

# **CONGREGATIONAL MEETING**

TUESDAY, JUNE 19, 2018

7:00PM • WORSHIP CENTER

ABBOTSFORD CAMPUS



# Table of Contents

Table of Contents .....	1
Agenda.....	2
AGM Minutes of Tuesday, November 28, 2017 .....	3
Moderator’s Report.....	7
Stewardship Committee Report.....	9
Proposed Budget.....	13
Church Multiplication Proposal .....	17
Church Multiplication FAQs .....	23
East Abbotsford Campus.....	25
Development Committee Report.....	27
Personnel Committee Report .....	34
Discernment Committee Report.....	35
Pastors’ Reports.....	36
Northview Elders and Committee Members.....	59
Motions .....	62



## Northview Community Church

### Congregational Meeting Agenda Tuesday, June 19, 2018 7:00pm Worship Center

#### Call to Order:

Welcome		Darryl Kropp
Agenda Acceptance		Darryl Kropp
Procedure Information		Darryl Kropp

#### Opening:

Worship		
Devotional and Prayer		Graham Nickel

#### Business:

Minutes - November 28, 2017 – AGM	Motion	Darryl Kropp
Moderator Information	Information	Darryl Kropp
Financial Update	Information	Bruce Belsher
Budget 18/19	Information	Bruce Belsher
Budget 18/19 Motion	Motion	Bruce Belsher
Church Multiplication Proposal	Information	Darryl Kropp, Kevin Peters, Jeff Bucknam, Bruce Styles
East Abbotsford	Information	Darryl Kropp
Church Multiplication	Motion	Darryl Kropp
Building Design	Motion	Darryl Kropp
Global Missions	Motion	Darryl Kropp
East Abbotsford	Motion	Darryl Kropp
Committee Information Report	Information	Committee Chairs
Pastor's Information Report	Information	Jeff Bucknam

#### Prayer:

Corporate Prayer		Ezra Okoti
------------------	--	------------

#### Closing:

Motion Results	Information	Darryl Kropp
Closing		Darryl Kropp



**Northview Community Church  
Minutes of the Annual General Meeting held on  
Tuesday, November 28, 2017 at 7:00 pm, Abbotsford Campus**

**CALL TO ORDER:**

**Darryl Opened with Prayer.**

Darryl Kropp welcomed all to the meeting and explained the order and procedure.

**OPENING:**

Worship led by Johnny Markin.

Devotional and Prayer – Graham Nickel (Exodus 32).

**Adoption of Agenda:**

1. The agenda was adopted as presented.

**MINUTES:**

**Motion 1:** That the Congregational Meeting Minutes of June 20, 2017 be accepted as written.

**MOTION 1 PASSED**

**Discernment Committee – Graham Nickel:**

- Elders need to be re-affirmed every 6 years.
- Barry Ashton, Graham Nickel, Lorne Welwood, Ken Driedger and Phil Routly terms are up, need to be re-affirmed at this meeting.
- Recommendation went to the CoE board, CoE affirmed them.
- Now presenting them to the congregation.

**Voting**

**Development Committee – Bruce Styles:**

- Development Committee's task is to monitor Northview's growth and how to accommodate it.
- Northview has grown much during the last few years, but with that comes challenges and problems, albeit good problems to have.
- CoE and SLT has been talking about building a new Worship Center and expanding.



- Currently space issues were solved by going over to 3 services, however that does mean strain on teaching and support staff.
- The goal is to go back to 2 services, but still accommodate growth.
- Jeff shared some of the vision that he has. The goal of Northview is to make disciples – Loving God, Loving One Another and Loving the World.
- When Northview went over to 3 services, the 10:00 am service was 80-85% full. Services felt rushed. Shorter community time.
- Options looked at: renovating the current Worship Center, however that is not ideal.
- Looking at building a new Worship Center that would seat approximately 2,000, with a flat floor. Presenting first draft to congregation tonight.
- Why would we go to new construction?
  - Benefits – no interruption in services while construction is taking place.
  - When it is built this will allow us to go back to 2 services. In turn, less strain on staff and improve community space.
  - Investment for the future.
  - Current Worship Center will be split in half, one half remains the same, other half turn into a flat floor venue that can be used for different events. Could add classrooms.
  - Front foyer needs repairs to the roof.
- These are only ideas that Development Committee is exploring. Not asking for approval at this point.

### **Stewardship Committee – Bruce Belsher**

- Bruce thanked Dale for all the years that he was chairing the committee.
- Financial Statements were explained and a few aspects were highlighted.

**Motion 2:** That the financial statements for the year ended June 30, 2017 be approved as presented.

### **MOTION 2 PASSED**

- Bruce explained the following:
  - Giving.
  - Attendance.
  - Total debt.

**10 Minutes Break – Elders/Pastors will be in the foyer for questions.**



**Q&A:**

**Q:** Northview partners with Compassion and International Justice Ministries (IJM), what is the relationship between Northview, Compassion and IJM.

**A:** Northview has decided to partner with **Compassion**, because we agree with their philosophy. Compassion reaches the orphans and under supported children. One responsibility of the church is to provide the gospel to the children of the world.

**IJM** – understanding that our God is a just God, and God calls us to reach out to the oppressed. Northview agrees with the work IJM is doing.

The Missions Committee are in the process of evaluating Northview's philosophy and engagement with different agencies, in the future our partnerships might change.

**Q:** Long term future planning – is it Northview's goal to be all in the same worship center, or are we still looking for a potential of venues like center court and west court?

**A:** Northview is going to be a multi-site, multi-venue church for the foreseeable future.

**Q:** Would taking on more debt for another building limit our ability to be involved in the kinds of ministries like taking on a Mission campus or Tricity campus?

**A:** It will have an impact, but no it doesn't mean that we cannot take it on.

**Q:** Northview is a sponsor of Tabor Home: how does Northview see their involvement in that?

**A:** Northview is involved in a number of different organizations, we have people who represent Northview on those boards. We are not as involved as we should be, it is something that the missions' committee continues to work on.

**Q:** Strategic direction as far as discipleship goes, for example; Immerse, TLC, Men's ministry on Wednesday night Bible Study.

**A:** Immerse is a 3-year masters' degree program.

Intern Program is a 1-year paid program where Northview does leadership development.

TLC – numbers were tracked of people's engagement in TLC, they were steady but not necessarily growing. Northview has decided to invest heavily in men's and women's Bible study groups.

Northview is also doing a Thursday morning Theology Class (two-year program).

**Q:** What is happening to Imagine Ministry?

**A:** Just hired a new Imagine Director, launching Imagine in January 2018.



**Tricity Church Update:**

- Matt Glezos gave an update on Tricity: Tricity is a healthy Church – very blessed.

**Voting Results:** All 5 elders were re-affirmed.

**Corporate Prayer** – Paul Siemens.

**CLOSING:**

Darryl thanked all for coming and closed in prayer.

**ADJOURNMENT:** The meeting ended at 9:15 pm.

**ATTENDANCE:** ± 180 people



## Moderator's Report

*Dear Northview Member,*

God continues to pour out His blessings on Northview Community Church and we have much to be thankful for. Some highlights that you will also find in the rest of the Congregational package:

### 1. **Church Multiplication:**

The elders are very excited to bring the church multiplication strategy forward for your approval. While it would be easiest to relax and just continue in our existing facilities and campuses, we are bringing forward a plan that is ambitious and has the potential of making a huge impact for the Gospel in Abbotsford, the Fraser Valley, Canada, and across the globe. Jeff has previously described Northview as a 5-talent church (Mt 25:14-30). Rather than burying our talents in the ground, this plan will take the talents and proactively seek to multiply them. This proposal is described in detail in the Church Multiplication Proposal on page 17.

### 2. **Partnerships:**

In the last year, Northview launched TriCity Church along with partner churches Westside Church and Crossridge Church. It is so exciting to see a new church begin in the midst of Port Coquitlam under Matt Glezos' leadership. While it could have been possible to plant a church by ourselves, we have seen the strength in the effective partnerships with these like-minded churches. What a blessing to see TriCity Church now having two services each weekend and a dynamic ministry in their community. See Matt's report on page 38 of the package.

The East Abbotsford church plant and a long-term lease with Abbotsford Christian School (ACS) is another example of a win-win partnership that we are exploring. As we have met with ACS's leadership, we have been struck by how this opportunity seems custom-made for Northview by God's providence. Please see details on this proposal on page 25.

### 3. **Northview Team:**

The elders are thankful for our amazing team of staff and volunteers. The annual employee survey shows that morale among pastors and staff at the church is as strong as ever, even in the midst of continued organizational changes. It's wonderful to see that the team is unified in desire and focus to share the gospel with all who enter Northview campuses.



4. **Great teaching:**

The teaching from our pulpits is first-rate, with series after series delivering solid gospel teaching that challenge us in our walks with Christ. We are so thankful for Pastor Jeff and the rest of the teaching team. See Jeff's report on page 36.

5. **Elders:**

The elders are a diverse group of men who challenge each other and our pastors so that we are seeking God's will in all our decisions. Elders' opinions are not always identical and we work to show fruit of the spirit in our interactions with each other. We spend time each month praying for each other and for congregants. The roles of shepherding and providing oversight are ones we take very seriously.

In the case of the significant proposals being brought to you, the elders have been discussing and praying about them since February in collaboration with our pastors. This is a team effort that has already had a lot of scrutiny and thought invested. As we meet on June 19, we look forward to more input from you on these.

Northview is in a good season and on the cusp of even bigger things. The Church Multiplication plan is ambitious, expensive, and will require a lot of prayer and effort to get done. And we believe this is how God wants us to use the talents He's entrusted us with and are taking steps to make this happen.

The elders feel privileged to be part of this amazing ministry. We continue to do our best to lead with humility, transparency, and integrity and we ask for your prayers. If you have any questions or feedback, please send me an email at [dkropp@northview.org](mailto:dkropp@northview.org).

Sincerely,

***Darryl Kropp***  
***Moderator***

## Stewardship Committee Report

### Financial Update:

Giving to the end of April was \$528k ahead of budget and \$974k higher than last year at this point. Giving to TriCity represents \$370k of this increase. The balance is due to increased giving at both the Abbotsford and Mission campuses, each of which have increased greater than 10%. We anticipate giving for the full year to exceed budget by approximately \$350k.

Total expenditures to the end of April are \$122k higher than budget and \$939k higher than last year. One large adjustment is that we are now recording depreciation expense monthly as opposed to simply recording an estimate of capital expenditures and adjusting at year end. This change in approach is also reflected in the budget being presented for the coming ministry year. For the 10 months, depreciation expense totals \$725k vs capital expenditure estimate of \$250k last year. This change results in expenditures for the year being recorded as \$475k higher, however there will not be the usual year end adjustment.

The addition of the TriCity campus has resulted in expenditures of \$184k for ministry costs and a further \$92k in wages for a total of \$276k. When considered with the giving for TriCity, we are very thankful that this new church is already self-sustaining financially. Any surplus generated from TriCity will be used to accelerate the repayment of the mortgage.

The increase in expenditures for Abbotsford and Mission are \$188k higher than last year, an increase of 3.9%. \$122k is related to increases in personnel costs which is due to COLA increases, overlap in staff costs during transitions, and the loss of the CSJ funding for summer workers (we were denied last year, and our application was rejected for the current year).

Our budgeted missions support expenditures have decreased \$83k. However, a significant portion of our missions' support is not budgeted, but rather is funded through our missions designated offerings. These expenditures do not impact the operations statement as an offsetting amount of giving is recognized as the expenditures occur. When these are included, our total missions spending through the first 10 months is \$737k vs \$605k last year.

Mission campus expenditures are \$321k higher than budget. \$235k is due to the depreciation charge as discussed above. Additionally, we expensed \$56k of renovations to the old building which were not specifically budgeted for. The balance is due to facility costs being higher than anticipated (LT interest, snow removal, facility projects). As we are nearing the end of the first year in the new building we have now settled in and expect costs to be in line with budget.



