't been brought back since the COVID layoffs last year. It also allows us to hire more people in our Leadership Development program as we start up an Apprenticeship program in partnership with Columbia Bible College, and increase our central staff to better support our growing campuses and plants.

In addition, our ministry budgets come back to a more standard level, much more closely reflecting pre-COVID numbers, and our church planting and leadership development numbers increase substantially as we add the previously mentioned Apprenticeship program, and expand our church planting network, called "Churches Together" and fund more local church plants coming out of these partner churches. Many of these church planting initiatives will be the ones we hold off on executing until we feel confident our giving is on pace.

TriCity

The budget for TriCity increases significantly, as they expand ministries and personnel to prepare to launch into independence. Much of the services previously provided and covered by Northview will now be on TriCity's books. In light of their giving history, we're confident they will be able to meet their expenditures.

Real Life Campus

Our new Real Life Campus budget is based on previous budgets they've had in recent years, with some growth budgeted in faith that under our leadership, they'll be able to gather some momentum again moving forward.

Praxis

Praxis has a large core team setting off as a brand new plant. Their start up costs will be



significant, and as they look at finding their long term home, there is some level of uncertainty what the ongoing costs will be. As mentioned, Northview is planning on supporting Praxis this year for \$80,000 and will continue to on a declining scale for the first three years of their launch.

While we are asking members of the 3 church plants to approve and commit to their Giving Targets, tonight we are approving the overall Target of \$11.081, along with the Northview target of \$9.6 million.

MOTION: That the 2021/22 Consolidated Budget of \$11.081 million for all campuses and Northview's General Budget of \$9.6 million be approved.

Special Motion

At the Fall 2020 AGM a unique motion was put forward to increase the expenditure budget by \$500,000, thereby run a balanced budget for 2020/21, with the intent of paying for some needed Roofing Repairs/Replacement and a portion of the North & West Wall/Facade Repair/Renovation. Due to delays related to COVID, it is anticipated that this work will not occur in this financial year ending June 30, 2021 and be recorded as planned in 2020/21.

Given that we anticipate being blessed with a surplus in 2020/21 (part of which is there because those projects did not occur this fiscal year), and we have incurred surpluses in the previous years, the Stewardship Committee and the Council of Elders is recommending that we approve a Special Motion that would allow Northview to spend up to \$1 million of cash we currently have, on those two projects but not include those expenses in the 2021/22 Balanced Budget. In effect we would be spending surpluses incurred in previous years.

It is the Development Committee's intention to keep these two projects to \$1 million or less but if there is a requirement to spend more than \$1 million management have committed to finding that amount within the Northview balanced budget for 2021/22. Any anticipated variance to the \$1 million will be reviewed by the Stewardship Committee and require Council of Elder approval.

MOTION: Whereas the Downes Road Campus is need of roof replacement work and the North & West Wall has incurred water damage and whereas Northview will realize a surplus this year and in the previous two years, the Council of Elders be authorized to utilize the surplus to a maximum of \$1 million to complete the necessary works over and above the 2021/22 balanced budget.



MULTIPLICATION REPORT June 2021

Three years ago, Northview embraced a new vision for multiplication through the intentional strategy of planting new campuses, new churches, partnering with other like-minded churches in planting initiatives, and the training of church planting leaders. The role of Executive Pastor for Multiplication was created to lead this vision. Pastor Jeff used the analogy of the "big engine" that God had given to Northview at our Downes Road location, and that we would capitalize on the strength and resources available to us to exponentially increase our impact through training leaders and planting new churches.

NEW CONGREGATIONS!

This past year it has been exciting to see how the LORD has blessed this vision, and given us open doors to partner in the launch of several new congregations.

Midtown Church - Vancouver In the summer of 2020 Culloden MB Church voted to close their doors after 50 years of ministry and give their building to a new group to establish a new church. Pastor Norm Funk was appointed as the planter for this new congregation. Northview was able to partner in a significant fund-raiser for the renovation of the old building. Between funds taken from our Multiplication fund, and a special offering - we sent just over \$400,000 to help toward this extreme make-over! What a blessing to see a new congregation forming, even in the midst of a pandemic.

