

# Congregational Meeting

## Agenda Package

Tuesday, June 23, 2020  
7:00 pm

# Northview Community Church Congregational Meeting Agenda Package

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# Northview Community Church Congregational Meeting Agenda

Tuesday, June 23, 2020 at 7:00 pm

## Call to Order:

Welcome		Darryl Kropp
Agenda	Acceptance	Darryl Kropp
Minutes	Motion 1	Darryl Kropp
Procedure	Information	Darryl Kropp

## Business:

Moderator Report	Information	Darryl Kropp
Budget 20/21	Motion 2	Buce Belsher
Committee & Senior Leadership Reports	Information	Darryl Kropp Jeff Bucknam Committee Chairs

## Affirmation:

### Executive Pastor of Administration

Jonathan Giesbrecht	Motion 3	Darryl Kropp
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## Closing:

Prayer		Ezra Okoti
Motion/Voting Results	Information	Darryl Kropp

# Annual General Meeting Minutes

Tuesday, November 26, 2019, at 7:05 pm  
Worship Center, Downes Road Campus

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## CALL TO ORDER:

### Welcome - Darryl Kropp

- Moderator, Darryl Kropp, welcomed everyone to the 39th Annual General Meeting and explained the order and procedure.
- Prayer

## OPENING:

### Worship - Andrew Geddart

### Devotional and Prayer - Ken Driedger, Elder

## BUSINESS:

### Minutes

**MOTION 1: That the Congregational Meeting Minutes of June 25, 2019, be accepted as written.**

MOTION 1 PASSED

### Moderator's Report - Darryl Kropp

Overview of Northview's vision and how far we have come over the years. It was also noted that our operating guidelines and governance practices have been tweaked along the way and have been evolving over time. An update was given on the changes.

### Stewardship Committee Report - Bruce Belsher, Chair

- We are thankful for God's provision and ask for continued prayer as we move forward.
- Gave thanks to the members of the Stewardship Committee for their excellent work and diligence as well as recognized Layton Friesen who has stepped away.
- Review of Financial Statements (not provided in the package but reviewed on screen):
  - General Contributions** - significantly higher (\$1.3 million) than last year at \$8.8 million. That does not include the Multiplication money that came in for an additional 1.6 million.
  - Assets and Liabilities** - 2.7 million dollars cash at June 30th, there have been some changes since but that is up significantly over last year of \$750,000.00.
  - Net Assets** (pg 23) - \$500,000.00 reserved for Local and Global Church planting.
  - Statement of Cash Flow** - How we got 2.7 million worth of cash. Part of it is from giving but part of it is from a variety of transactions that we did and that is up from the \$750,000.00 at the bottom of the page.
  - Notes to Financial Statements** - Contributions restricted for the purchase of capital assets and the fair value of contributed capital assets are deferred and amortized into the revenue at the rate corresponding with the amortization rate.
  - Bank Indebtedness** (pg 27) - We basically have no indebtedness to the Bank. Where we have our indebtedness to, is to the Canadian Conference.

**Deferred Contributions** (pg 30) - Balance of \$628,000.00 is money that has been given or brought in that we haven't recognized because it isn't there. Special Needs \$243,000.00 is the Care Fund.

**MOTION 2: To accept the Financial Statements as presented in the package.**  
MOTION 2 PASSED

Questions were brought forward and answered.

**Development Committee Report** - Bruce Styles, Chair

- The Development Committee has settled on a plan and a structure that will work well.
- Below is the latest alliteration which is just a slight adjustment from what we presented at the last general meeting and as we speak we are going through some of the refinements on this structure so that we can be prepared for a building permit early in the year.





- Anticipated Timeline - Application for a building permit in early January and we hope that the fundraising targets will be achieved somewhere around April and May. If those indicators are positive and affirm what our target should be then we can go ahead by early June or July 2020..

**Missions Committee Report** - Kevin Peters, Chair

- We normally spend close to \$500,000/year on church planting and missions activities. We doubled that budget this year and we are on target to spend all of it and then some.
  - Focus is on the three target regions where we are going to engage ourselves globally: the Mekong River area, Turkey, and Northern India.
  - An overview was given on what we are doing in each of the above regions.

**Downes Road Giving Campaign** -Jonathan Giesbrecht, Interim Executive Pastor of Administration

Based on previous years data, we are on pace to exceed last year in terms of our budget giving, which is really exciting. We have already raised over \$1 million and only need an additional \$4 million to start construction. There are three things we are going to be doing beyond prayer to raise those funds.

1. Increase Ease of Giving  
We are launching online giving. If you are giving already via automatic withdrawal or PAC you should continue doing that. If you are feeling an impromptu urge to give, you can do that via credit card. Questions email [giving@northview.org](mailto:giving@northview.org). You can also give to our general fund through the same medium.

2. Focused Campaign in Spring  
We want to see our church as a whole buy in and we are going to spend an intentional time in Spring highlighting what exactly we are doing as a church and how this building plays into what we are doing as a church.
3. Strong Start  
A big number can be intimidating so what we would love to see is a strong start. We are hoping our committed people give first, so that when we go to the wider congregation we are not asking for \$4 million we are asking for \$2 million or \$1 million, whatever that number is. We are asking for you to prayerfully consider giving. Let's continue to invest in this mission that we believe God has called us on.

Questions were brought forward and answered.

### **Lead Pastor Report** - Jeff Bucknam

Overview for local and national church planting:

- Northview hosted 15 pastors at Westside Church, some from different denominations all over the country to form a church planting network. We are hoping to make a significant dent in the next 30 to 50 years for gospel renewal in Canada together.
- We are going to be hosting a conference a year from now, with Tim Kellor from Redeemer, City to City and that will probably be the official launch of our partnership with all of these different churches.
- Locally we are in conversations about some opportunities in Langley, Chilliwack, and Maple Ridge and a location here still in Abbotsford.
- We are creating a Residency program for people who want to plant churches. They will come to Northview for a year for intense training and then will be sent out to plant a church. You'll be hearing them talk about the particular locations they will be planting and we will probably be asking you to pray about whether or not you will be somebody who will go with them.
- We want to be a church that sends, not just sends money, not just sends pastors, but sends people everywhere.