At the end of April our long-term debts consisted of the following:

• Mission Campus mortgage	\$2,136,391
• TriCity Campus mortgage	<u>\$2,034,629</u>
<b>Total Mortgage</b>	<b>\$4,171,020</b>
• MB Mission Note	<u>\$1,637,533</u>
<b>Total Debt and Contingency</b>	<b><u>\$5,808,553</u></b>

**Respectfully Submitted:**

***Stewardship Committee:***

*Bruce Belsher (Chair), Dean Reddicopp, Mark Sawatzky, Paul Penner, Lori Kesteven,  
Leighton Friesen, Steve Wiens (ex officio)*



## Northview Community Church Balance Sheet As at 4/30/2018

	Current Month 30-Apr	Opening Balance 30-Jun-2017	Increase (Decrease)
<b>Assets</b>			
<b>Current Assets</b>			
Cash	734,945	173,233	561,712
Short Term Investments	31,123	33,793	(2,670)
Accounts Receivable	14,830	43,408	(28,579)
Prepays	37,053	90,078	(53,025)
<b>Total Current Assets</b>	<b>817,950</b>	<b>340,512</b>	<b>477,438</b>
<b>Fixed Assets</b>			
Land	4,445,348	4,445,348	0
Building	20,795,410	20,310,463	484,947
Equipment	3,426,426	3,272,605	153,821
Cyrus Centre	820,361	820,361	0
Accumulated Depreciation	(8,418,208)	(7,730,980)	(687,228)
<b>Net Fixed Assets</b>	<b>21,069,337</b>	<b>21,117,797</b>	<b>(48,460)</b>
<b>Total Assets</b>	<b>21,887,287</b>	<b>21,458,309</b>	<b>428,978</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable and Accruals	149,773	317,522	(167,748)
Accrued Payroll Costs	67,646	76,618	(8,972)
Specific Ministry Contributions	445,343	466,647	(21,304)
Special Needs Contributions	160,556	148,962	11,594
<b>Total Current Liabilities</b>	<b>823,319</b>	<b>1,009,749</b>	<b>(186,430)</b>
<b>Non-Current Liabilities</b>			
Unearned Rental Income	1,437,533	1,544,200	(106,667)
Cdn MB Conference Mortgage	4,171,020	4,139,545	31,475
<b>Total Liabilities</b>	<b>6,431,873</b>	<b>6,693,494</b>	<b>(261,621)</b>
<b>Deferred Contributions</b>	<b>4,032,075</b>	<b>4,032,350</b>	<b>(275)</b>
<b>Net Assets</b>			
Inv. in Property, bldgs and eqpt	11,272,980	11,401,702	(128,722)
Internally Restricted	200,000	200,000	0
Unrestricted	(49,641)	(869,237)	819,596
<b>Total Net Assets</b>	<b>11,423,339</b>	<b>10,732,465</b>	<b>690,874</b>
<b>Total Liabilities and Net Assets</b>	<b>21,887,287</b>	<b>21,458,309</b>	<b>428,978</b>

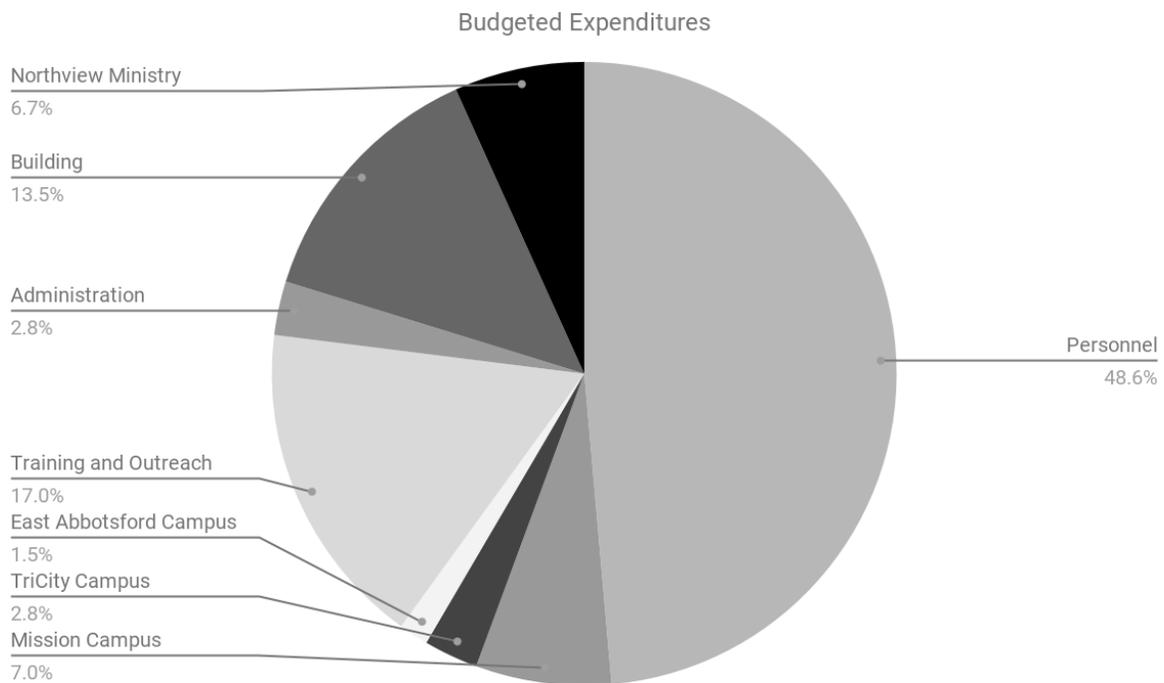


**Northview Community Church**  
**Statement of Operations**  
**For the 10 Months Ending 4/30/2018**

	Annual Budget	Actual YTD	Budget YTD	Variance YTD	% of Budget YTD	Actual Last YTD	Year Over Year Change
<b>Income</b>							
General Contributions	7,124,997	6,387,169	5,937,498	449,671	108%	5,490,853	896,316
Miscellaneous Income	3	78,503	3	78,501	NA	559	77,944
<b>Total Income</b>	<b>7,125,000</b>	<b>6,465,672</b>	<b>5,937,500</b>	<b>528,172</b>	<b>109%</b>	<b>5,491,412</b>	<b>974,260</b>
<b>Expenses</b>							
Personnel	3,535,000	2,884,304	2,945,833	(61,529)	98%	2,670,474	213,830
Building and Facility	792,500	814,188	660,417	153,771	123%	536,584	277,604
Missions	555,500	377,838	462,917	(85,078)	82%	460,438	(82,600)
Support Outside NCC	439,000	257,921	365,833	(107,913)	71%	251,631	6,290
Leadership Development	356,600	272,156	297,167	(25,011)	92%	227,517	44,639
Mission Campus	247,100	527,254	205,917	321,337	256%	183,029	344,225
Operations	164,900	109,711	137,417	(27,706)	80%	142,204	(32,494)
Administration	138,000	119,252	115,000	4,252	104%	108,147	11,106
Kids	106,100	53,673	88,417	(34,744)	61%	66,560	(12,887)
Youth	81,100	55,643	67,583	(11,941)	82%	28,582	27,061
Worship	48,000	36,759	40,000	(3,241)	92%	27,431	9,328
Community	46,800	43,616	39,000	4,616	112%	40,882	2,733
COE / Leadership Group	33,000	22,520	27,500	(4,980)	82%	7,173	15,348
Women	19,500	7,478	16,250	(8,772)	46%	11,456	(3,978)
Discipleship	16,100	7,503	13,417	(5,914)	56%	8,246	(743)
Care	16,700	(768)	15,583	(16,352)	-5%	6,817	(7,585)
Men	6,100	2,474	5,083	(2,610)	49%	(1,298)	3,771
Seasons	4,000	4,069	3,333	736	122%	2,140	1,930
Tricity Campus	175,000	183,751	145,833	37,918	126%	11,245	172,506
Apologetics	0	13,533	0	13,533	N/A	59,555	(46,022)
Special Needs	0	(18,075)	0	(18,075)	N/A	(13,352)	(4,723)
<b>Total Expenses</b>	<b>6,781,000</b>	<b>5,774,798</b>	<b>5,652,500</b>	<b>122,298</b>	<b>102%</b>	<b>4,835,459</b>	<b>939,339</b>
<b>Surplus (Deficit)</b>	<b>344,000</b>	<b>690,874</b>	<b>285,000</b>	<b>405,874</b>	<b>242%</b>	<b>655,953</b>	<b>34,921</b>
<b>Surpl (Def) excl Special Needs</b>	<b>344,000</b>	<b>672,799</b>	<b>285,000</b>	<b>387,799</b>	<b>236%</b>	<b>642,601</b>	<b>30,198</b>

## Proposed Budget:

The proposed budget for the ministry year July 1, 2018 - June 30, 2019 is attached for your review. The budget is balanced from a Statement of Operations perspective with neither a surplus nor a deficit. The budget also includes payment towards our mortgages of \$335k.



The following notes provide further details:

### Income:

Budget for total giving has increased from \$7.125M to \$7.9M, an increase of \$775k, or 10.9%. TriCity is projected to increase 117%. This reflects that F2019 will be a full year, vs 10 months, and that attendance is significantly higher than originally projected. Overall, we use \$1,500 per attendee for budgeting purposes. This number is consistent with our historical giving.

Abbotsford and Mission are projected to increase 7.4% which is consistent with our historical growth rates in attendance.

### Personnel:

Personnel increase of \$305k (8.6%) is due to the COLA of 2.6% and staff additions. We are budgeting for \$114k (2.0FTE) for the East Abbotsford campus. Additionally, Ben Gadd will now be working full time at TriCity (TC). Ben has been with half time at TC since launch, however Westside was paying his salary. TC will now be paying Ben's full salary.

**Mission Campus:**

Increase of \$307k is due to depreciation (\$313k). Other amounts have been adjusted slightly based on historical information. The offset is that LT interest has decreased \$16k due to the mortgage being paid down.

**TriCity:**

Increase of \$47k is due to depreciation. Other amounts have been adjusted resulting in a net change of nil.

**East Abbotsford Campus:**

The budget for East Abbotsford anticipates rent of \$35k for the year and \$20k for depreciation related to sound, light, and video equipment. The balance of the \$65k is for ministry expenditures and outreach to the community.

**Training and Outreach:****Leadership Development:**

The increase of \$127k (35%) is attributable to the increase in Immerse Pastoral Interns (IPI's). The plan is to add 4 new IPI's this year (3 in Abbotsford, 1 in TC). This will be our full allotment and future years should not see any increase other than inflation. We will have 9 IPI's between Mission and Abbotsford, and 1 in TC.

**Support Outside NCC:**

Support outside NCC shows a decrease of \$123,000. This is due to the reallocation of the repayment to MB Mission, which is a capital payment. There is also an increase in the MEI levy which is tied to our total giving.

**Missions:**

Missions shows a slight decrease due to the reclassification of expenses. Our main expense item, Long-term Missions Support (\$490k) is unchanged. It should also be noted that a significant portion of our total missions' support occurs outside of the budget. For the 10 months to the end of April, an additional \$338k was funded through our Global Missions offering. The budget presented does not include the funds being proposed as part of our Church Multiplication Proposal.

**Administration:**

Increase of \$19k is to allow funds to increase our outreach and discipleship through media. At this point we are unsure if we would hire staff for this or contract out some of the work. Areas to increase include social media exposure, increased podcasts and video teaching.



### Building:

Increase is due to budgeting the full amount of depreciation. Historically we have budgeted for asset replacement on a cash basis resulting in an adjustment at year end. The decision has been made to budget depreciation going forward so that our monthly statements are consistent with our year end statements.

Our cash flow forecast anticipates spending \$400k for capital expenditures across all campuses. Expenditures for the coming year will include the following:

• Video infrastructure	\$150k
• Annual allotment for computers / furniture	\$ 50k
• Roof upgrades / RTU's	\$100k
• To be determined	<u>\$100k</u>
<b>Total</b>	<b>\$400k</b>

### Northview Ministry:

- **Children's Ministry:**

CM increase is to facilitate the proposed Kids Club afterschool program and additional family ministry opportunities.

- **Community:**

Increase of \$23k is to fund increased initiatives to enhance community through community groups as well as hospitality on site.