Northview - Central Abbotsford Campus In the spring of 2020 Joshua Scott was hired to lead a new campus of Northview - meeting at Mill Lake Church on Marshall Road. Organizational meetings happened over the summer months, including BBQ's, Community Groups, gatherings at the Downes Road Campus, and many evening prayer walks. Saturday services began before the Covid shut down and over 100 people were attending these early services. As we come out of the pandemic, we look forward to seeing this congregation flourish in the Central Abbotsford neighborhood, and trust that many lives will be impacted by our presence there. We are blessed to have a great relationship with Mill Lake Church with full access to their building on Saturday evenings.

Real Life Community Church - Fleetwood (Surrey) Last summer we began a conversation with the leaders of Real Life Community Church in Surrey about "adopting" them into the Northview family. In January, the membership of RLCC officially voted to make this transition. Our hope is to see this congregation re-planted with strength following the challenges of losing their founding pastor to cancer (Mike/Janna Roth) and the shut-down of the pandemic. Aaron Goulet (former elder) is acting as Interim Campus Pastor until we are able to hire a full-time pastor for this



project. Your prayers for this congregation and for this neighborhood are much appreciated. Fleetwood is a rapidly growing neighborhood on the new sky-train route and has many opportunities for gospel ministry. The church meets in a school and a permanent home will eventually need to be secured.

Praxis Church - Kelowna Our second partnership plant will be getting off the ground this summer. Josh Dool was an associate pastor at Westside Church (Vancouver) for the past 6 years, and in partnership with Northview, has been sent to establish a new congregation in Kelowna. Josh participated in our Church Planting Residency program and moved with his family to Kelowna in December. The spring has been spent gathering a core team and a series of "pre-launch" summer services started on June 6th. An exciting development is the possibility of purchasing the former Willow Park Glenmore facility. Northview will be able to carry the mortgage for this emerging church until such a time as they are able to take it over themselves, similar to how we have supported TriCity Church with their building. An additional blessing in this story is that one of our Immerse grads, Colin Fast, and his wife, Elise, have been hired as the first Associate Pastor for Praxis. We look forward to hearing the many great things the LORD will do through this partnership plant over the coming years.

DEVELOPING NEW LEADERS

Church Planting Assessment Center This year, several Northview staff were involved in assessing potential church planting couples in partnership with the C2C Collective. Northview was able to carry much of the administrative load for three assessments (thank you Stephanie Warne-Lang!) and to host two of these Assessment Centres here at our Downes Road location. Overall, we were able to give feed-back to 18 couples who are investigating the possibility of planting new churches.

Church Planting Residency This year we had four men enrolled in our "beta year" of the new Church Planting Residency. Two couples will be planting new churches here in BC in the coming months, one couple will be heading to Northern Thailand as missionary church-planters, and the fourth couple are currently exploring ministry opportunities. I thank God for the chance to walk alongside these men as the LORD is developing in them the gifts needed for pastoral ministry.









Cam & Jessica Dailly

Caleb & Raquel Enns

Dave & Crystal Loewen

Josh & Rebekah Dool



Almost Grown Up!!

TriCity Church has its own report in this booklet, and we look forward to their move to "independent" status before the end of this calendar year. After 6 years under the umbrella of Northview, they have appointed their own elders, are self-sustaining financially, and are already planning to be part of a new church planting venture. We praise God for what He has done through the replanting of this church!

Partnerships

Punjabi and First Nations Ministries are two areas where we do not have significant strength at this point in time, but are partnering with MULTIPLY (Formerly MB Mission) in new initiatives. Multiply has appointed a church planter from India to come to Abbotsford in 2021 to establish a network of house churches among Punjabi peoples. Additionally, they have appointed a national indigenous people's ministry with several key leaders across the nation. Northview is pleased to offer financial support to both these ministries and looks forward to seeing more hands-on partnership in both these communities.