### **TriCity Campus** - Matt Glezos, Campus Pastor

We are continuing to enjoy the blessing of God. We now have three services that average to about 450 people each Sunday. We are trying to figure out how to accommodate more people and what to do with our building. People coming to faith in Christ and Baptisms are happening. People are coming back to church from the neighbourhood and God is doing some amazing things. Our pathway to become independent is 18 months/2 years. Please pray as they discern Elders and as they move toward independence over the next 6 months.

### **Mission Campus** - Frank Sawatsky, Pastor

There has been a lot of upheaval in terms of staffing at the Mission Campus with Ezra's departure and Laura's departure and Frank has overseen the bulk of it and he has done an amazing job. Our attendance has ballooned. We have an afterschool program with a 1 to 1 mentorship program for kids from lower income families, at the same time we teach their parents how to cook beside us and then teach the Bible and help the kids with their homework. We have hired Jesse Schellenberg



to be our campus pastor and we are excited for him to start in January. 628 people attended our last weekend's services. We have amazing staff and pastors at our campus. Pray for all of those who call Northview home, serve, or attend that they would grow in their walk with God.

**East Abbotsford Campus Report** - Greg Harris, Campus Pastor

We just finished our first full year, and it has been a huge evidence of God's grace. The staff team has been great, our serve team is incredible. We have on average about 700 adults attending on a weekend and about 300 adults serving at least once a month. As we head into our next year thinking forward, Bonny, our Children's Ministry Pastor is thinking through ways we can more intentionally equip and resource parents and talk through what the kids are learning on Sunday. We are also trying to make the best use of the building on Sundays and so are at the beginning stages of exploring what an Adult and Children's Bible School would look like. We are trying as much as we can to be really intentional on Sundays to help people grow deep in their faith. We think that the deeper that we grow in our knowledge and love for the Lord the more that will flow out of us in our everyday mission and our lives. 830 with kids attended last weekend. Pray that we would recognize that we are not there just to get together on a Sunday morning but we want to gather so that we can scatter. There are a lot of people in East Abbotsford that need the hope of the gospel.

**Downes Road Campus** - Ezra Okoti, Campus Pastor

We are excited about how many people are studying the word of God. Our Children's Ministry, Middle School, High School, Young Adults, Women's Ministry, Men's Ministry, and Community Groups are all meeting to study the word of God. We also have teaching at the pulpit on the weekend. The scriptures are open and the Bible is taught at this church. That is really exciting. We also have Darcy and the Community Department and the kitchen team providing food and hospitality spaces for people to meet and gather and encourage one another and catch up on the events of the week, to make new friends and new connections. This is church happening. Pray for creative ways in which we can continue to reach people in our community so that they can hear the word of God.

Questions brought forward and answered.

**Prayer** - Ezra Okoti, Executive Pastor of Ministry Development

**CLOSING:**

**Closing** - Darryl Kropp, Moderator

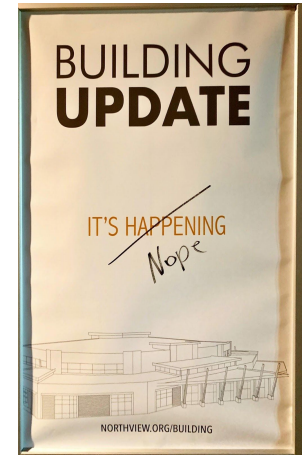
Meeting adjourned at 8:56 pm



# Moderator's Report

June 2020

On March 10th, at a Special General Meeting, Northview membership overwhelmingly approved the plans to build a new worship centre that we had prayed about and planned for the past several years. Two days later, North American society as we know it closed down due to COVID-19 and these plans have been put on hold as we determine what will make sense down the road for Northview. We know that God has plans for Northview but they are not at all what we would have guessed before March 10th. We are reminded of James 4:13-15 which says: "Now listen, you who say, 'Today or tomorrow we will go to this or that city, spend a year there, carry on business and make money.' Why, you do not even know what will happen tomorrow."



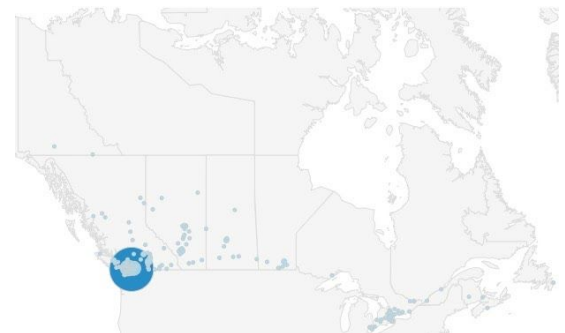
Yet, we need to make plans to the best of our abilities. Since the beginning of the COVID pandemic, our leadership has met regularly via video (weekly at first) as we prayed and planned how we would respond as a church. We quickly took steps to pivot to this new reality, rapidly adjusting the programs we offer (many canceled), how we deliver them (mostly online), and how we spend our money (reduced). When our giving dropped 40% in the first COVID weeks, we were forced to take a number of steps to reduce our expenditures including temporary layoffs.

We all miss gathering together as a church. We know that for Northview, 2020 and 2021 will look nothing like 2019 and the beginning of 2020 did. Like our government, we had hoped that COVID would be over by now. We know this is not true and we will be dealing with the impacts of this for the next 12-18 months and beyond. As such, we are reshaping our ministries and teams so that we can best do ministry in this new, ever-changing reality. This includes a lot of effort being put into how we re-introduce in-person gatherings and ministries (E.g. weekend services, day camps, etc) in a way that is safe and is in line with provincial guidelines.

As discussed above, the church we were before COVID is nothing like the church we are and need to be over the next year. This has necessitated changes to the team that will carry us forward as we do ministry together. A tough impact of this has been the permanent layoff of a number of loved pastors and staff.

There are some exciting aspects of this changing environment too. I will highlight a few:

1. In developing strategy together in the past several years, the elders and pastors have agreed on an overarching goal - *to be used by God to influence all churches in Canada*. One of our elders recently commented that in a post-COVID world, this goal is more possibly a reality than ever before.