**NORTHVIEW COMMUNITY CHURCH**  
**BUDGET SUMMARY**  
**For the Year Ending June 30**

	<b>BUDGET</b> <b>2018/19</b>	For the 10 Months Ending Apr 30, 2018		
		Full Year	Budget YTD	Actual YTD
<b>INCOME</b>				
General Contributions	<b>7,899,999</b>	7,124,997	5,937,498	6,469,395
Interest Income	<b>1</b>	1	1	135
Miscellaneous	<b>1</b>	1	1	0
Gain / (Loss) on Disposal	<b>(1)</b>	1	1	(3,858)
<b>Total Income</b>	<b>7,900,000</b>	7,125,000	5,937,500	6,465,672
<b>EXPENSES</b>				
<b>Personnel</b>	<b>3,839,900</b>	3,535,000	2,945,833	2,884,304
<b>Mission Campus</b>	<b>554,000</b>	247,100	205,917	527,254
<b>TriCity Campus</b>	<b>222,400</b>	175,000	145,833	183,751
<b>East Abbotsford Campus</b>	<b>121,400</b>	0	0	0
<b>Training and Outreach</b>				
Leadership Development	<b>483,700</b>	356,600	297,167	272,156
Missions	<b>544,500</b>	555,500	462,917	377,838
Support Outside NCC	<b>316,000</b>	439,000	365,833	257,921
<b>Administration</b>	<b>220,400</b>	201,000	167,500	149,362
<b>Building</b>	<b>605,000</b>	350,000	291,667	415,494
Facilities	<b>460,500</b>	442,500	368,750	398,694
<b>Northview Ministry</b>				
Apologetics	<b>0</b>	0	0	13,533
Care	<b>16,600</b>	16,700	13,917	(2,461)
Care Fund	<b>0</b>	0	0	(18,075)
Children's	<b>124,700</b>	106,100	88,417	53,673
Community	<b>69,500</b>	46,800	39,000	43,616
Cncl of Elders / Leadership	<b>33,000</b>	33,000	27,500	22,520
Food Services	<b>71,500</b>	71,500	59,583	62,569
Men's	<b>6,100</b>	6,100	5,083	2,474
Prayer & Discipleship	<b>18,600</b>	18,100	15,083	9,196
Seasons	<b>8,000</b>	4,000	3,333	4,069
Sound/Lights/Video	<b>30,400</b>	30,400	25,333	17,032
Women's	<b>21,500</b>	19,500	16,250	7,478
Worship	<b>47,400</b>	48,000	40,000	36,759
Youth	<b>84,900</b>	81,100	67,583	55,643
<b>Total Expenses</b>	<b>7,900,000</b>	6,783,000	5,652,500	5,774,798
<b>Surplus / (Deficit)</b>	<b>0</b>	342,000	285,000	690,874



## Church Multiplication Proposal

### Background:

**Matthew 28:19-20 reads:** “Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you”. Jesus did not leave his followers behind without any marching orders, wondering what they were supposed to accomplish until He returned. Rather, the final verses of Matthew clearly show that the mission of the church, Northview included, is to make disciples.

The question is, then, in what context should this disciple-making happen? Throughout the New Testament, the answer is the local church. The Apostle Paul’s ministry was focused on planting and encouraging the growth of churches throughout the Mediterranean world as a means to seeing healthy disciples made everywhere. Likewise, we believe that the best (and necessary) place where people are discipled is in healthy local churches. Our goal is to ensure that Northview is one of those healthy churches, reaching out to our community to proclaim the Gospel and adorn it with good works, while also planting and renewing other churches which will proclaim the Gospel and adorn it with good works. And on and on it goes into other parts of the Fraser Valley, throughout BC, Canada, and to the ends of the earth.

As the elders assess our current situation, we have much to be thankful for, and much more that we think we can accomplish as we follow the Holy Spirit in the work He is doing. Three main areas of focus are increasingly apparent to us. First, we need to pursue the continued health of Northview. Second, we need to plant or replant additional churches throughout our region. And third, we need to establish local churches around the world especially in places where there is little known about Jesus and His Gospel.

### Downes Road:

Northview has always been committed to making space for people who are at various stages of their spiritual lives. As we have grown, this commitment has required us to create more space Sunday mornings at Downes Road. In 2011, we opened Center Court as an additional venue, adding 700 seats over two services. In 2016, we opened West Court, adding a further 400 seats over two services. In 2017, we added a third Sunday morning service, adding 1,100 more seats. Unfortunately, adding this third service has meant that all Sunday morning services have had to be shortened causing a limit to the amount of time for interacting with others before and after the services. We believe this lack of time and space for community life is negatively impacting our ability to disciple people. So, in order to address these concerns, we need to build additional capacity for worship space.



Details for the proposed building project are contained in the Development Committee report.

### **Fraser Valley and Beyond:**

In 2015 we replanted a church in Mission that has now become our Mission Campus. Currently over 400 people gather there weekly. In 2017 we replanted TriCity church in Port Coquitlam and now 300 people regularly attend on Sunday mornings. While we planted each of these churches with core teams made up of Christians from existing churches (Northview and others), we have seen each one grow through some coming to faith in Christ and through some coming back to faith after years of walking away. Each local body is also able to reach out in a manner unique to its local context. We yearn for more of this kind of evangelistic and missional ministry to happen in the days ahead through many other similar church plants and replants.

Our next campus is planned for East Abbotsford. While East Abbotsford will presumably draw people from Downes Road, we also expect to be able to reach out into a growing area of our city. According to Mark Burch (National Director, C2C and former Lead Pastor for Willow Park in Kelowna), when Willow Park established campuses around Kelowna, 1/3 of the people came from existing Willow Park campuses, 1/3 from other churches, and 1/3 from the local area who were not previously attending church. Longer term, we hope to have a permanent facility to call home for this campus.

We also continue to look for other opportunities. Replanting is our preferred method as it typically involves an existing property zoned for a church thus making ministry a bit easier to do. These sites will likely start out as campuses of Northview, but we are open to releasing those congregations to be their own bodies if that is what is best for the furtherance of God's Kingdom in that particular area. Regardless of whether the campus remains a campus of Northview for the long term or if it becomes a stand-alone church, we will focus on training and equipping leaders of those local bodies so that they are capable of engaging the communities in which they are planted.

We also intend to keep working with our network partners (C2C, Westside Church, Crossridge Church) and add to these partnerships to enhance our efforts. Currently we are being asked to consider possibilities in Maple Ridge, Langley, Chilliwack, and the Okanagan. In each area we are having discussions with existing churches who are encouraging us to seek ways to plant in these communities. We are learning quickly that Jesus was onto something when he said, "The harvest is ripe, but the workers are few."



## **Global:**

As we discern where the Spirit has been working among us and where we currently have opportunity to support his work, three areas around the world rise to the top. The Mekong River outreach, Northern India, and Turkey. All three of these regions are considered among the least reached areas of the world with extremely limited access to the Gospel. Our focus will be to strengthen our partnerships with agencies working to see evangelists and church planters raised up from within local churches to then be sent out into surrounding communities.

Our investment will help support the development of regional training centers, conferences and events to equip the sending out of local missionaries and to support the growth of new churches being gathered. The goal will be to see networks of churches that support and encourage each other, developing a foundation of strong leadership and seeing these faith communities impact the world around them with the transforming power of the Gospel.

- **Mekong River Outreach:**

Northview has been involved with the Changed Life Centre (MB Mission) in Northern Thailand since it was first constructed in 2005. Since that time approximately 370 churches have been planted amongst the Kmhmu people with 60,000 members, and the Gospel continues to spread throughout Laos. We have the opportunity to increase our support for this work and we anticipate that over the next 5 years we will see an additional 75 churches planted in Laos, Cambodia, and even Viet Nam.

- **Northern India:**

Studies show that there are approximately 6,000 unreached people groups in the world. 3,000 of these people groups are located in Northern India, with a population exceeding 200 million. Northview has partnered with MMF and MB Mission in their outreach to Northern India for the past three years. In that time, there have been 27 house churches established. We anticipate planting a further 160 churches over the next 5 years. Northern India also includes the Punjab region. It is our hope that partnering with church plants in this area will also lead to some day bringing missionaries from the Punjab region to work with us in reaching out to our Punjabi neighbours who currently comprise 23% of the population of Abbotsford.

- **Turkey:**

Surprising to many, Turkey is one of the least reached countries in the world. It is officially a Muslim nation and as such, the government stands in strong opposition to Christian witness. This has not stopped the Gospel from moving forward, though. Northview has supported missionaries in Turkey for the last five years. In that time, four churches have been established. As we support the continued training of leaders and outreach efforts, we hope to see an additional 10 churches planted over the next 5 years.



- **Other:**

While our focus moving forward will be on planting churches in unreached areas, we continue to support missions' activities on five continents (currently nothing in Australia or Antarctica). Over the coming months, we will continue to evaluate our current activity and anticipate that we will continue to support much of the good work that is already happening. In some situations, however, we do expect to transition away from support. There are some current areas of work that are in transition themselves and there are other areas that do not have as their focus making disciples through the multiplication of healthy churches.

### **Congregational Involvement:**

In order to achieve our mission, we need the entire church to be on-board and actively participating in it. We need to commit to prayer. The reality is that the task before us is not possible on our own, and apart from God we will accomplish nothing. We need to bring our prayers and petitions to our Lord, discerning His will in all of our plans, and praising Him for the work He has done and continues to do in calling people to repentance and faith.

We also must increase our commitment to service both inside and outside of the church. The church can only function as the body of Christ when all of us contribute to the edification of our brothers and sisters through the use of our gifts. There are many opportunities to serve all around us which will lead to our own discipleship and the discipleship of others.

Finally, this is an opportunity for us to use the money God has entrusted to us to see His Kingdom grow and His Gospel bear fruit. We expect that the work detailed above will cost upwards of \$30 million over the next 10 years. That's a lot of money. However, it is a reasonable amount if we are all willing to commit ourselves to the project.

Last year we issued 2,000 receipts. If only half of these donors contributed an extra \$250 per month, we would meet our goal. We recognize that for some an additional \$250 per month is not feasible given their current financial commitments and for others \$250 per month would not require much of a sacrifice at all. Our plea is that you consider what is right for you and your family and that you make a commitment to trust the Lord to provide whatever it is you commit. This is a real opportunity for us to see God move in our midst through sacrificial giving. There will be more information in the days ahead regarding the plan for fundraising and the committee that will be tasked with the responsibility to keep the project before us.

### Proposal:

We are proposing the creation of a Church Multiplication Fund. We are asking that people give to this fund over and above their current giving. We are estimating the funds would be deployed as follows:

Project	Timeframe	Cost
Worship Center Downes Road	Planning now, construction start May, 2019	\$15M
5 church plants over 10 years	East Abbotsford - September launch. Others to follow	\$10M
Global outreach	Plans in place for the next 5 years	\$2.5M
Global outreach	Years 6 - 10, plans to be developed	\$2.5M

### 5-Year Cost Projections, focus on Church Planting:

	North India	Mekong River	Turkey
	<ul style="list-style-type: none"> <li>Unreached</li> <li>Multiple People Groups</li> </ul>	<ul style="list-style-type: none"> <li>Unreached</li> <li>Multiple People Groups</li> </ul>	<ul style="list-style-type: none"> <li>Unreached</li> <li>Multiple People Groups</li> </ul>
Est. Church Plants	160	75	10
<b>Workers</b>			
<ul style="list-style-type: none"> <li>Church Planters</li> </ul>	\$400,000		
<ul style="list-style-type: none"> <li>Overseers</li> </ul>	\$120,000	\$150,000	\$50,000
<ul style="list-style-type: none"> <li>Key Leaders / NCC missionaries</li> </ul>	\$100,000	\$100,000	\$100,000
<b>Training</b>			
<ul style="list-style-type: none"> <li>Events</li> </ul>	\$70,000	\$330,000	\$70,000
<ul style="list-style-type: none"> <li>Travel Expenses</li> </ul>	\$30,000	\$20,000	\$30,000
<b>Facilities</b>			
<ul style="list-style-type: none"> <li>Regional center</li> </ul>	\$400,000	\$150,000	
<ul style="list-style-type: none"> <li>Local churches</li> </ul>	\$80,000		\$250,000
<ul style="list-style-type: none"> <li>Equipment (vehicles, etc.)</li> </ul>		\$50,000	
<b>Total Cost: \$2.5 million</b>	\$1,200,000	\$800,000	\$500,000

It should be noted that our Global Outreach plan for \$5M over the next 10 years is over and above our current long-term missionary support which for the current year exceeds \$700k.