Churches Together is a new initiative spearheaded by 5 Canadian pastors (including Jeff & Mark) that hopes to bring together church leaders for mutual encouragement, training, and leadership development in order to see more leaders equipped and more churches planted. We hope to see several "city hubs" established across the country in the coming years, where young leaders can be introduced to the world of church planting. We intend to host a national church planters/pastors retreat, and an annual multiplication conference. Our first national conference will be held (Lord willing) in February 2022 with Pastor Tim Keller as our keynote speaker.

City & Mission Partners Finally, this year we were pleased to establish partnership with two church planting churches - Calvary Baptist Church in St John's, NFLD, and Mission Hill Church (MB) in Calgary. Calvary Baptist has established the Mile One Mission with a dream of planting 20 new churches in NFLD over the coming decade. Mission Hill Church is seeking to establish a church planting training hub in the city of Calgary. Again, we look forward to seeing how God will use Northview's encouragement to help these emerging ministries and the plants that will result.

Looking Forward

With the potential transition in my role, we have begun looking for a Church Planting Pastor to give oversight to these areas of ministry. Please pray that God will bring the right leader at the right time.

Respectfully submitted by Mark Burch, Pastor of Multiplication





DOWNES ROAD CAMPUS REPORT June 2021

What a privilege it is to help lead our Downes Road Campus. We are so blessed to have an amazing staff who work tirelessly to help us grow in our knowledge of God and seek to help us work out our faith in the struggles and joys of everyday life. These last 15 months have been challenging, but our staff are encouraged by so many people remaining engaged in ministry. I hope that you enjoy this quick look into your Downes Road Campus!



How is the Downes Road Campus Doing?

- I'm encouraged by the dedication of our staff to persevere in these ever changing times. Plans continually have to change as health orders evolve but our staff keep looking for ways to allow the ministry to continue. Each staff member of Northview is working so hard and doing it with joy.
- Community Groups have continued to meet during this time. Pastor Fredy has done a great job of connecting with many of the leaders during Covid providing encouragement and support. Some groups are managing to meet in person when allowed while others are



meeting over Zoom. While Zoom isn't ideal for groups, it is certainly better than nothing. I am so thankful for our leaders who have worked so hard to keep their groups together and growing in the Lord.

- In my last report, I talked about our indoor gatherings being at capacity. Since then, we've gone from no in person gatherings to having outdoor gatherings and now to both indoor and outdoor gatherings. Easter was our first outdoor meeting in rental tents. We had space for 300 people per service. It was so good to gather in person again, even though we had to wear masks and were not allowed to sing. Since then, we've purchased tents that allow us to accommodate 200 people per service and added a drive in. I've talked to a number of people who have come to the drive-in because they don't feel comfortable in groups yet, but the drive-in gives them the opportunity to come to church. For some, it's been their first time to church since March 2020!
- Pastor Andrew in the Worship Department has had his hand full with recording NVTV, and providing worship leaders for outdoor services and the indoor service for those aged under 22. I'm so thankful for all the volunteers who have stepped up to lead worship and provide tech expertise.
- In the midst of uncertainty, the age based departments have been working on a comprehensive "cradle to grave" discipleship plan. It has been so good to see the departments working together to create a seamless plan for all ages. We hope to unveil that in the coming year.


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What Am I Excited About?