Because of our size and the quality of our team, we are able to create content that is being viewed around the world and used to equip churches across Canada. The map shows livestream views for the past two weeks. Exciting stuff!

2. We are as committed to Multiplication as ever. The plan to plant Biblically-faithful churches across Canada is ramping up. Mark Burch recently presented to the elders about our focus going forward and we are very excited about the opportunity to plant churches and assist with others who are planting local, healthy churches. The need for small gatherings will accelerate these opportunities and we will be at the forefront, planting and equipping.
3. Though our giving declined significantly in the first month of the pandemic, it has rebounded as our congregation has adapted to new giving methods, such as Text to Give and Pre-Authorized Chequing ([link](#)). We are just amazed by the generosity of our church, even in times of crisis. Interesting, as our reach has extended beyond the Fraser Valley, we have begun receiving donations from across Canada and even from the USA.

We value your prayers as we seek to be good and faithful servants, leading with humility and wisdom.

**Respectfully Submitted by:** Darryl Kropp, Moderator

# Budget 2020/2021

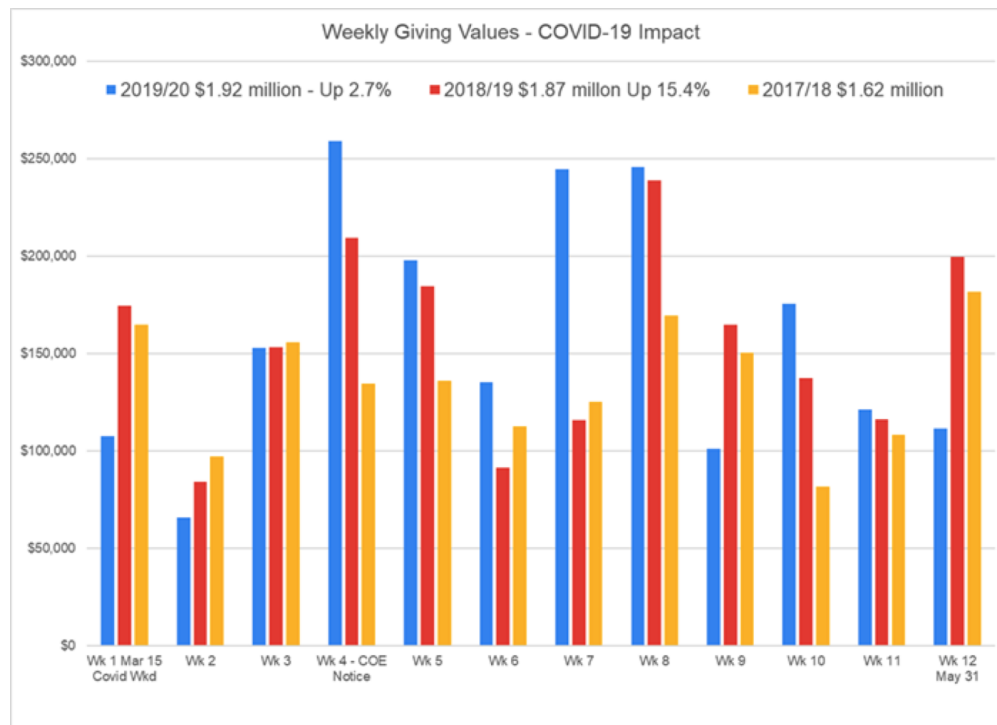
June 2020

## Background

Four months ago, the Senior Leadership Team, the Stewardship Committee, and the Council of Elders were working under a budget of assumption of about \$9.6 million in revenue for next year, up about 4% over this current years' budgeted revenue. The membership at a special General Meeting on March 10 had given approval of moving forward on a major building campaign. And there were reports of Coronavirus originating out of China with reports of it spreading to other countries. Five days later - services were shut down, Northview TV was launched and we are still meeting virtually with a lot of uncertainty still on the immediate horizon. Things have changed significantly from four months ago.

Not only did our services change, but our giving saw an immediate decline. Within the first two weekends, giving dropped 33% from the prior year. The COE and SLT made the difficult decision to review a number of budget lines, make a number of reductions - staffing included. After those decisions were made, giving suddenly spiked. Week 3 it was effectively on par with the previous weeks and when the announcement was made about our staffing layoffs, giving ended up being 24% more than last year on the same weekend and more than 90% more than 2 years ago. At the time of writing, giving is up from the previous year - in spite of the COVID restrictions and economic uncertainty! Praise God!

Giving Pattern from Day 1 of Northview TV to the end of May.



Giving, moving forward however, remains a big question mark. Against the backdrop of Week 7 Stewardship met on April 11 to relook at the budget and determine where to go from here. In the past we have worked with a reasonable assumption of projected giving and then developed a plan to stay within that parameter. But this time around we elected to build a budget, not based on anticipated giving but rather on various levels of operations, from a bare bones chassis stripped to a Northview TV level to a back to near normal operations level.

On April, 27 Stewardship was presented with multiple budget options varying from an unchanged target, to a 35% reduced budget. Based on the giving patterns and ministry needs at that time, Stewardship recommended an \$8.5 million dollar budget, reflecting more than a 10% drop from our pre-COVID budget number of \$9.6 million. The \$8.5 million number was based on a very lean budget with various levels of capacity to expand ministries once COVID restrictions were lifted. This amount was recommended to the Council of Elders for their consideration and endorsement at their May 26, 2020 meeting. On that date Pastor Jeff, Pastor Jonathan and others attended a closed meeting with other provincial Faith Leaders led by the Premier, Minister of Health, and the BC Medical Health Officer. That meeting confirmed that, subject to physical distancing, separate entrances, separate washrooms, faith groups could begin meeting again subject to a 50-person limit per meeting room. The room size would limit the numbers but the most in any one room is limited to 50.