In order for construction of a new Worship Center to begin May, 2019, we would need to raise \$7.5M in the first year, and \$2.5M each year afterwards. This requirement is based on the Council of Elders' recommendation that the total debt of Northview should not exceed 150% of annual giving. Given our current debt of \$4 million for mortgages at TriCity and Mission, our borrowing capacity is capped at an additional \$8 million. With the anticipated timing of East Abbotsford and Global Missions, we would need approximately \$7 million cash on hand prior to the start of construction.

### **Motions:**

#### **1. Church Multiplication:**

- a. That a Church Multiplication fund be established with the goal of raising \$30 million over the next 10 years for the purpose of multiplying churches both locally and globally. Allocations from the fund will be presented to the membership for approval.
- b. That the Council of Elders are approved to spend up to \$750,000 from the Church Multiplication Fund for the planning of a new Worship Center and renovations to the existing buildings on the Downes Road Campus.
- c. That the Global Missions allocation of \$2.5 million over the next 5 years be approved as presented subject to sufficient funds being available in the Church Multiplication Fund.
- d. That the Council of Elders are authorized to negotiate a long-term lease with Abbotsford Christian School (ACS) for the use of ACS property as an East Abbotsford Campus. The rental prepayment and tenant improvements total shall not exceed \$2.5 million. Funds for the prepayment will be allocated from the Church Multiplication Fund.



## Church Multiplication FAQs

**Q: 8:30 and 11:30am still have space. Why go back to two services Sunday morning?**

A: 10:00am has become the prime service time. At this service we are regularly well past 80% capacity. This is also the service time most likely to be attended by newcomers. It is not welcoming to people if they are unable to find seating easily. We want space for new people to be able to hear the Gospel. Additionally, our service times have had to shrink resulting in losing some of the elements that help to build community. Community is a crucial part of the discipleship of people. We are called to gather together to encourage one another and to spur one another on to love and good deeds (Hebrews 10:24-25). Allowing more time for the services, and for time between services, is important for this community to develop.

**Q: Shouldn't we plant more churches locally instead of building a bigger church?**

A: It should not be viewed as an either / or, but rather a yes and yes. We should be planting churches in areas of our city and province that are lacking a faithful gospel witness. We also should be increasing the capacity of our existing churches as the need requires. For Abbotsford, the reality is that trying to acquire the land for a new church is increasingly difficult and expensive. Thus, our potential partnership with ACS is an encouraging model although it will come with its own unique challenges. At the same time, we can add capacity at Downes Road for far lower cost than acquiring land and building elsewhere. This is also the reason we are interested in church replanting. To the extent that we can find churches willing to forgo the financial gain that could be realized through the sale of their property, we can utilize existing church properties to establish new churches which hopefully revitalize the Gospel witness in a community.

TriCity Church is a successful example of church replanting. The property alone has an estimated value of \$4-5 million. Instead, we were able to acquire the land and buildings by assuming the mortgage of \$1.5 million. A further investment of \$600k in renovations has provided us with a facility which now has 300 people gathering each weekend. As they continue to grow, we are exploring the options to both increase the capacity at that site as well as looking for the next opportunity to plant / replant in the area.

**Q: Why don't we encourage people to attend other churches that have space or help other churches draw people?**

A: We regularly encourage people to not leave their existing church without having good reason to do so. Having said that, do any of us want to be told that we can't attend Northview? Probably not. Unfortunately, the reality is also that many churches these days are not healthy, Gospel faithful churches.



Northview has invested heavily in the training of people for ministry, most of whom go on to work at other churches. We consider this work to be “sending missionaries to the future”. Greendale MB, Whistler Community Church, Central Community Church, Central Heights, North Shore Alliance, Emmanuel Fellowship Baptist, Westside Church, Bear Creek Community Church, Parksville Fellowship Baptist Church (July 2018), Winkler Mennonite Church, Midland EV Free Church. Each of these churches have staff who received training for ministry at Northview. Our hope is to continue our training and equipping of people for ministry to strengthen and renew churches both locally and globally.

**Q: Why don't we invest all of our money in missions?**

A: We like to think that we do. However, we need to understand that missions happens both locally and globally. We need to take the challenge of reaching our local community with the Gospel. Even Abbotsford, which is often considered the Bible Belt, has seen a decrease in church attendance. A study conducted by Outreach Canada found that in 2013 only 17.6% of the population regularly attended church, down from 21% in 2003. Thus, the percentage of people not attending church is 82.4% and increasing. There are a lot of people in Abbotsford who need to know Jesus.

At the same time, we do have a responsibility to see the Gospel proclaimed in unreached areas of the world. Our long term global missions' proposal seeks to do this. The tension between local and global effort will likely always exist. However, it would be a mistake to neglect either one. We need wisdom and discernment as we seek to allocate the resources the Lord has given us.

**Q: Won't a bigger building make the traffic situation worse?**

A: Probably. The reality is we only have one road for traffic to exit onto. However, we believe by providing additional space for people to stay and hang out together, we will reduce the rush to the exits. Beyond that, patience is a fruit of the Spirit.



## East Abbotsford Campus

Abbotsford is a growing city. City planners intend for the majority of the growth to happen in two areas. First, through densification of the downtown core. We are already seeing this happen through the construction of high rise units and multi-level housing projects. The City anticipates an additional 40,000 people living in this area over the next 30 years. The other area for growth is the Sumas Mountain region where the city is planning for an additional 30,000 people over the same time. The question is how do we best position the church to be able to effectively reach our city with the Gospel?

The Downes Road campus is quite well situated to reach central Abbotsford. Access to public transit would be an improvement, but aside from that it is within short driving or cycling distance from the central core of the city where much of the growth is expected.

Currently Northview has many families who live in East Abbotsford. The opportunity to establish a campus on the East side of town will allow many of them to attend a campus closer to their home. It also provides the opportunity to engage unchurched and de-churched people in East Abbotsford with the Gospel.

One of the challenges is the lack of available land for establishing a new church. As we considered geographical options for a campus (i.e. a potential replant of an existing church, purchase a property and renovate for a church, or launch in a school gym), the suitable options seemed limited. However, as the Lord would have it, Abbotsford Christian School (ACS) suddenly had an opening at their Secondary and Middle School gymnasiums. Our discussions progressed quickly and we are now in the midst of planning for an October launch of an East Abbotsford campus.

Greg Harris will be the Campus Pastor, Todd Wickens will be the primary worship leader, and Thaleia Sawatzky will provide additional support as a Venue Pastor. We intend to offer full Children's Ministry with Chrystal Laforest leading this area. The preaching will predominantly occur via video from Downes Road but will also include some live preaching. The facility itself can accommodate up to 350 people per service meeting in the Middle School gym, and 600 people or more per service in the High School gym. Our intention would be to launch with two services at 9:00 and 11:00am at the start as we are used to working in a multi service environment. For at least the first year, all midweek ministries (e.g. Men's and Women's Bible studies, Youth, membership and baptism classes, etc.) will occur at the Downes Road campus. Additionally, while we hope community groups will begin forming through the East Abbotsford campus, at the time of launch we will not be requiring people to uproot from their current Community Groups if they wish to be a part of this new work.



While we will be launching this campus in a school gym, our long-term plan is to move Sunday morning services to a more suitable facility. We are currently discussing options with ACS because they are entering a construction program. Included in their plans is the building of a chapel with upwards of 600 seats. While the discussions are still in the early stages, we believe this may be a viable long-term option for us. Such a facility would be well suited to the Sunday ministry of the church. There would also be the option to have usage of the facility part of the time during the week. Given the proximity to the Downes Road campus, many events would be servicing both campuses.

Motion 3(d) authorizes the elders to enter into a long-term lease arrangement with ACS for this space. At this point, we do not have an agreement in place. However, discussions to date are considering the possibility of providing an upfront payment (\$2 million) in return for a long-term lease (30 years). Such an arrangement would offer us the opportunity to have input into the design of the chapel, longer term stability and presence for an East Abbotsford campus, and assists ACS with their construction costs. We would also expect to invest up to \$500k to make the facility better suited to our needs as a church through the upgrading of sound and video systems, acoustics, and seating.



## Development Committee Report

### Downes Rd Campus Expansion and Renovation Proposal:

#### Introduction:

Northview Community Church is continuing to grow and as we look forward we need to determine how we best facilitate our current growth here at the Downes Road site. Over the last few years, the COE and Development Committee have reviewed several iterations to expand the facility to make room for the continued growth experienced at this campus. As your representatives / servants in this ministry, we have prepared a proposal which details how best to meet the needs for the near term and for years to come.

#### Goals:

1. To be a welcoming church with adequate space for newcomers and discipleship growth.
2. To provide a Ministry Center where we have room to function well and to fulfill the mission we have been given as a local Church.
3. To include a vision for future growth beyond our current numbers with a structure suited to many years of functionality and flexibility.
4. To maximize the potential for ministry participation both locally in the Fraser Valley, the province and beyond.
5. To include space for development of the ministry training mandate we are currently engaged in.

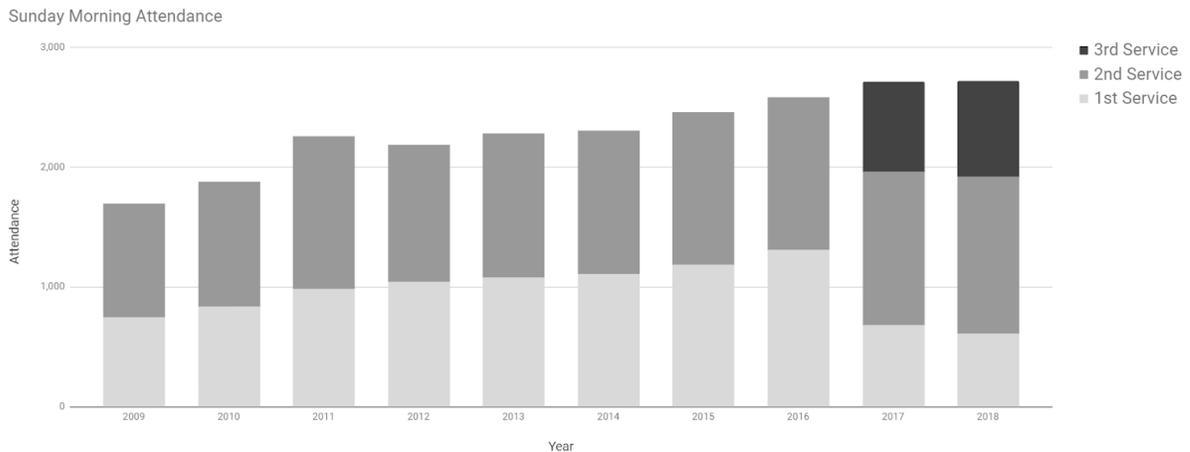
#### Current Challenges:

1. Three years ago, Northview was close to 80% capacity and leadership found a temporary solution by moving to 3 services on Sunday morning. This was intended to be a temporary adjustment and not a long-term solution.
2. Workload on service teams and staff over 3 services is considerably taxing.
3. While a 3-service model accommodates the current numbers, we are working toward accommodating current attendance in 2 services, providing more time for community between services by eliminating the “assembly line” feeling and providing more time for our worship services.
4. Current Worship Center building is aging. With minor structural improvements and space repurposing we can gain good usage and longevity.
5. We have a need for functional community space.

#### Current Growth Trends over the last 10 years (graph-chart)

Over the past 10 years, our Sunday morning attendance has grown from 1,692 to a peak of 2,886 (+71%). We have seen consistent growth when we have had capacity available at the peak service times. In 2009 and 2010, our capacity was 2,100 on Sunday morning with 2 services in the Worship Center. From 2011-2015 our capacity increased to 2,800 with the addition of 2 services in Center Court.