- Weekend Children's Ministry! Parents have been so appreciative of our CM staff as they work to provide weekend ministry to their children. It's been so great to have the children being taught while their parents worship. The downside is that the awesome chalk drawings that the kids were doing in the tents will not be there anymore!
- Day Camps. Our CM team is already working hard on summer ministry. They will be running 4 weeks of camp ministering to 280 kids. They are also prepping 100 Day Camp kits for an at home option. If restrictions are lifted, they are prepared to open up to more kids!
- Our Youth Ministries that continue to meet to build into the lives of young people. Dan and Luke have worked through various degrees of uncertainty and restrictions, yet keep leading our young people deeper into God's Word. They also have plans for great ministry over the summer!
- I am so excited that our young adults have been able to meet outside in the tents on Friday nights! It may be windy and rainy at times, but Pastor Vinh, NYA staff and leaders are so excited to be able to meet together with their group!
- I'm excited that our seniors are being cared for by Pastor Vic and his team. Regular calls and visits, when allowed, are keeping the seniors engaged and involved.
- Hilary continues to provide respite for Imagine families while discipling their children. I am so thankful for her and her team of volunteers who love these kids and their families.
- Nitu's ministry to our Punjabi neighbors continues even in Covid. On Mother's Day, she had a drive thru event for the moms where they received a gift and encouragement.

Evidence of God's Grace

- We praise God that our team for the most part has been healthy. We had to shut down the office once in the 15 months of Covid.
- Every week there are people that are visiting Northview for the first time.
- Our ministries are growing!
- 30 people are being baptized in June!
- Our Care Department is able to respond to so many needs in our church family and the wider community because of the generosity of people at Northview who give so faithfully. They also pray regularly for prayer requests that come in.
- 67 new members have joined Northview since my last report!

Prayer Requests

- Strength, wisdom, perseverance and energy for our pastors and staff as we continue to navigate the murky waters of Covid.
- Pray that we would be able to open up more venues for people to come to Northview to worship God.

Respectfully submitted by Pastor Darcy Kuhn, Downes Road Campus Pastor



EAST ABBOTSFORD CAMPUS REPORT June 2021

Our East Abbotsford Campus was officially launched in October 2018, and by mid-March 2020 we ceased our in person services at Abbotsford Christian School (ACS). That was about 17 months into the life of our campus. You're reading this report in June 2021, which is around 15 months since our last worship gathering at ACS. Almost half of our time as a congregation has been spent during a pandemic, physically separated from each other.

The combination of not having our own facility, and ACS embarking on massive renovation and construction plans this past year has meant that we have had limited opportunities to gather as a campus. We held some of our own indoor gatherings at the Downes Road Campus for a season when that was permitted by the Public Health Order. Since then, we have encouraged people who wish to meet in person to join the gatherings at the Downes Road Campus.



This past year has provided evidences of God's grace in our midst. We have welcomed people into membership at Northview, people from our campus have been baptized, and I have witnessed first hand how the faith of many in our campus community has matured through the difficulty of the past year.

In addition to texts, phone calls, newsletters, and coffee meetings, we have had to find creative ways to maintain our identity as the East Abbotsford Congregation during this prolonged period of physical separation. To that end, we created a short 4 part audio series working through 1 Peter and sharing the testimonies of some East Abbotsford congregants, hearing how the past year of COVID affected them.

We also created a Facebook group for East Abbotsford Campus congregants, a *Hub* of



sorts, to stay in contact and engage in some conversation. For the most part, it has been a place where I have been able to write to and share my mind and heart with the people I so dearly miss gathering with.

These written pieces were compiled and published as a booklet called *We Are Still the Church*, and 100 copies were printed for those who were interested in having a physical keepsake of the past year. In late May we did a "Drive Thru" event giving away copies to those who requested one (or more). It was so nice to see people again, and to remind ourselves that we are indeed still the church.

By late fall of 2021 the renovations and construction at ACS should be completed. Around that same time I am hopeful that our Province's restart plan will be well underway. We intend to relaunch our in person services at ACS when both the facility and the Public Health Orders enable

us to do so. I am very excited to gather again as the East Abbotsford Campus at ACS.

It is such a joy to serve with the team at Northview. I love our church, and I'm excited for what is next for us. Not just for the East Abbotsford Campus, but for Northview as a whole. God is good, and He has good plans that He will accomplish in and through us.