In light of these new lifted restrictions, Jonathan confirmed that the value in front of the Board of \$8.5 million was going to be short by \$200,000-\$300,000. As a result, the COE determined that the methodology developed the Stewardship Committee, and came up with a new operating budget of \$8.75 million. This allowed ministry to occur at a reduced rate, and still with the possibility of opening up more fully once restrictions were fully lifted.

It was further decided that, based on the current giving patterns, that the Revenue Budget would remain at the 2019/20 level of \$9.25 million. This was done as it appears at this time the budget for this year will be attained. Keeping the revenue target at the same level makes sense and realizing a surplus in a year is a good thing allowing for options that would not be possible if a deficit were incurred.

### **Details**

With the expenditure budget for 2020/21 this will allow Northview to:

1. Have a Staff Team that will support multiple smaller services
2. Run both a virtual and simplified on-site Day Camp to occur this summer
3. Advance our Church Planting initiatives locally and globally
4. Start up a church planters residency program which will be training more church planters
5. Continue discipling our congregation through our multiple mid-week ministries.

**Motion 2: The 2020/21 budget with a Giving Target of \$9.25 million and an expenditure budget of \$8.75 million as presented be approved.**

**NORTHVIEW COMMUNITY CHURCH**  
**BUDGET SUMMARY**  
 For the Year Ending June 30

	% of Expenses	F2021 Proposal	F2020 Budget	Budget YTD	For the 10 Months Ending Apr 30, 2020	F2019 Actual
<b>INCOME</b>						
General Contributions		9,250,000	9,250,000	7,708,333	7,872,902	8,802,916
Interest Income		(1)	(1)	(1)	32,999	424
Miscellaneous		3	3	3	2,461	30,000
Gain / (Loss) on Disposal		(2)	(2)	(2)	(2,290)	(952)
<b>Total Income</b>		<b>9,250,000</b>	<b>9,250,000</b>	<b>7,708,333</b>	<b>7,906,072</b>	<b>8,832,388</b>
<b>EXPENSES</b>						
Personnel	46.40%	4,060,000	4,320,000	3,600,000	3,172,674	3,762,572
Administration	2.91%	254,300	241,200	201,000	174,894	200,118
COE / Leadership	0.52%	45,500	48,000	42,084	39,988	11,123
Outside Support	4.24%	371,000	325,000	270,833	246,458	312,865
Building	11.86%	1,038,000	1,105,500	921,250	966,384	1,045,416
Care	0.17%	14,500	28,000	23,333	17,457	14,292
Children's	0.88%	77,000	123,700	103,083	17,796	70,537
Community	0.37%	32,700	66,500	55,417	44,215	48,958
Discipleship - Women/Men	0.39%	34,000	36,800	30,667	13,710	32,506
Kitchen	0.61%	53,000	74,500	62,083	54,914	76,675
Seasons	0.05%	4,000	8,000	6,667	6,271	5,302
Sound/Lights/Video	0.29%	25,400	30,400	25,333	22,358	19,147
Worship	0.52%	45,800	55,400	46,167	23,503	56,596
Youth and Young Adults	0.71%	62,300	85,900	71,583	53,910	75,843
Apologetics	0.00%	0	0	0	16,656	(0)
East Abbotsford Campus	1.76%	154,000	142,600	118,833	125,581	164,862
Mission Campus	5.75%	503,000	548,000	456,667	451,924	486,331
TriCity Campus	3.01%	263,000	268,400	224,633	207,829	255,036
Central Abby Campus	1.34%	117,000	0	0	0	0
Missions & Outreach	8.92%	780,500	544,500	453,750	427,174	481,947
Leadership Development	4.74%	415,000	540,000	450,000	330,837	400,415
Church Planting	4.57%	400,000	657,600	548,000	322,814	0
<b>Total Expenses</b>	100.00%	<b>8,750,000</b>	<b>9,250,000</b>	<b>7,711,384</b>	<b>6,737,348</b>	<b>7,520,543</b>
<b>Surplus / (Deficit)</b>		<b>500,000</b>	<b>0</b>	<b>(3,050)</b>	<b>1,168,724</b>	<b>1,311,845</b>

# Senior Leadership Report

June 2020

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So... This is all crazy. If you had told me in November, when I had last written a little update for our congregational meeting, that we would have had to cancel all our live services for three months the following spring, I would've asked you if you also have a little alien in your attic. The year 2020 will go down in modern history as a bit of a dumpster fire. But, even dumpster fires are used by God to achieve his perfect ends for his people. Just ask Esther, Mordecai, and Haman.

It would be good to update you on a few plans we are making around the church for the coming months. Here they are, in no particular order...

1. The Return of the Live Church Gathering - We are in the process, as I write this, of planning to meet together in live services of 50 people or less. We think we can use several of the rooms in our building to do this after getting the "go ahead" from Dr. Bonny Henry very recently. You will likely be signing up online to attend so that we can have all your contact info if something silly (like a COVID outbreak) were to happen, but that is a small price to pay for gathering together with brothers and sisters to sing (with masks on) and hear the Word preached (at least 2 metres apart). Don't worry about all the health protocols. We are getting some great guidance from the government and putting into place all that they're recommending.

2. Doubling our Bubbling - We have also been encouraged by the government to meet in small "house church" gatherings in our homes. This means we can get two or three other families (the same ones every week) and gather together for some brunch and some NorthviewTV at one of our homes. This is a great option for people who are tired of just watching church alone as a family, but who don't want to join any larger group gathering for whatever reason.

3. Day Camps and Summer Stuff - You will hopefully know by now that we are offering a couple of options for day camps this summer. You can either get the materials we provide and do a day camp at home with your kids or you can sign up for one of our on site camps. They'll look a little different than in the past, but they'll be fun nonetheless. In addition, most of our other ministries (youth, young adults, women's, men's, etc.) are planning on having a few gatherings during this summer, so keep your eyes open for that.

4. This Virus Ain't Gonna Stop Us - You need to know that we are pushing forward as a church to fulfill the mission we know God has given us. We are planning on running our first ever year-long church planter residency program in the fall. We are hoping to plant a campus (even in the middle of the pandemic) in central Abbotsford. We are starting practical helps ministries all over our area through our Northview Cares ministry. Basically, we have decided to sail through this storm instead of seeking safe harbour. But, God is a pretty good captain, so we know we're in good hands whatever comes to pass.