In 2016 we added West Court which increased capacity to 3,200. With the additional third service, the capacity 4,250. While attendance has grown again, it is important to note that 10:00am would be the only service time considered a 'peak' service time. The chart below shows attendance for the last 10 years on Sunday mornings.



Although both the 8:30 and 11:30am services have space available, the 10:00am service has continued to grow and currently runs at 83% of capacity. If we move back to 2 services Sunday morning, we can expect that both service times will be at 90% of capacity. In order to create more capacity while facilitating 2 peak service times we need to build more space. The proposed new construction will increase our Sunday morning capacity over 2 services from 3,200 to 6,000, an increase of 87%.

We also anticipate further growth at Northview simply due to the growth of Abbotsford itself. The City of Abbotsford is projecting to grow from a current population of 140,000 to 200,000 by 2040. 75% of this growth is expected to happen within existing developments through densification, primarily in the downtown core. As the city densifies, acquiring land for church construction becomes more difficult and more expensive. Making the best use of our existing property is good stewardship.

### **Adding Capacity:**

At the November AGM we discussed the possibility of renovating the existing Worship Center with the goal of adding additional seating. After discussions with structural engineers, it became apparent that the costs for this option would exceed what seemed reasonable. There was also a high level of uncertainty which could push the costs even higher. The addition would also have issues with sight lines and did not provide any extra space for other needs such as Children's Ministry. Given this information, it became clear that the best option for adding capacity is the construction of a new worship center.

We are currently at a draft stage of a new Worship Center with seating for approximately 2,200 seats, situated immediately to the South side of the Children's Ministry Nursery/ Preschool building joining at the family entrance. This building would be combination flat floor with rear riser seating. It would serve as a multi-function room suitable to activities beyond the weekend services. Large foyer design allows for 'Cafe style' area in community space.

**Site Drawing-Footprint of new Worship Center:**



**Benefits to new construction / renovation:**

- No interruption in services while construction is taking place.
- Returns to the schedule of 2 services on Sunday morning in the near term which means less fatigue on the servicing teams and preaching staff.
- Improved community space for socializing / connecting between services.
- Investment for future generations as we plan construction that will have greater longevity (50 years plus). This is a long-term solution as compared to renovation to the current Worship Center.
- Location of proposed Worship Center is within close proximity to Children's Ministry Nursery and Preschool.
- Increased capacity for multi-purpose functions such as banquets or table seating training sessions.

### What are the plans with the existing Worship Center?

- Divide the current Worship Center in half, similar to the original building separating the Worship Center with sound proof double wall / hallway.
- West section becomes a flat floor venue / multi-purpose room for Children's Ministry and other functions.
- Additional classrooms on the West foyer area. (8-10 classrooms)
- East side remains as 500-600 seat Worship Center style venue with existing sloping floor and current stage design.
- Strip the current stucco from front and side facade, repair wall structure and refinish with durable siding.

### Slide - Renovation of Existing Worship Center and Children's Ministry Reno / Multipurpose Venue:





**Center Court Renovation:**

The Center Court venue is long overdue for renovation. Once the new Worship Center is complete, this venue will be renovated to improve the lighting in the room and make it more suitable for highly functional cafeteria / community space and multipurpose room. The South wall will be altered with the relocation of the storage and adding natural light and southern entrance, providing a brighter more inviting environment and better access.

**Building Proposal:**

The Northview Council of Elders is recommending the following project be approved to continue the ministry mandate and provide room for growth at the Downes Rd. Campus

<b>Cost</b>	1. New Worship Center	\$11,500,000
	2. Center Court Renovation	\$350,000
	3. Existing Worship Center Renovation	\$1,450,000
	4. Parking lot, Civil Upgrades and Shop relocate	\$700,000
	5. Contingency	\$1,000,000
	<b>TOTAL</b>	<b>\$15,000,000</b>
<b>Schedule</b>	1. Conceptual planning	Sept 2017 - May 2018
	2. Presentation of Proposal	June 19, 2018
	3. Capital fundraising	June 2018 - April 2019
	4. Apply for Permits	January 2019
	5. <b>Phase 1:</b> Worship Center Construction begins	May 2019 - June 2020
	6. <b>Phase 2:</b> Center Court Renovation Interior and South wall Renovation	June 2020 - August 2020
	7. <b>Phase 3:</b> CM Expansion in Existing Worship Center Foyer Existing Worship Center, Front Facade, Roof & Interior Renovation	June-202-August 2020 September 2020 - March 2021



**Final Building Project Outcome:**

With the completion of the proposed project, our capacity at this site will be as follows:

<b>Venue</b>	<b>Function</b>	<b>Seating</b>
New Worship Center	Regular Worship Service	2,200 (1,200 Risers, 1,000 Floor)
West Court	Regular Worship Service	200
Existing Modified Worship Center	Regular Worship Service NHSY & NYA option	500 - 600
<b>Total Seating Capacity / Service Time</b>	Regular Worship Service	3,000
<b>Total Seating Capacity / Weekend 1 Saturday / 2 Sunday</b>	Regular Worship Service	8,200
<b>Multi-purpose Functions</b>		
New Worship Center	Multi-purpose-Table Seating	680
Center Court	Multi-purpose-Table Seating	270
West Court	Multi-purpose-Table Seating	120
North Court	Multi-purpose-Table Seating	120

**Children's Ministry:**

With the renovation of the old Worship Center, greater capacity for Children's Ministry is gained. An increase of 8-10 classrooms will provide increase of up to 120 children per service.

**Parking Capacity Increase:**

Current Parking capacity	551 stalls
<b>Total parking required</b>	<b>807 stalls</b>
<b>Max Parking Onsite Available (Including overflow)</b>	<b>984 stalls</b>



**Additional Site Amenities:**

Construction of a new Worship Center will eliminate the bubble (which has exceeded its original life expectancy). We will be considering options for adding a sports court which would be used for Children's and Youth Ministry primarily. The overall site plan also takes into consideration longer term projections. The new Worship Center is positioned to be central on the property. When the original Worship Center was constructed, we did not have access to the eastern half of the property. Any additional construction projects will take place around the new Worship Center.

**Respectfully Submitted:**

***Development Committee:***

*Bruce Styles (Chair), Ron Martens, Walter Martens, James Reimer, Dean Reddicopp, Rick Unrau, Darcy Kuhn (ex officio), Carrie Klassen (ex officio) Jonathan Giesbrecht (ex officio), Dave Baerg (ex officio), Steve Wiens (ex officio)*



## Personnel Committee Report

The Personnel Committee undertook the following projects this year.

- Updating the vacation/bank time policy.
- Review of salary ranges for pastors and staff.
- Review of annual Pastor and Staff Morale Survey.
- Reviewing and updating the Personnel Policy Manual.

The Personnel Committee is currently working with the Risk Management Committee to amend the mandate for the Personnel Committee (as per input from the COE and SLT). The intent is to ensure that the Personnel Committee is best positioned and empowered to meet the needs of the church moving forward.

### Staff Changes:

- Andrew Gulevich, Associate Pastor of Youth Ministries at our Mission Campus has accepted a position at Parksville Fellowship Baptist Church in Parksville. Andrew's last day will be June 30, 2018.
- Cecilia Steenkamp, our Office Manager/Executive Assistant has resigned, and will be moving to Australia. Her last day will be June 30, 2018.
- Val Bosch has been hired as our new Executive Assistant and she will start on June 4, 2018.
- Janice Yaskow, our Discipleship Administrative Assistant has retired and her last day was May 25, 2018.
- Mikey Pierson, Pastor of Grade School Ministries has accepted a position at Immanuel Fellowship Baptist Church in Abbotsford. Mikey's last day was February 14, 2018.

### Work Anniversaries:

#### 15 Years:

- Shelley Franklin

#### 10 Years:

- Ezra Okoti
- Kristal Toews

#### 5 Years:

- Jonathan Giesbrecht
- Imran Daniel
- Nancy Steiger
- Carrie Klassen

### Respectfully Submitted:

#### *Personnel Committee:*

*Stuart Carsience (Chair), Jerry Hirsch, Jonathan Babbitt, Sharon Nickel, Darlene Dueck, Steve Wiens (ex officio), Cecilia Steenkamp (ex officio)*



## Discernment Committee Report

The Discernment Committee was pleased to welcome Clayton Tuffnell to our ranks after Jayeson Wall left the committee and Council of Elder board to pastor at Chilliwack Central MB Church at the end of 2017.

Together this spring we met with and discerned Leighton Friesen, CEO of the local manufacturing company Northwest Rubber, to be part of the Stewardship Committee.

We have also been in close conversation with Pastor Ezra and plan to begin the process discerning potential elder candidates from the Northview Mission campus this summer.

Looking into the fall, three current elders are concluding their sixth year on the board; Marv Klassen, Kevin Peters, and Jerry Hirsch will be eligible for re-discernment in November.

### Respectfully Submitted:

#### *Discernment Committee:*

*Graham Nickel (Chair), Marilyn Kampen, Clayton Tuffnell, Jeff Bucknam (ex officio), Thaleia Sawatzky (ex officio) Greg Harris (ex officio)*



## Pastors' Reports

### Lead Pastor: Jeff Bucknam

Another ministry year has come and gone and, as always, God has revealed His faithful love to us here at Northview. As the weather turns warmer and we begin to daydream about sandy beaches and campfires, it's good to reflect a bit on the road behind us. Here are a few things that I am especially thankful for:

1. I thank God for the commitment of God's people to support the ministry here - I have been the Lead Pastor of this church for the last ten years now and in that time, there hasn't been a moment when God has failed to provide all that we have needed to do the ministry here. I remain humbly thankful that I have not had to plead with the people of Northview for money to pay any bills or to get on board with new endeavours. Rather, this year, like all that have come before, has been another example of the generosity of God through His people. I can't express to you how great it is to pastor a church where so many people are noticeably supportive of what we are doing.
2. I thank God for the staff God has assembled here - We have seen some of our staff move into new ministries around our region this year, but we have counted it a joy to see them flourishing in new situations and we have been excited by the energy and vision of those who have taken their place. Every few weeks we have an all-staff meeting and I usually sit in the corner of the room marvelling at the way God keeps blessing us with remarkable people. From the interns to the Executive Pastor, everyone has a significant part to play in making this church function well. I usually am the one who gets the credit for the great things these people do, but I often feel silly accepting that credit because I know I had little to do with it all. It's such a joy to be working in an environment where I have so much confidence in the other members of the team.
3. I thank God for the elders of our church - I talk to pastors of other churches and it's pretty normal to hear in those discussions tales of friction between the pastors and elders of those churches. I listen and try to empathize with the plight of the one speaking, but I often find it difficult to do so because of the remarkable support I receive from the elders of Northview. That's not to say they are a group of "yes" men by any means. I can remember several times this year when I was directly challenged in elder meetings to think differently or nuance my opinions and plans. The honest give-and-take with the other leaders of this church is life-giving to me and despite my quiet frustration in the moment, I am thankful for such a strong team of men whom God has assembled here.



4. I thank God for the reception of our church to the preaching of His Word - Ever since I began preaching sermons or teaching classes at Northview, I have noticed the desire people here have to know what God is saying to them through the Scriptures. The Mennonite Brethren have historically been known as "People of the Book" and I have found that description to be appropriate for our church. It gives me great joy to see people both learning what Scripture teaches and submitting their lives to it out of reverence for the God who spoke it. May it continue until he comes!

There's more to say, but space to say it is running out. I hope you have been blessed by your involvement here this year. I hope God has used this church somehow to encourage you to continue following Him come what may. I hope you're excited to see where we are headed as we turn our eyes to the horizon and consider multiplying healthy churches all over the place. God is faithful. May He find us faithful in response.