We would so appreciate prayers for the quick completion of the ACS campus and for an effective relaunch of our in person gatherings as a campus at ACS. We would also appreciate prayers that, when we are enabled to gather again, our campus would experience a deep and rich unity relationally, and that we would be empowered by the Holy Spirit to engage our friends and neighbours with the good news of Jesus. There are still so many in East Abbotsford who need the hope of Jesus, and we desperately want to bring that hope to them.



Respectfully submitted by Greg Harris, East Abbotsford Campus Pastor



CENTRAL ABBOTSFORD CAMPUS REPORT June 2021

How is Central Abbotsford Campus Doing?

It has certainly been a difficult year. For our campus in particular, it was challenging to have only met in the Mill Lake Church building for 2 months before being asked to shut down again. But despite the many challenges, I've been very encouraged at the hopefulness and steadfastness of our people. Though we would have loved to connect face to face each weekend, we've been able to stay somewhat connected through other means. The year has been a lot of emails, phone calls, Zoom meetings, and a number of pastoral visits where possible. All-in-all, God has been abundantly kind.

There are a number of health scares that continue to be on our minds and in our prayers, but also stories of God's restorative and life-giving work. We even had our first official Central Abbotsford baby born this May! (I guess that means we better start pulling together our campus children's ministry soon!)



We're all looking forward to things opening up, potentially to the full this coming Fall, and I'm eager to see how the Lord has gone ahead of us through this strange year.



What Are You Excited About?

With indoor gatherings resuming this Summer, we're very excited to hit the ground running.

A few months ago we restarted our Breakfast Program with Alexander Elementary School, providing breakfast to kids and families in need. Then, just a few weeks in, we were presented with the option of starting the same program at North Poplar Elementary on Marshall Road. This will be an exciting way to connect with neighbourhood families and kids in the years to come.

We've also begun some exciting conversations with Mill Lake Church concerning a variety of ways that we could partner together in ministry. This may include some joint bible studies, summer camps, and midweek youth services. God's grace has been abundant in our relationship with this church. We're very thankful for their partnership in the gospel and are eager to see them continue to flourish.

One of the things I am most excited about is the opportunity to reach our neighbourhood that lighter restrictions will allow. To see our unbelieving neighbours come to saving faith has been a part of our heart since the beginning so we're eager to set our minds to it in more concrete ways.



Evidences of God's Grace

Where to begin!? Well, first of all, and I know mentioned this at our AGM, but it's worth mentioning again, the sheer fact that God enabled us to launch a new campus of Northview in the midst of a global pandemic is a glorious evidence of God's grace towards us. We certainly wouldn't have planned it this way, yet here we are. The great response of our church to get behind this new



endeavour by choosing to make it their new home or simply to pray alongside us has been very encouraging.

As I mentioned above, the variety of ministry relationships that we have been able to develop are a great work of God. Mill Lake Church is a great blessing to us, and partnerships with local ministries and schools continue to pop up.

I also need to mention what a blessing our staff here at Northview have been, in their backing and excitement for this new campus ministry. In particular, the incredible effort of our SLT and Council of Elders to see this take off well is a great evidence of God's grace towards us.



Prayer Requests

We would cherish your prayers for our plans to reconnect in indoor weekend services. We're still young, so there is lots of room to grow in our fellowship with, and love for, one another. It's also very much on our heart to minister the gospel well in this neighborhood, please pray for God's grace to be at work in the hearts and minds of our neighbours.

With the potential of opening up completely in the near future, there are many staffing conversations to be had as well. If you could be praying for God's leading in those matters, that would be much appreciated. Thank you for coming alongside us in prayer!

Respectfully submitted by Joshua Scott, Central Abbotsford Campus Pastor



MISSION CAMPUS REPORT June 2021

It has been a good several months at the Mission Campus. We have started a few new ministries that have been going very well and it has been great to be able to gather over these past several months. In the month of May, we added 12 people to membership and witnessed another 10 people get baptized. We also mourned the loss of a few faithful followers of Jesus and will miss them dearly, but know they are with their saviour. Here are a few highlights from the past months.