I want to finish this little update with a warm "Thank you" to all of you who are remaining involved and committed to God's church. None of this is ideal and our personal lives are getting messier



every day, but the gates of Hell themselves will not prevail against the church of the living God, so we keep pressing on trusting our faithful Lord will lead us by still waters yet. I have been encouraged a lot lately by the end of Psalm 27. May it be God's word to us even now...

I remain confident of this:  
I will see the goodness of the LORD  
in the land of the living.  
Wait for the LORD;  
be strong and take heart  
and wait for the LORD.

Waiting with you all for the goodness of the Lord,

**Jeff Bucknam, Lead Pastor**



# Stewardship Committee Report

June 2020

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Attached to this report is the Balance Sheet (Statement of Financial Position) and Statement of Operations (previously known as the Income Statement) for the 9 months ending April 30, 2020. At the meeting the statements to May 31, 2020 will be referenced but at the time of this report were not available.

The Balance Sheet shows the following:

- Current Assets of \$5.2 million made up 50% cash with Coast Capital Savings Credit Union and deposits with the Canadian Conference Legacy fund. The Legacy fund is paying 4.15% and can be converted to cash with 30 days' notice.
- Multiplication Contributions reflects the giving to the Building Fund this year. A detailed breakdown of our building fund is noted below.
- The Unearned Rental Income of \$1.2 million reflects the residual deposit Multiply (new name for MB Missions) gave to us in exchange for use of the 3<sup>rd</sup> floor of our Ministry Centre. It is our intention to pay down the deposit to \$1 million at a rate of \$128,000 per annum until it reaches \$1 million and then let the lease terms dictate any future repayments.
- The \$500,000 of internally restricted Net Assets reflects the decision to reserve \$500,000 of our equity for future church planting initiatives.
- The change of Net Assets reflects the surplus in Operations of \$1.3 million.

The Statement of Operations shows the following major variances:

- Giving and misc revenues at \$7.9 million, is \$198,000 greater than budget and \$438,000 greater than last year.
- Personnel, at \$3.2 million, is \$427,000 less than budget reflecting vacancies and to a lesser extent the layoffs incurred at the end of March, 2020. Because our March giving took as significant a hit as it did, we qualified for the Federal Government Wage Subsidy program. This resulted in our personnel line getting a credit of almost \$85,000 which is reflected in these statements as well.
- Most every department will end the year under budget because of COVID restrictions changing the look and cost of ministry and because a spending freeze was enacted during the early stages of the uncertainty.
- Multiplication, at \$323,000, is \$225,000 less than budget, but there is an upcoming expense totaling about \$150,000 for specific projects in our target regions.
- The Care Fund shows a reversing expense reflecting the difference between what we have received in offering this year as compared to what we expended. YTD Care Expenditures for all campuses have been around \$175,000.
- Children's Ministry at \$18,000, is \$85,000 under budget due to an unexpected Day Camp surplus from last year, and a significant reduction in ministry cost - partially due to COVID 19 restrictions.
- Men's and Women's ministry lines were absorbed into the one Discipleship line this year.
- Leadership Development at \$331,000, is \$119,000 under budget by \$119,000. We had budgeted for three additional Immerse students, but only took on one additional student

this past year.

### **Projection to Year End**

Given the recovery in Giving from the first few weeks of COVID-19 and Northview TV, it is anticipated that we will reach our Giving Target of \$9.25 million by year end (June 30). It is normal for us to be ahead of budget at this time of the year and for that positive variance to diminish by year end.

Expenditures are a bit more challenging to estimate with the recent announcement that multiple services are possible based on the number of rooms available and as programming ramps up. We anticipate that overall expenditures will be under, by \$1 million or more. This would suggest a year end surplus in Operations of \$1 million or more.

### **Building Fund**

Although we are approved to fundraise and start construction upon reaching certain milestones, it's been decided to use a wait-and-see strategy. We need to understand what the permanent implications of COVID 19 will be before we make any decisions regarding the funds. Here is a breakdown of where that fund is at to-date.

Previous Fund balance	\$1,275,645
Current year contributions	\$1,197,415
Total Building Expenses	(\$475,438)
Total Remaining Cash/deposits	\$1,979,622

**Respectfully Submitted by the Stewardship Committee:** Bruce Belsher (Chair), Dean Reddicopp, Lori Kesteven, Paul Penner, Mark Sawatzky, Shawn Good, Brad Fleming, and Jonathan Giesbrecht (ex-officio)

# Northview Community Church

## Balance Sheet

As at 4/30/2020

	Current Month 30-Apr	Opening Balance 30-Jun-2019	Increase (Decrease)
<b>Assets</b>			
<b>Current Assets</b>			
Cash	2,571,769	2,722,792	(151,024)
Short Term Investments	2,563,101	30,498	2,532,603
Accounts Receivable	12,819	26,400	(13,581)
Prepays	28,444	70,211	(41,767)
<b>Total Current Assets</b>	<b>5,176,132</b>	<b>2,849,902</b>	<b>2,326,231</b>
<b>Fixed Assets</b>			
Land, Building, Equipment, Vehicles	19,010,398	18,955,661	54,736
Multiplication Building Project	457,142	305,669	151,473
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(8,846,156)	(8,415,967)	(430,190)
NVM Land, Building, Equipment	6,626,894	6,616,645	10,249
NVM Accumulated Depreciation	(1,266,679)	(1,041,381)	(225,298)
East Equipment	300,161	290,377	9,784
East Accumulated Depreciation	(99,493)	(40,628)	(58,865)
TriCity Land, Building, Equipment	3,455,550	3,431,790	23,760
TriCity Accumulated Depreciation	(190,700)	(138,982)	(51,718)
<b>Net Fixed Assets</b>	<b>20,267,478</b>	<b>20,783,547</b>	<b>(516,069)</b>
<b>Total Assets</b>	<b>25,443,610</b>	<b>23,633,448</b>	<b>1,810,162</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable and Accruals	93,472	255,635	(162,163)
Accrued Payroll Costs	71,483	83,924	(12,441)
Specific Ministry Contributions	386,109	367,515	18,594
Multiplication Contributions	1,166,130	0	1,166,130
Special Needs Contributions	308,466	260,607	47,859
<b>Total Current Liabilities</b>	<b>2,025,660</b>	<b>967,681</b>	<b>1,057,979</b>
<b>Non-Current Liabilities</b>			
Unearned Rental Income	1,192,200	1,288,200	(96,000)
Cdn MB Conference Mortgage	3,575,976	3,934,235	(358,259)
<b>Total Liabilities</b>	<b>6,793,837</b>	<b>6,190,117</b>	<b>603,720</b>
<b>Deferred Contributions</b>	<b>5,019,096</b>	<b>5,069,096</b>	<b>(50,000)</b>
<b>Net Assets</b>			
Inv. in Property, bldgs and eqpt	10,371,621	10,492,015	(120,394)
Internally Restricted	500,000	500,000	0
Unrestricted	2,759,056	1,382,220	1,376,836
<b>Total Net Assets</b>	<b>13,630,677</b>	<b>12,374,235</b>	<b>1,256,442</b>
<b>Total Liabilities and Net Assets</b>	<b>25,443,610</b>	<b>23,633,448</b>	<b>1,810,162</b>