*Jeff Bucknam*



## Campus Pastor TriCity: Matt Glezos

The Lord continues to work in and through the people of TriCity church. Here are a few ministry highlights from the past few months:

### Highlights:

- **Numerical Growth:** We are very thankful for the growth we've seen since launch Sunday back in September. In the fall we typically had about 230 people walk through the doors on a Sunday, but lately we are up around 350. Christmas Eve (550) and Easter Sunday (600) were our strongest gatherings so far. The most encouraging thing is that many of these people were visitors and we are starting to see some of them attend regularly.
- **Spiritual Fruit:** Numbers are one thing, but we know that a healthy church is one that grows spiritually. In this regard we also have lots to be thankful for. Anecdotally we've heard from many people that joining TriCity Church has been an opportunity for them to reconnect with Jesus. In addition, we baptized 11 people on Easter Sunday in our newly built (removable!) baptism tank. It was so powerful to hear the stories of God's saving work in the lives of those coming forward for baptism. If you'd like to see the Baptism Testimonies video please go to <https://vimeo.com/263561796>. We've also had the joy of seeing one young woman come to faith. It's to that end we continue to labour and pray - that many more people would come to Jesus through the ministry of TriCity Church.

### Challenges:

- Space is fast becoming our biggest challenge. As I mentioned, a typical Sunday now brings about 350+ people (270 adults / 80 kids) through the doors. We can handle 160 max. in our main gathering space. Which means we are already at 80% each service. Easter showed us that we can make 3 services work on a Sunday morning, though there are disadvantages that come with going down that road. Nevertheless, we will need to seriously considering that option for the Fall and other options for the future.
- Leadership training is also high on the list of needs as we look to the future. We have 5 new Community Group Leaders in training to get ready for the fall which will bring us up to 13 groups, but I think we will need more in the not too distant future.

Please remember the challenges I've outlined above in your prayers. God certainly seems to be on the move in the TriCity area. All glory to Him for what he is doing.

*Matt Glezos*



## Pastor of Worship: Jonathan Giesbrecht

### Department roles:

- This past year, our department staff has experienced some pretty significant role changes. As most of you know, Pastor Johnny has been spending lots of time at Trinity Western University helping them launch their worship arts department. This has been so very fruitful, as the worship arts department has experienced significant growth. The traveling ministry team that Johnny is overseeing also had an awesome opportunity to tour with Rend Collective in the UK. Needless to say, the forming of courses, the recruiting a team and planning an entire tour, coupled with Johnny's existing duties at Northview and his own doctoral studies have stretched him very thin. To accommodate the growth at Trinity, his role at Northview has decreased in this past year, and I have stepped into the role of overseeing the day to day pastoral work in our department. I work very much alongside Johnny and our other venue leaders giving leadership to our department and our staff.
- Andrew Geddert is now our Worship Director. His role is overseeing our kids / youth / young adult teams and predominantly our leadership development which we will address a little later.

### Highlights:

- Some of the biggest highlights for us have been seeing our young adults and youth grow in their love for Jesus and commitment to the church. Our church has some very gifted and passionate young people who are a blessing to work with and will be an even bigger blessing as they grow into larger leadership roles.
- Secondly, a highlight for me has been seeing our department growth. We continually have people coming forward and offering their musical gifts for the church – we have close to 300 people who are in some way involved in worship or tech ministry, and we are so blessed to have each person! This growth is something we desperately need as we look at our challenges.
- Lastly, this past year we finished our Hymns Project, a short album with a few redone hymns, arranged and recorded by some of our worship teams. This was an exciting project to be a part of, as it reflects some of the initial fruit from our recording studio. We're excited to see how God will use our songwriters and musicians for His glory and for the good of the church.



## Challenges:

- This past year, the biggest challenge we've been facing has been our service times and the high demand on volunteers. Going back to two services will hopefully alleviate some of the strain on the worship teams – specifically those that play in the worship center.
- Moving forward, what will likely prove to be our biggest challenge is leadership and team development. With the prospect of church plants on the horizon, we as a worship department need to be prepared to not only staff those plants with capable venue leaders but also skilled teams of musicians.
- We thank God for how he's led us thus far and trust him to guide us on into what lies ahead. Pray for us, that we would continue to see leaders rise into leadership roles and that our volunteers, staff and even our church would remain passionate about Jesus and his church, and that they would ever be in awe when they consider the grace and love of God revealed in Christ.

*Jonathan Giesbrecht – Pastor of Worship*

*Johnny Markin – Pastor of Worship - Emeritus*

*Andrew Geddert – Director of Worship*

*Lyndon Toftager – Tech Director*

*Kim Campbell – Worship Administrative Assistant*

*Nate Bosch – Worship Leader*

*Todd Wickens – Worship Leader*

*Bryan Schmuland – Tech Associate*

*Ed Byers – Tech Associate*

*Josh Ryall – Tech Intern*



## Pastor of Care: Vic Schellenberg

### Highlights:

#### Vic Schellenberg:

(Written by Paul and Thaleia) - Vic is away on holiday as we write this report, so we thought we would give you a glimpse into some of Vic's highlights from our point of view. Along with his love for his family and Tim Hortons coffee, it is very clear to us that Vic loves God and loves others out of his love for God (Mark 12:28-31). We see this reflected in the way he enjoys talking with and visiting with so many people throughout our church. He smiles easily and often, he hugs lots of people, he loves praying with and for people, and he visits people often in the hospital and care homes throughout Abbotsford. Vic also loves God's Word (the Bible) and he clearly enjoys encouraging people by reading scripture and teaching people how to apply this to everyday life.

#### Here are a few more highlights for Vic:

- **Seasons, the monthly lunch for seniors:** He is very thankful for the executive team that coordinates these lunches, and for the opportunity to visit, pray, worship and enjoy great food together.
- **New community group for seniors:** This spring, Vic began a new community group for seniors on Wednesday afternoons. There are 15 people (approximately) in attendance and they are really enjoying praying, discussing the sermons and growing in Christian community together.
- **Funerals:** This may sound unusual to you, but Vic really enjoys sharing the Gospel at funerals. It is a unique opportunity to share God's love with people through his Word at a time when they are hurting so deeply. Quite often there are many people who are not Christians yet or who have not entered a church for years. Please pray that God will draw many people to Him through His Word and the practical care of our church during these difficult times.
- **Care Courses:** Griefshare, Divorce Care and Divorce Care for Kids. As a care team, we are very thankful for the facilitators of these programs and for each person who attended on a weekly basis.

#### Paul Siemens:

- It's a joy and an honour to be serving Northview Community Church. July 1 will be the beginning of my 4th year at Northview, and the work of the ministry never fails to be fulfilling and challenging.



- While there are many highlights to name, such as working closely with a great team made up of Vic, Thaleia, and Diana, sitting across from my wife in the office (Carla, women's ministry admin assistant), teaching occasionally at men's Bible study, and preaching a handful of times, the biggest highlight for this past year has been, and continues to be, developing our Biblical counselling ministry. As a team, we firmly believe that God's Word is living and active, sharper than any two-edged sword, and discerns the thoughts and intentions of the heart (Heb. 4:12). As one of my favorite authors wrote, "The ultimate purpose of the Word of God is not theological information but heart and life transformation." (Paul Tripp, *Dangerous Calling*).
- Because of that, we believe that the Bible is the best tool for speaking into anybody's struggles. We've done a number of things to help us grow this aspect of our ministry. On top of reading good books, last Fall I led a team of elders and Immerse students down to Canyon Hills Church in Bothell, Washington for investigation and training in Biblical Counselling. Then in May our Care Team did a day trip down to Canyon Hills again to tour their counselling offices, and recently we hosted a lunch for other pastors and Biblical Counsellors in the Lower Mainland who are interested in growing that ministry in our region. It's exciting to see how the Holy Spirit is growing a passion for Biblical Counselling in our region!
- The primary challenges that I've faced this year have been twofold. First, dealing with the idols in my own heart that I've created out of my own pride, envy, and selfishness has been painful at times. But God in His grace has led me to more times of repentance and communion with Him. Second, shepherding involves helping the sheep see what idols they have. This is never easy, and sometimes the sheep bite when we assist the elders in church discipline.
- **Prayer requests:**
  1. That our care team glorifies God in all we do.
  2. That we would be efficient and effective in our Biblical counselling ministry.
  3. That we would remain encouraged in the ministry, even when dealing with difficult situations.

### **Thaleia Sawatzky:**

- I enjoy many things about Northview, my co-workers here in the open office, Saturday night dinners before the service, the weekend worship services (I love the singing and Biblical teaching), working with "muck" in the upstairs counselling offices, finding great resources for people (books, articles, podcasts, etc.), being present at the Elder meetings once per month, praying with people, recording the Bonus podcasts with Kristal, and studying 1 Corinthians and Nehemiah with the women's Bible study this ministry year.



- I have now been on staff at Northview for 6 years. I can't say "thank you" enough for the privilege of being asked to use my counselling skills here at church. It is an incredible gift for me to be able to spend time listening to people, reading the Bible with people, teaching them to understand that the Bible is relevant to every difficult or challenging issue we face day to day. And then to be able to pray with people and for people, inviting God to change hearts and lives at His pace. Please pray that God will continue to teach and equip me through His word, and through the people and resources around me so that I might teach and train others.
- Col 1:28, 29 "Him we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ. To this end I strenuously contend with all the energy Christ so powerfully works in me".

### **Challenges going forward:**

There are a few challenges going forward that are common to all of us on the care team:

#### **1. Making time to vision for the new ministry year:**

For a few months now, we have been setting aside 2-3 hours per month to dream and vision about where we would like to be headed for this next ministry year (2018/2019) and the years to come. It is too easy for all 4 of us to get caught up in the "tyranny of the urgent". There is always a phone call or email to respond to, a funeral to plan, or someone waiting in reception to discuss a financial need or a "muck" issue. Our visioning meetings help us to pause and think more intentionally about how to best care for our growing congregation. We would value your prayers as we discern the best use of our time and resources to serve our church.

#### **2. A possible new campus or 2:**

Our care team is very excited about the possibility of 1 or 2 new campuses locally plus a possible expansion to the Downes road site. By the time you read this, we will hopefully have more concrete information. But as we write this report, our minds are spinning with the joy of possible church expansion however that looks. There is equally a bit of anxiety and fear because we are human. As our church continues to grow (thank you Lord!) we are wondering what kinds of changes we will need to make as a care team to care for our church. We would appreciate prayer for wisdom and discernment in this area as well.

*Vic Schellebnerg – Pastor of Care*  
*Thaleia Sawatzky – Pastor of Care*  
*Paul Siemens – Associate Pastor of Care*  
*Diana Dyck – Care Administrative Assistant*



## Pastor of Discipleship: Kyle Meeker

We are thankful, and we are blessed. We are thankful for the reality of God's love for us and for us to then grow as Jesus' disciples. We are blessed to see disciples making more disciples, in so many ways through the ministries and people of Northview.

We are privileged to see the work invested in programs translate into people being transformed by the Gospel. As a department, discipleship continues through our Intern, Immerse, Morning Theology, and TLC Programs, through supporting and resourcing community groups and other ministries, through baptisms, and the resource center. Many stories could be told of God's faithfulness extended in these and other areas, but a couple of highlights will provide a snapshot.

- **Baptism:** Combining the Mission and Abbotsford campuses last year, 102 people publicly professed faith in Jesus, declaring Christ as Lord and identifying with Him and His death and resurrection. This is cause of great celebration. And the joy is not simply in the numbers, the marvel is wrapped up in the fact that each is an individual story. God's story of His work in Jesus met all these folks, from all kinds of backgrounds and experiences, to bring them to Himself. It is so encouraging to see so many people beginning their discipleship journey with Jesus through this step of obedience.
- **Men's Bible Study** on Wednesday nights: We used the same curriculum as the women's Bible study led by Pastor Kristal Toews and her team working through the book of 1 Corinthians during the fall and winter terms. It was a very successful start, with an average of 80 men attending to study God's Word together, and a few dozen attending leadership training sessions in the spring.
- With thankfulness for what God has done over the past year, we press on in the year ahead. **One challenge will be flexing to fulfill changing needs in service and in leadership.** With a campus in East Abbotsford and anticipation of resourcing other locations as well, staffing roles will shift. And more importantly, there will be even more opportunities for others to step in to serve and to lead, in all types of ministries, in all areas of ministry. Part of the call of the church is to 'equip the saints for the work of ministry' (Ephesians 4:12). And that work is not limited to one church. So, we are striving to develop leaders for Northview and beyond. And that is discipleship: disciples serving and helping others grow in the faith, so they too help others grow in the faith.
- An example of this flexing will occur even within the Discipleship Department. Janice Yaskow is retiring after almost 7 years of faithful service at Northview. Greg Harris will be devoting more time to a campus in East Abbotsford. Stephanie Warne-Lang remains a consistent anchor amidst the flex of ministry needs. I (Kyle) am especially thankful for the work that this team has invested for God's Kingdom.