The Pantry:

This ministry is off to a great start. Every week, 30-60 households come to the Mission Campus to receive free groceries and lunch. This has mobilized the church to serve in a variety of ways and has certainly grown us in our pursuit to love our neighbour. It has created strong relationships with the local food bank and other organizations in our community. It has also allowed us to care for those in our flock who have needs, as we seek to be a campus where there are 'no needy people among us.' I can't say enough about Pastor Frank and his leadership and determination to get this ministry going.





Sunday Gatherings:

Since Easter, we have been gathering each weekend outdoors and it has been so nice to gather again. I appreciate those who call the Mission Campus home and have committed to gathering in creative, yet often uncomfortable ways in order to worship the Lord together on Sundays. I am also thankful to our neighbours and their lack of noise complaints!



Hello and Goodbye:

June will mark the passing of the baton from one Youth Pastor to the next. Danae Friesen was an absolute gift to the Mission Campus. She is a gifted teacher of God's word and one of the best disciplers of people I have ever met. She served our Lord faithfully in the years she was here and will be missed. Filling in for her will be Josh Brown and his wife Janaya. We are excited to have them on board. Josh's genuine joy for the Lord and passion to see youth grow in their love and understanding of God's word will be a welcomed addition.







We are looking forward to the summer and are excited about the proposition of a more normal fall, please Lord! But regardless of what it looks like I am excited for the opportunity to continue the work the Lord has called us to in Mission.

Respectfully submitted by Jesse Schellenberg, Mission Campus Pastor



REAL LIFE COMMUNITY CHURCH REPORT June 2021

How is RLCC Doing?

We are doing good (If Ezra was reading this I'd give us a solid 8/10). It goes without saying that we have had to face significant challenges due to COVID restrictions, but that is not the whole story. We have been a resilient community that has continued to stay connected, meeting over Zoom, drive through communion, hikes, and outdoor services. We are looking forward to the future and have much to be thankful for.

What Are You Excited About?

- Being able to meet again! (Outdoor services have been very meaningful)
- Getting back into our school gym space hopefully!
- Future community events/outreach.
- Some new faces.
- A new pastor somewhere waiting in the wings.

Evidence of God's Grace

- Still a sense of community and family despite all the major changes our church has been through over the last 2 years.
- New partnership with Surrey Pentecostal Church (Possible rental space if the school space continues to not be available). Hope Community Church for ongoing youth programs.
- We have received news that we may be back in the school much sooner than expected!
- Services have been received well with a good amount of participation.
- Continual participation with Northview content.
- Good relationship with the school. Current principal is so helpful and generous!







Prayer Requests

- 1. That God would clearly call our next campus pastor and that he would be welcomed and supported as we move into the next season of our church.
- 2. That God would work in the hearts of those in our congregation who have been disconnected.
- 3. That God would meet specific needs for a few families (success for an upcoming surgery, mental well being).
- 4. A meeting space of our own.
- 5. Opportunities for the Gospel for several families facing challenges/crisis. One family received a heartbreaking terminal brain cancer diagnosis of a girl that is close to us and attended our youth program a few years back.
- 6. Opportunities for Discipleship in our church family.

Respectfully submitted by Aaron Goulet, Real Life Community Church Pastor



TRICITY CHURCH REPORT June 2021

Greetings from across the Port Mann Bridge! It's my pleasure to give a brief update about how things are going with TriCity Church. The short answer is that by the grace of God things are going very well. However, I do feel like there is an understood "Covid caveat" to answering that question these days. Things *are* going well, but of course we are feeling the continued impact of Covid and the PHO restrictions. Here are some highlights from the past few months:



• **Outdoor Gatherings** - We have been doing outdoor gatherings (Drive-in and Walk-in) each Sunday since Easter Weekend. They seem to be going very well. (See pictures below). We are doing 3 gatherings each Sunday with approximately 80 cars total and another 40 people sitting in chairs. This includes a full Children's Ministry program running inside the building. The staff and volunteers have done a fantastic job making everything run smoothly and adapting to all of the changes. We are also still livestreaming one of our



services and about 60 individual computers tune in. In total we estimate that we are reaching 300+ people either in-person or online each week with our gatherings.