## Northview Community Church

### Statement of Operations

For the 10 Months Ending 4/30/2020

	Annual Budget	Actual YTD	Budget YTD	Variance YTD	% of Budget YTD	Actual Last YTD	Year Over Year Change
<b>Income</b>							
General Contributions	9,250,001	7,872,902	7,708,334	164,568	102%	7,444,247	428,655
Miscellaneous Income	(1)	33,170	(1)	33,171	NA	24,284	8,886
<b>Total Income</b>	<b>9,250,000</b>	<b>7,906,072</b>	<b>7,708,333</b>	<b>197,739</b>	<b>103%</b>	<b>7,468,531</b>	<b>437,541</b>
<b>Expenses</b>							
Personnel	4,320,000	3,172,674	3,600,000	(427,326)	88%	3,133,663	39,011
East Abbotsford Campus	142,600	125,581	118,833	6,748	106%	114,583	10,999
Mission Campus	548,000	451,931	456,667	(4,736)	99%	452,265	(335)
Tricity Campus	268,400	207,829	223,667	(15,838)	93%	215,637	(7,808)
Administration	241,200	175,236	201,000	(25,764)	87%	162,235	13,001
Apologetics	0	16,656	0	16,656	N/A	0	16,656
Building and Facility	1,105,500	966,384	921,250	45,134	105%	1,245,070	(278,686)
Multiplication	657,600	322,814	548,000	(225,186)	59%	0	322,814
Care	28,000	17,457	23,333	(5,877)	75%	13,395	4,061
Care Fund	0	(85,179)	0	(85,179)	N/A	0	(85,179)
Children's	123,700	17,796	103,083	(85,287)	17%	51,485	(33,688)
COE / Leadership Group	48,000	37,100	40,000	(2,900)	93%	9,805	27,296
Community	66,500	44,215	55,417	(11,201)	80%	40,583	3,632
Discipleship	36,800	13,710	30,667	(16,957)	45%	9,980	3,730
Food Services	74,500	54,914	62,083	(7,169)	88%	66,892	(11,978)
Leadership Development	540,000	330,837	450,000	(119,163)	74%	344,750	(13,913)
Men	0	0	0	0	N/A	2,380	(2,380)
Missions	544,500	427,174	453,750	(26,576)	94%	398,296	28,878
Outside Support	325,000	246,458	270,833	(24,375)	91%	261,679	(15,221)
Seasons	8,000	6,271	6,667	(395)	94%	4,438	1,834
Sound/Lights/Video	30,400	22,358	25,333	(2,975)	88%	12,956	9,402
Women	0	0	0	0	N/A	11,042	(11,042)
Worship	55,400	23,503	46,167	(22,663)	51%	50,844	(27,340)
Youth and Young Adults	85,900	53,910	71,583	(17,673)	75%	53,381	529
<b>Total Expenses</b>	<b>9,250,000</b>	<b>6,649,630</b>	<b>7,708,333</b>	<b>(1,058,704)</b>	<b>86%</b>	<b>6,655,359</b>	<b>(5,729)</b>
<b>Surplus (Deficit)</b>	<b>0</b>	<b>1,256,442</b>	<b>0</b>	<b>1,256,442</b>	<b>N/A</b>	<b>813,172</b>	<b>443,270</b>
<b>Surpl (Def) excl Care Fund &amp; AC</b>	<b>0</b>	<b>1,324,965</b>	<b>0</b>	<b>1,324,965</b>	<b>N/A</b>	<b>813,172</b>	<b>358,091</b>

# Development Committee Report

June 23, 2020

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## **Downes Road Campus**

The Development Committee has finalized the plans for the new sanctuary on Downes Road and the application has been submitted to the City for a building permit. We anticipate approval mid to late summer. The construction timeline of the new sanctuary will be evaluated based on our current situation of a global pandemic. At this time a start date has not been determined. The current sanctuary may be in regular use for an extended period of time so we are currently evaluating the condition of the roof structure on the existing sanctuary and will bring a cost estimate to repair/restore the integrity of the roof to mitigate existing leak issues.

The outdoor bubble is scheduled to be dismantled and removed sometime in the next two to three months.

## **Mission Campus**

Repairs and maintenance work in process on the roof of the original sanctuary are being completed. As well, inside repairs are being completed as a result of water damage from this past winter. HVAC issues in East Court are in review for a solution to excess noise.

## **Central Abbotsford Campus**

As the new ministry of this campus is proceeding, Development is tasked to assess the renovation requirements needed to make the venue a warm and inviting campus for a potential startup this Fall. It is likely that a major portion of renovation costs can be applied toward rent of the facility.