We are thankful, and we are blessed. And we continue to seek to honour our Lord by multiplying what He has entrusted to us. While it can be a daunting prospect, the delight is in the realization that Jesus is with us through it all, even 'to the end of the age' (Matthew 28:20).

*Kyle Meeker – Pastor of Discipleship*

*Greg Harris – Campus Pastor East Abbotsford*

*Stephanie Warne-Lang – Discipleship Administrative Assistant*



## Women's Ministry: Kristal Toews

As this ministry year draws to a close, I'm completing my seventh year in this role and I can truly say that I feel very privileged to serve as the Pastor of Women at Northview. It is such a joy to see women grow in their knowledge of God and love for God, and to see their faith impact their relationships with family members, friends, neighbours and co-workers.

### Highlights:

- More non-Christians have engaged with our women's ministry at Northview this year than ever before. As we began the year, we had several women who had never opened a Bible before and had no idea how to locate a chapter and verse. It has been so rewarding to see these women persevere weekly and wrestle with the text in our 1 Corinthians and Bible overview courses.
- Over 400 women attended our "Breaking Free from Fear" conference on April 27-28 and 44 of them had no church affiliation. I spoke to several women who said they had brought non-Christian neighbours and friends from work. It was a great weekend of teaching through scripture, sharing the gospel, and spending time in worship and prayer. Below are some comments from our evaluation forms:

### My big take home from the conference is:

- "Fear can take on many forms and we need to have strategies in place to fight it - our eyes must be fixed on Jesus and be in the Word."
- "We all suffer from fear but reading God's Word is where our help comes from."
- "Get into the Word more. The fear of the Lord puts all other fears into submission."
- "To think small thoughts of our fears and Big thoughts of God. Be in His Word and know Him more and fear Him so we won't be afraid. "
- We have been blessed to have two amazing pastoral interns work alongside our staff team for the past two years. Kendra Gerbrandt and Sarah Friesen have one year left in the immerse program before they graduate from Northview's first Masters of Divinity class.
- Our volunteer leaders are also amazingly committed to teaching and leading the women of Northview and I am so grateful for the team of people who invest in this ministry in Abbotsford and in Mission.



### Challenges:

- We are squeezed for room. On Monday nights, virtually every available classroom in the church is occupied by women attending one of our three studies. We will be having meetings in the next few weeks to work through some potential solutions, so we would appreciate your prayers for creative solutions.

If you ever have questions regarding women's ministry at Northview, feel free to email [women@northview.org](mailto:women@northview.org). We are happy to provide you with information on our bible studies, events, training opportunities, service events and podcasts.

*Kristal Toews – Pastor of Women*

*Carla Siemens – Women Administrative Assistant*

*Tiffany Cloutier – Women Administrative Assistant*

*Kendra Gerbrandt – Pastoral Intern*

*Sarah Friesen – Pastoral Intern*



## **Pastor of Community: Darcy Kuhn**

Thanks for this opportunity to give you a glimpse of what has been going on in the community department.

### **Community Groups:**

At this point, we have 78 “regular” community groups including the 7 in Mission. There are 1,214 people involved in Abbotsford and Mission. If we add in NYA, Precepts and Men and Women’s Bible studies, we have approximately 2,011 people involved in community groups. We are so excited at the growing desire people have to be involved in community.

### **Highlights:**

- The 2 community group leader training breakfasts that we had were very well received as we sought to better equip our leaders to lead their groups. The women’s department, discipleship department, care department and community department are working together to put these events on. It’s great to see so many departments working together.
- Added 10 new community groups this past year.
- Hank Prins and Darcy Kuhn hosted 10 short podcasts for community group leaders to give more practical training. They are no more than 5 minutes long and covered topics such as:
  - 3 Good Ways to Solidify your CG.
  - When Group Attendance is Spotty.
  - Calling out the Spiritual Gifts in your CG.
  - What is Disciple-Making Today.
  - Dealing with the Talkative Hijacker.
  - The Emotional Hijacker.
  - The Leader Hijacker.
  - The Late Hijacker.
  - Summer Strategies for Your Group.
  - Discerning New Leaders.

### **Hospitality Ministry:**

- What a joy to see so many people using their gift of hospitality on the weekends at Northview. The community department oversees the Greeters, Info Booth, Coffee Teams (in partnership with the kitchen ministry), and Community Hosts. This caring group of people strive to make Northview a friendlier and more welcoming place. Thank you to all of those who serve so faithfully.



### **Community Spaces:**

- The community department continues to look for places to develop where community can develop while people are at church. The new look West Court foyer and the Welcome Center are now great spaces for people to hang out. We will be adding a stand-up type counter outside of the Atrium as well as outdoor tables and chairs at the main entrance and in the courtyard.

### **Membership:**

- We have added 154 new members this last year. Each new member has attended all the classes required and been interviewed by a pastor or elder. We are excited to have all of these people call Northview home and committed to ministry here.

### **Connect Cards:**

- The community department launched the connect cards (Serve, Give, Prayer / Care, Community Groups) as another way for people to connect with the church. To this point, we have received approximately 421 cards that were followed up within 48 hours.

### **New to Northview:**

- This past year we started to do an after-church lunch for people who would call themselves new to our church. We have had 4 lunches so far where a total of 133 people has enjoyed a great lunch and learned more about Northview.

*Darcy Kuhn - Pastor of Community*

*Hank Prins- Associate Pastor of Community*

*Carrie Klassen- Community Administrative Assistant*

*Colin Fast- Pastoral Intern*

*Fredy Orozco- Pastoral Intern*



## Pastor of Children's Ministries: Dwight Stephen

### What's going well:

- Staff relationships (great).
- Weekend registration (smooth).
- New Curriculum implementation (on course).
- Imagine growth and ministry expansion (exciting).
- Daycamp planning (full steam ahead).

### Highlights of the year:

- This year there have been many highlights. The fall saw another fantastic kids choir production. Different from other years is the fact that the kids presented a drama written in-house, based on the short story, "Out of The Ivory Palaces." Thanks so much to Stephanie Reddicopp (Choir Director), Arianna Guenette (Choreographer), and Stephanie Mason (Sign Language) for joining us and adding their talents and fun to the presentation.

### Ministry Initiatives:

- In our desire to equip the parents of Northview, we put on a three-week parenting seminar (Building Stronger Families) and had fifty-two (52) couples and nine (9) individuals take in the seminars, and the response has been overwhelmingly positive. Graham and Sharon Nickel along with Clayton and Angi Tuffnell served as part of our teaching team for the seminars and deserve a big thank you! Some who took in the seminar had this to say:
  - We are so thankful for this course. I have found a dramatic difference in our home as we are learning together, implementing techniques at home, and most importantly, seeing our children as eternal beings. We are so excited to see how God continues to convict, change and grow us as parents, and this class has been such a stepping stone for us. Thank you for caring about the whole family.
  - Thank you so much! We wish we would've had the chance at something like this when we were just starting out.
  - Thank you, Northview Kids, for implementing these courses. I see lots of positive changes / additions happening in the children's ministry and we really appreciate it.

Both the Easter egg hunt and family movie night were highlights as they both brought in a large number of unchurched families who were new to Northview. These events served as bridge building opportunities in that they allowed Northview to engage culture in a non-threatening way.



### **Going Forward:**

- We continue to be excited about the ministry of Northview Kids especially as it relates to our desire to partner with parents as they give spiritual leadership to their children. It is our belief that two combined influences (Home + Church) will have a greater impact in raising children to love Jesus and serve our great God.
- One of our biggest challenges going into the fall will be the change to two services on Sunday mornings. We are preparing as best as we can to make sure that the change goes smoothly and we can accommodate as many kids as possible in each class.
- We will be looking at space challenges both in open session and having enough classrooms, along with the need to recruit more volunteers in order to welcome more kids and families to Northview. Every child needs at least four (4) Christ followers in their lives in order to develop an active, thriving faith in Christ, especially as it relates to serving. As we look to increase our volunteer base, this is what we want to invite people into!
- Although this change comes with its challenges, we are excited and know that God will use this change for his Glory and our good. We trust that many kids will come to know Jesus, that seeds will be planted, and many will grow in their faith this coming Fall in the Preschool department. Please pray with us for these things:

### **For the summer ministries:**

- As the regular ministry year comes to a close, things are definitely ramping up for the summer. Our team is currently in full Daycamp mode in anticipation of "Adventure Scouts and The Search For The Lost City". A couple changes we have made this summer is only offering three weeks of camp here at Downes Road while at the same time increasing our space weekly by 100 to hopefully eliminate all wait lists; so instead of 150 kids per week, we will now welcome 250. In addition to all of this, we will be hosting a camp at the Abbotsford Evangelical Free Church. This is exciting as it allows Northview to build a bridge with those who may not be able to join us here at Downes Rd.
- For Connor Belsher (Grade School Director), Brittany VanHerk (Preschool Director), and all of the super Summer Workers that are here to help us make these daycamps memorable and effective for the Kingdom of God.



- People living with support requirements are counted as two typical people in BC classroom composition. This means that we have to take that into consideration when developing a functional, safe, and sustainable classroom. We are currently almost at capacity for what we can safely offer with one paid Imagine staff person. The prayer is for additional help.
- We have seen a steady increase of new families registering in our children's ministry area. Since January, we have welcomed 150 new families. Right now, we are in the yearly decline, but we are trying to anticipate and plan for the fall attendance numbers in regards to curriculum, those serving with us, and facility options.

Thank you for your enthusiastic support and the reality of your prayers as we minister together for the glory of God, *impacting children for a lifetime with Jesus.*

*Dwight Stephen - Pastor of Children's Ministries*

*Adriana Bryce – Assistant Manager of Children's Ministry*

*Coralie Dowedoff – Children's Ministry Administrative Assistant*

*Andrés Vargas – Jr Grade School Assistant*

*Chrystal LaForest – Director of Grade School*

*Connor Belsher - Grade School Assistant*

*Olivia Patillo – Director of Preschool/Nursery (mat leave)*

*Megan Neufeld – Preschool / Nursery Assistant*



## Youth Ministry Team Leader: Ron Friesen

My brother-in-law recently bought a new car that has many bells and whistles, one of the new safety features is an annoying lane departure system that alerts you if you are drifting, annoying yes, truthful yes, helpful yes. The idea of this feature is to make sure you pay attention, don't fall sleep and drift into danger.

Here's the deal, we can't afford to drift from the gospel and lose a generation. Youth ministry is important to the intergenerational life of the church. I have heard this statement from time to time referring to generational evangelicalism that one generation will believe the gospel, the next generation will assume gospel and the next generation will deny the gospel. We are always one generation away from losing a generation, the importance of youth and young adult ministry in our culture is directly related to the next generation that will fill these seats in our church and impact a world for the gospel.

I have the privilege and responsibility of leading our middle school, high school and young adult ministries. We have a gifted and energetic pastoral staff with Dan Sparrow, Luke Friesen and Any Steiger. I have spent the bulk of my time with the high school ministry (love those leaders and students) and just recently handed over the day to day operations to Luke. I will now spend my time in all three ministries encouraging, helping, giving direction and praying for the leaders and students / young adults.

One of the highlights for this year was leading / presenting our "Between 2 Worlds" parenting seminars, four in total. We had up to 90 plus parents attend and we will definitely plan for another one this next year. I really enjoy coming alongside parents and youth leaders for training and encouragement.

Luke, Dan and myself also continue to host "Between 2 Worlds" podcast on a weekly basis. If you haven't had a chance to join us please do.