- **Giving** Despite an initial dip in giving around this time last year, we are on pace to exceed our budgeted giving numbers for this year. This means we will once again have a surplus that can be put towards the mortgage. This is very encouraging since it means that people are still invested in the ministry and seeking to worship God through their finances.
- **Community Groups** We have still managed to run all of our Community Groups since last fall on ZOOM which means (hopefully) people are connecting to each other and to Jesus. Certainly participation has been less consistent than usual, and as we all know it's definitely harder to connect meaningfully about spiritual issues via Zoom, but we are striving to maintain connections as much as we can.



• **Independence** - There is a big HIGH on the horizon for us as a church. Hopefully you already know that we've been working on this for a while. Last Spring we voted in a local elder team and we have been meeting regularly since then. During the year we've been



working on our incorporation and charitable status (both of these are still in progress). On June 6 we will put the issue to the membership of TriCity church for a vote. In general I hear a large degree of support for this move on a congregational level. Most people feel that we are already independent and seem to trust the TriCity leadership, though those who have been around for a while understand the huge impact our planting churches have had on us. My hope is to be able to celebrate our stand alone status this coming fall by thanking all the sending churches and giving glory to God for establishing a renewed Gospel presence in the TriCity area. We really are so thankful for Northview's continued support and help as we look to transition to being fully autonomous.



Please do continue to pray for us. We need God's wisdom and grace to continue being fruitful and faithful as a church.

Respectfully submitted by Matt Glezos, TriCity Church Lead Pastor



PRAXIS CHURCH REPORT June 2021

We are now 6 months into this planting journey in Kelowna, and have spent the beginning of this year getting to know the individuals who have indicated interest in being a part of the planting team. We had our first ever gathering on Easter Sunday, with more than 100 people gathered on the beach to worship and hear the gospel proclaimed. We are very excited to be launching the Praxis Church pre-launch summer services on June 6th, and our 'official launch date' is September 5th. We will be launching with two 50 person gatherings outside, and are blown away by the initial interest from the community. We will use the summer months to work through the book of Philippians, develop our teams and system, reach out to the community, and begin getting to know the 100 or so people who have expressed interest.



Planting in the middle of Covid has been an interesting experience, but the signs of grace are evident everywhere, and we are anticipating a great move of the Spirit.





Thank you for all your prayer and support thus far, and we ask that you please join with us in praying for:

- The Spirit to lead and empower us in the coming months
- That we would be effective in reaching the 100,000 Christians who are disconnected from the church, and the 100,000 people who claim a belief in nothing.
- That God would raise up more people to plant and revitalize churches in the interior

Respectfully submitted by Joshua Dool, Praxis Church Lead Pastor



MOTIONS

- MOTION 1: That the Minutes of the Annual General Meeting on November 24, 2020, be accepted as written.
- MOTION 2: Affirmation of Mark Burch as Lead Pastor of Northview Community Church.
- MOTION 3: Affirmation of Sean Allison as an Elder of Northview Community Church.
- MOTION 4: Reaffirmation of Phil Routly as an Elder of Northview Community Church.
- MOTION 5: Reaffirmation of Darryl Kropp as an Elder of Northview Community Church.
- MOTION 6: That the 2021/22 Consolidated Budget of \$11.081 million for all campuses and Northview's General Budget of \$9.6 million be approved.
- MOTION 7: Whereas the Downes Road Campus is need of roof replacement work and the North & West wall has incurred water damage and whereas Northview will realize a surplus this year and in the previous two years, the Council of Elders be authorized to utilize the surplus to a maximum of \$1 million to complete the necessary works over and above the 2021/22 balanced budget.