**Respectfully submitted by the Development Committee:** Bruce Styles (Chair), Jonathan Geisbrecht (ex officio), James Reimer, Dean Reddicopp, Bruce Styles, Dave Williamson, Dave Baerg, Ron Martens, Walter Martens, Rick Unrau, and Norm Olson



# Missions Committee Report

June 5, 2020

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In the midst of challenging times, we praise God for all that we have seen him do in these last months. Covid-19 has significantly impacted the ministries that we are partnering with around the world. Many of our missionaries had to rapidly adjust their travel schedules and return to Canada under short notice and with significant cost and disruption to their lives and ministries. Some chose to stay in the countries they are serving in and have experienced long durations of lockdown periods significantly more restrictive than we have experienced here in BC. Yet through it all there are stories of God meeting their needs: flights and travel plans that seemed impossible to coordinate would line up and fall into place, restrictions that served to isolate people and yet now allow for new possibilities of building relationships through technology and opening doors for the gospel into areas that were before unreachable. People living in cities in India, Asia, and Africa who typically live day to day are now faced with a struggle that seems insurmountable. We have been able to partner with churches to tangibly meet the physical needs of people while offering a message of eternal hope that is unshakable in the context of a world that is completely unstable.

Like we have experienced here, church in most places looks completely different than it did pre-pandemic and plans we had discerned together with our missionaries and partners for the near future have had to be set aside for this time. Yet we put our faith in a sovereign God who has revealed himself faithful in all circumstances. Our prayer continues to be that God will lead us as a church to radically engage with opportunities set before us in taking the gospel to a lost and isolated world.

Please pray with us for the global church:

- That God would strengthen them and provide for their every need.
- That the Holy Spirit would use these times of uncertainty to lead those who live apart from God to seek him and surrender to his unrelenting love and find peace in his presence.
- That God would bring our missionaries safely back to their ministry countries as they seek to re-engage in their ministries
- That God would give wisdom to his servants as they adjust their ministries to a world that has rapidly changed around them

Respectfully submitted by the Missions Committee: Kevin Peters (Chair), Vic Wiens, and Ezra Okoti (ex officio)

# Governance Committee Report

June 3, 2020

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In the governance structure of Northview, committees are appointed by, report to and make recommendations to the Council of Elders. Council reports to members through the Moderator, so reports of committees at general meetings of members, such as this one, are for information only.

At the August 2018 Annual Pastor/Elder Retreat there was considerable discussion about how well (or not) Northview's governance structure, which was put in place for a church with one meeting venue on one campus, was serving the multi-site, multi-campus church we had become. The consensus was that, in view of those changes and our member-approved intention to proactively pursue church planting, the matter of appropriate governance should be formally pursued.

Accordingly, Council passed a motion – “That an ad hoc Committee known as Governance Planning Committee be established...(to) investigate and make recommendations to Council about Council composition for various campuses and plants considering such things as giftedness, skills, demographics, council size, term limits, roles and assignments and how to determine and implement them, governance models for church plants, partnerships and associates, new elder orientation including history of Northview, and such other related matters as Council may refer to it.”

Some of the tasks done by this Committee since then include:

- Adding two non-elder Northview members to the committee;
- Including the Lead Pastor and other pastors in numerous committee meetings;
- Conducting a survey of other North American multi-venue, multi-site churches and studying literature on governance models for such churches;
- Making recommendations which have been approved by Council for determining council size and term limits, having an orderly turnover on Council by recruiting and developing a “pipeline” of qualified candidates considering such things as the giftedness, skills, and demographics needed on council at a given time. This required some adjustments to the functioning of the Discernment Committee.
- Making recommendations which have been approved by Council for the conditions which need to be in place for Tri-City Church to become self-governing; This was done in consultation with the leadership of Tri-City, which has the processes well under way.
- Reviewing all committee structures, functions and composition to ensure maximum alignment with our mission, and effectiveness in assisting Council and staff to pursue that mission; Currently the Governance Committee is preparing to make recommendations to Council about revising committee mandates and composition, including combining some committees. Our committee intends to recommend to Council that over the next one to two years, members of various committees whose terms of service have exceeded the 6 years mandated by our Operating Guidelines be replaced.

**Respectfully submitted by the Governance Committee:** Lorne Welwood (Chair), Darryl Kropp, Marvin Klassen, Graham Nickel, Leighton Friesen, Jonathan Giesbrecht (ex officio), Jeff Bucknam (ex officio), and Shawn Good



# Personnel Committee Report

June 2020

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The makeup of the Personnel Committee (PC) has been under review this year and is awaiting instruction from Governance as to a new structure and composition. This past year was largely spent with Jeff Gamache (Chair) working alongside Jonathan Giesbrecht and Val Bosch. The main areas of work were:

1. Staff Compensation Grid - ongoing
2. )COVID 19 Response

Key Staff Changes:

1. Executive Pastor of Administration – Jonathan Giesbrecht
2. Executive Pastor of Ministry Development – Ezra Okoti
3. Executive Pastor of Multiplication - Mark Burch
4. Mission Campus Pastor - Jesse Schellenberg
5. Central Abbotsford Church Plant Lead – Joshua Scott
6. Communications Director - Adam Wormald

COVID 19 presented a unique challenge in the life of our church as operations changed dramatically in a short amount of time. A number of staff were temporarily laid off due to lack of work and some financial uncertainty. With groups of 50 or less staying the norm for the time being, Northview leadership is having to restructure many departments due to differing needs and realities. These decisions are being made in light of our overall Mission to grow healthy local churches both in Abbotsford, the Fraser Valley, across Canada and around the world.

**Respectfully Submitted by the Personnel Committee:** Jeff Gamache (Chair), Stuart Carsience, Jonathan Babbitt, Sharon Nickel, Darlene Dueck, Jonathan Giesbrecht (ex officio), Ezra Okoti (ex officio), Val Bosch (ex officio)

# Theology Committee Report

June 2020

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This past year, our COE affirmed forming a Theology Committee, recognizing the importance of actively engaging a discerned understanding and faithful application of God's Word within a healthy local church.