Thank you, Northview, for your encouragement and permission to reach the next generation with the gospel

*Ron Friesen*



## Pastor of Middle School: Dan Sparrow

For the last regular youth night of the year we had a combined Vertical Edge and Jump 6 night. The teaching of that evening was focused on the following scripture: John 7:37 (NIV) - On the last and greatest day of the festival, Jesus stood and said in a loud voice, "Let anyone who is thirsty come to me and drink".

As the youth are shortly to head into all of the activities that summer entails, we want the truth and the hope of the gospel to be fully impressed upon them. In fact, the handy take-away points of that message were:

- To know God.
- To love God.
- To delight in God.
- To make much of God.

This is the attitude, drive and focus of the Middle School ministry. We seek to introduce, share and model the gospel with all of the grade 6-8 students involved. The middle school ministry's weekly programming offers the opportunity to do this in a varied format.

The mid-week youth groups (Vertical Edge and Jump6) offer a dynamic environment for students who have never stepped into a church to be part of a Christ-centered community in which God's grace is modeled and His Word is taught. While the discipling that is done here is always considerate of those who may be new to this community, there is never a compromise made in presenting the Truth of the Gospel.

As middle school students travel the challenging road of adolescence, the desire is that this is done within the loving and supportive environment of our community. It is important to note that our ministry seeks to humbly serve alongside Christian parents. The ministry functions with the full realization that our church families are the primary ones responsible for discipling their children.

It is always exciting to interact with families who are coming from a non-Christian background. There is often a hesitancy for their children to be exposed to Biblical teaching as the message of an ultimate Truth, and of an eternal perspective of reality which applies to all of humanity, runs counter-culture. This hesitancy is usually overwhelmed by their children's excitement to be a part of the dynamic community. Great relationships result, both with youth and parents.

The Higher Ground classes on the weekend allow for a much more robust teaching opportunity. The majority of the youth attending the weekend Bible classes are sons / daughters of church members / attendees. During this time the teachers provide solid Bible teaching with the intent of developing a maturing Biblical worldview. For example, this spring we are doing a series on comparative religions. The twofold purpose of this series is to hold up other worldviews to the Light of the Gospel in order that the youth better understand their own faith and are also more equipped to model the Gospel in our multi-ethnic community.



As we head into the summer months we are busy preparing for our three weeks of Middle School excursion-daycamp. This year our teaching focus will be on the parables of Jesus. This is our third year of running the camps and they have been a tremendous success.

As we look toward the fall ministry a pressing prayer request will be that the Lord provides sufficient volunteers for our ministry needs. The Lord is always faithful in this regard, but as ministry leadership of this crucial adolescent stage we always want to employ careful discernment in filling all of our leadership roles.

Looking ahead to next year, we are very excited to continue teaching, leading and guiding the youth engaged in this very exciting period of their lives.

*Dan Sparrow – Pastor of Middle School*

*Janine Boudreau – Middle School Administrative Assistant*

*Heather Strating – Middle School Intern*



## Pastor of High School: Ron Friesen

- This has been a good year. We have had a total of 328 different students come out to youth events this year, the most we've ever had. Of course, they all do not come out at the same time, the most in one night was 178. But God is good and keeps bringing young people out to hear the Gospel.
- We have a few different nights that kids can come out to. At campus nights we have a worship band, teaching, large group games, small group discussion and snacks. It is a great place for students to bring their friends. Once a month we have core group nights, which are small groups made up of kids who are the same age and gender. Students and leaders love core groups and these are consistently our most well-attended nights. This is where we have deep discussion about the Bible, get at some real heart issues and cultural issues. It is a time where students and leaders can pray and encourage one another. Moreover, it is also a place where we can have a huge amount of fun and grow in relationships. Our third type of youth night is community group, where students are split either by the whole grade or by the same gender and grade and they will do something fun offsite, go to someone's house, or do a service project.
- Another youth event we have started this year is Bible study. We have anywhere from 10-20 kids come on a Tuesday night to study God's Word and then learn how to practically apply it to their lives. It is a great time to dig into the Bible, not distracted by the world around us. It's encouraging to see God drawing students of all grades into deeper relationship with Him through this study. We also have a student leadership team, in which we have 10 or so teenagers who want to grow more and take another step in their faith walk. They learn more about taking the Word of God seriously and digging down into more issues to see how Jesus is calling us to Him in all aspects of our lives. With the leadership team we have visited TriCity Church and have led youth nights multiple times there. It is encouraging to see these teenagers give their time and use their gifts to help edify the church.
- This year we also focused on giving the high school students opportunities to love others and serve in the community. Projects included a food drive for the Food Bank, a winter clothing drive for a local school with students in need, a volunteer night at MCC, participating in the Coldest Night of the Year to support Cyrus Centre, and a spring clean-up at a local mobile home park.
- None of this ministry could happen without the commitment and service of our amazing youth leaders. God has blessed the high school youth group with leaders who love Jesus and love teenagers and are willing to give their time and energy to disciple the teens who walk in each week. They have been thoroughly invested in their kids' lives, leading to spiritual growth and for many kids, baptism as they decide to publicly display to the Church that they are Christ followers. We have quite a few of these leaders coming back to help out next year as well.



Working alongside this spirit-filled, perseverant, patient, and fun community of leaders that God is using to make more disciples is one of the most encouraging parts of doing youth ministry at Northview.

- We also had one student who took a bigger step and became a student intern for us. Makenna Sales would come in on Thursday's and help us with various ministry things, while also doing some reading to help grow her as a Christian. She is going to continue on our team, helping us with musical worship and taking more of a leadership role. We also had an actual intern (Levi Friesen) this year. He was a great addition to our department and he will be missed as part of our core team.
- Lastly, Analea Styles our High School Ministry Assistant wears two hats, focusing on administration and ministry. She continues to be an integral part of our ministry for which we are blessed. She keeps us all on track and focused.

*Ron Friesen – Pastor of High School*

*Luke Friesen – Associate Pastor of High School*

*Analea Styles – High School Assistant*

*Levi Friesen – High School Intern*



## Pastor of Young Adults: Andy Steiger

- All year I have repeated the same prayer, “Thank you God for an amazing group of leaders to serve with.” It truly has been a privilege to serve Northview young adults (NYA) with these gifted staff and volunteers who love Jesus. The NYA staff is made up of: Daniel Markin, a Pastoral Intern, who is a gifted speaker, teacher, and leader; Tessa Sperling our NYA Admin Assistant, who not only has an eye for details and graphics, but is also is a gifted writer; and Trystan Klassen, this year’s Intern, who is a true servant that is gifted with people skills and management. However, as great as they are, we couldn’t have done ministry this year without our 65 plus leaders that faithfully serve the NYA community. In fact, many of them serve in several areas of this church. It has been a joy and honour to work with such an incredible group.
- Together, we have helped young adults to grow in community with God and each other through our 14 community groups, bi-weekly worship nights, and monthly events. We continue to see young adults place their faith in Jesus, get baptized, and grow in their faith as disciples of Christ. I have been so encouraged by the number of young adults that are serving and have become members of Northview. It has been an exciting year.
- The growth that we have seen in this ministry has led to our greatest joy and challenge. We are so thankful for our leaders but continue to need more to meet our growing needs. Specifically, we don’t just need leaders, we need leaders that love Jesus and the church. We are blessed with these kinds of leaders already, but still need more. This next year we are praying and seeking to have 20 community groups, that we might see even more young people get plugged into a community of believers. In particular, we have a number of young adults getting married and seeking community. This requires host homes, leaders to run these groups, and administration to place people into groups. We are always seeking to do this in the most efficient and spiritually healthy manner, so as to benefit the individual and the group. Please pray for us as we move forward into the next ministry year.

*Andy Steiger – Pastor of Young Adults*

*Tessa Sperling – Young Adults Administrative Assistant*

*Trystan Klassen – Young Adults Intern*



## Northview Elders and Committee Members

### **Council of Elders:**

Darryl Kropp (Moderator)  
Bruce Belsher (Stewardship Committee Chair)  
Bruce Styles (Development Committee Chair)  
Graham Nickel (Discernment Committee Chair)  
Marv Klassen (Risk Management Committee Chair)  
Stuart Carsience (Personnel Committee Chair)  
Lorne Welwood (CoE Secretary)  
Barry Ashton  
Clayton Tuffnell  
Dale Loewen  
Dan Hiebert  
Jeff Gamache  
Jerry Hirsch  
Ken Driedger  
Kevin Peters  
Matt Yarema  
Phil Routly  
Vic Wiens

### **Committees:**

#### ***Development Committee:***

Bruce Styles (Chair)  
Ron Martens  
Walter Martens  
James Reimer  
Dean Reddicopp  
Rick Unrau  
Dave Baerg (ex officio)  
Darcy Kuhn (ex officio)  
Carrie Klassen (ex officio)  
Jonathan Giesbrecht (ex officio)  
Steve Wiens (ex officio)

#### ***Discernment Committee:***

Graham Nickel (Chair)  
Clayton Tuffnell  
Marilyn Kampen  
Jeff Bucknam (ex officio)  
Greg Harris (ex officio)  
Thaleia Sawatzky (ex officio)



***Risk Management Committee:***

Marv Klassen (Chair)  
Lorne Welwood  
Ken Driedger  
Steve Wiens (ex officio)

***Personnel Committee:***

Stuart Carsience (Chair)  
Jerry Hirsch  
Jonathan Babbitt  
Sharon Nickel  
Darlene Dueck  
Steve Wiens (ex officio)  
Cecilia Steenkamp (ex officio)

***Stewardship Committee:***

Bruce Belsher (Chair)  
Dean Reddicopp  
Mark Sawatzky  
Paul Penner  
Lori Kesteven  
Leighton Friesen  
Steve Wiens (ex officio)

***Missions Committee***

Kevin Peters (Chair)  
Vic Wiens  
Bruce Belsher  
Jeff Bucknam (ex officio)  
Steve Wiens (ex officio)  
Imran Daniel (ex officio)  
Sean Hildebrand (ex officio)  
Tiffany Cloutier (ex officio)

***Commissions:***

***Prayer Commission:***

Paul Siemens (Chair)  
Barry Ashton  
Don Arnot  
Gloria Fama  
Monica Carsience  
Joel Janzen  
Stephanie Warne Lang (ex officio)



***Women's Commission:***

Kristal Toews (Chair)  
Lezlie Allison - Monday Evening Bible Study  
Angi Tuffnell - Precepts Bible Study  
Lisa Toews – Precepts Bible Study  
Jennifer Throness – Thursday Precept  
Annette Fast – Women's Prayer Team  
Ev Neufeldt – M & M (Mission)  
Danielle Weiher – M & M (Mission)  
Carla Siemens – Women's Ministry Administrative Assistant  
Tiffany Cloutier – Women's Ministry Administrative Assistant  
Kendra Gerbrandt – Pastoral Intern  
Sarah Friesen – Pastoral Intern

***Seasons Executive Commission:***

David and Ruth Nickel (David – Chair)  
Norm and Leona Klingspon  
Frank and Esther Martens  
Walt and Shirley Janzen  
Bob and Sue Martens  
Len and Jan Dueck  
Vic Schellenberg (ex officio)  
Diana Dyck (ex officio)



## Motions

1. That the minutes of November 28, 2017 Annual General Meeting be accepted.
2. That the Budget for 2018/2019 be approved as presented.
3. **Church Multiplication:**
  - a. That a Church Multiplication fund be established with the goal of raising \$30 million over the next 10 years for the purpose of multiplying churches both locally and globally. Allocations from the fund will be presented to the membership for approval.
  - b. That the Council of Elders are approved to spend up to \$750,000 from the Church Multiplication Fund for the planning of a new Worship Center and renovations to the existing buildings on the Downes Road Campus.
  - c. That the Global Missions allocation of \$2.5 million over the next 5 years be approved as presented, subject to sufficient funds being available in the Church Multiplication Fund.
  - d. That the Council of Elders are authorized to negotiate a long-term lease with Abbotsford Christian School (ACS) for the use of ACS property as an East Abbotsford Campus. The rental prepayment and tenant improvements total shall not exceed \$2.5 million. Funds for the prepayment will be allocated from the Church Multiplication Fund.