## Our Mandate:

- To affirm the current Northview statement of faith; that it faithfully reflects both the history and vision of our church.
- To reflect on and respond to moments in our culture, the global church, and our local church, where a biblically shaped and reasoned response may be edifying.
- To willingly engage doctrinal questions that arise in various arenas of our local church (polity, ministry and church discipline).
- To support at the COE level a regular practice of studying God's Word together.

As a committee, we have initiated the process of reflecting on the importance of our Statement of Faith, and producing a series of commentary, "Who We Are". Our goal is to bring a sense of how, as Northview Community Church, these core doctrines impact and direct our ministries, vision, and relationships inside and outside our local church. The first of these commentaries is included, a reflection on the history and application of our statement.

As we value engaging in His word regularly together, the COE this past spring has opened each of our meetings with an inductive study of the book of Esther. In anticipation of our Fall teaching series on spiritual warfare, our committee is excited to continue supporting the COE in study. Through scripture and relevant resources available, our desire is to be equipped to shepherd our church during each teaching series.

Finally, as a committee, we recognize the important role of our COE in engaging cultural issues that face our church today, with a desire to think biblically in uncertain times. In the coming months, our focus will be on issues such as the church role and function in our society; discussion that is theologically sound, faithful to our statement of faith, and culturally relevant. Hopefully our work in the coming weeks can support our ministry focus and direction, the role of Northview in our local community, and the health of our local church in these uncertain times.

**Respectfully Submitted by the Theology Committee:** Clayton Tuffnell (Chair), Jeff Bucknam (ex officio), Kyle Meeker, Kristal Toews, Colin Fast, Graham Nickel, Dan Hiebert, and Kevin Peters

## Who We Are: Statement of Faith

Since the inception of the church in the first century A.D., the church fathers of subsequent generations sought to affirm the central truths of Christian doctrine while taking a stand against early heresies. What emerged from these deliberations were statements and confessions about the nature of the Godhead, about the divinity of Jesus as the incarnate Son of God, and about the person and work of the Holy Spirit. These also included central tenets of the Gospel and salvation history culminating with the return of Jesus Christ at the end of the age. Confessional statements help shape our identity: Who are we, what do we believe, and how should we live? Examples of these confessional statements include the Nicene Creed and the Apostles Creed which have been adopted by the church worldwide as seminal and foundational. In the Reformation era, Protestants and Radical Reformers wrote numerous Confessions which were adapted by many denominations to coincide with their various emphases. These include the Schleithem Confession (1527), written by Anabaptists, and the influential Westminster Confession (1646-7), written in England.

The Confession of Faith adopted by our own denomination, the Mennonite Brethren Church, includes some particular Anabaptist emphases that reflect our understanding of Scripture. The original MB Confession was published in 1975 and was updated in 1999. As a local congregation founded in 1981, Northview Community Church continues to be shaped by and anchored in this confession. When Northview became its own charitable society in 2007, it formally adopted its own statement of faith, a hybrid of the 1975 and 1999 edition of the MB Confession of Faith. As church leaders, we are blessed by those who carefully articulated these core beliefs, and we value their contribution to our own statement. Our aim is to continue to use them to serve our church both now and in the future. Like the adoption of Northview's first statement of faith, changes need congregational affirmation.

As pastors and elders we are called by Scripture to instruct, disciple, and discipline our local church body based upon what we affirm as the core truths of Scripture. Our statement of faith is a tool that helps us in this task. We affirm that it contains the essential truths that we identify as central to the faithful understanding and proclamation of the Gospel. Within these doctrinal boundaries, we grapple together with how to apply these to our lives as believers. Our statement of faith guides us to clarify where those boundaries lie and plays an integral role in our pastoral calling.

The seismic cultural and worldview shifts influencing current trends in morality and ethics demand that we refine or supplement our document to reflect these matters. We don't change for the sake of change. Instead, we base our statement of faith on sound interpretation of Scripture taking into account our Anabaptist heritage, having historically been known as "people of the Book." The language we use should be accessible both inside and outside of the church and informed by current biblical thinking. With the help of the board of National Faith and Life (Canadian Conference of Mennonite Brethren Churches) we will pursue language that best proclaims the truth of the Gospel in this cultural moment.

Northview's statement of faith is foundational for this proclamation. We believe and defend it with conviction because it reflects our understanding of Holy Scripture and the central components of the Gospel. We use it as a tool to call one another to obedient faith as we await the return of King Jesus. It is who we are!

# Executive Pastor of Administration

## Affirmation of Jonathan Giesbrecht

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The COE are recommending Jonathan Giesbrecht as the candidate to fill the role of Executive Pastor of Administration. Jonathan and his wife Breanna have been a part of the Northview church family for the past 10 years. They have two kids, ages 5 and 3.

Jonathan's ministry at Northview began with him serving as an intern in the worship department in 2011. In 2017, he became the Pastor of Worship ministries, until February 2019, when he stepped into the vacant position, as Interim Executive Pastor Administration for Northview. We are recommending that this interim position become permanent. Jonathan has a Master's in Business Administration and a BA in Biblical Studies.

Some of Jonathan's greatest strengths are in leadership, team development, and organizational management. He has shown an ability to lead through both good and challenging times, and to rally people together toward a common goal. He is tireless in his desire to learn and grow in any role he is placed in, and he always is up for a new challenge.



We, the COE, recommend him for the position of Executive Pastor of Administration.

### Job Description and Key Result Areas

#### Purpose

- To ensure the smooth operation and administration of the church.

#### Authority:

- Reports to Lead Pastor and the Council of Elders.
- Serves as a member of the Senior Leadership Team.

#### Key Result Areas:

1. Overseeing all Administration
  - a. Finance
  - b. Personnel
  - c. Facility
  - d. Communications/Tech/IT
2. Mapping of Church Vision
3. Other Pastoral Duties

## Motions

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- MOTION 1: That the Minutes of the Annual General Meeting of November 26, 2019, be accepted as written.
- MOTION 2: The 2020/21 budget with a Giving Target of \$9.25 million and an expenditure budget of \$8.75 million as presented be approved.
- MOTION 3: Affirmation of Jonathan Giesbrecht as Executive Pastor of Administration