



Congregational Meeting Minutes

Tuesday, June 25, 2019, at 7:08 pm
Worship Center, Downes Road Campus

CALL TO ORDER:

Welcome - Darryl Kropp

- Moderator, Darryl Kropp, welcomed everyone to the meeting and explained the order and procedure.
- Prayer

OPENING:

Worship - Andrew Geddart

Devotional and Prayer - Vic Wiens

BUSINESS:

Minutes

MOTION 1: That the Annual General Meeting Minutes of November 27, 2018, be accepted as written.

MOTION 1 PASSED

Moderator's Report - Darryl Kropp

- It has been a year of significant changes at Northview. God has blessed us even as we have navigated through these challenges and we are excited about the future of Northview as we pursue the Multiplication vision.
- Under multiplication and growth we added a campus this past Fall in East Abbotsford, report from Greg Harris to come.
- We are changing the structure of our Multiplication vision and think that it will align well with the purpose and vision for our church.
- A lot has been accomplished and there is a lot more to come
- Changes:
 - Steve Wiens was our Executive Pastor for a number of years and we are so thankful for all the work he did here. He is missed. He left in January and we have worked hard to put a team in place that will serve Northview as we go forward.
 - We have two additions to the team, Ezra Okoti and Mark Burch. We are excited about how this team is going to be able to support the ambitious plans as we move into a new phase.



- We are working hard to update our Governance Policies to match the changes our church is going through, ie. we are now a multi-campus church with four campuses
- Two Elders are coming up for re-discernment, Kevin Peters and Marv Klassen. Both have been Elders since 2012. Marv is the Chair of our Risk Management Committee and also the External Ministries Liaison. Kevin has been very instrumental as Chair of our Missions Committee.
- Dale Loewen is stepping away. He has served tirelessly and cheerfully as an Elder for 12 years. We are going to miss his hugs and ceaseless encouragement.

Development Committee Report - Bruce Styles

- A year ago we were tasked with putting plans and a concept for a new building. Last Fall we gave you a fly through of what that might look like.
- We have submitted final drawings to the City for approval and are hoping in the next few months to move ahead.
- The new structure will give us room to grow over the next few years.
- Center Court cosmetic changes have been made.
- Also we will be renovating the south entrance by opening up the foyer to give us more space for community and possibly a coffee bar.
- Additional repairs and improvements have been made including repairs to the ceiling in West Court and a new A/C unit.
- We covet your prayers as we move forward.

Church Multiplication Update - Jeff Bucknam

How we got here:

- God has placed Northview in this unique spot in the middle of the Fraser Valley with a lot of people coming. The church is growing and we are meeting our budgets and we felt there must be a way for this congregation to have more impact both here in the community, the lower mainland, and increasingly around the country.
- The best way to evangelize our communities is through the local church. Once you win people to Christ they immediately get plugged into the local church where they are going to grow and it is one of God's ordained means to keep people in the faith.
- If you really want to transform communities. If you really want to see disciples made so that they are the agents of transformation in communities, then the world needs more and better churches.
- The question became, what are we going to do about it. Maybe God has invested in us a lot that we might produce a lot.
- We were encouraged by the people of the church saying together we think that this is what the Lord has for us.

What has happened in the last year:

- We started with pledge cards and the Lord has been very faithful to use this church.
- We came to realize that if this is what we are going to be about. We don't want to say that church planting and multiplication of healthy churches is something that we just do on the side, a special project that we do. We actually want this to be the core of what it is we are about as a church.



- We want to institutionalize that to some degree by burying our multiplication budget within our actual budget. So instead of raising special money on the side we are putting it into the general fund so that when anybody gives any money to Northview, close to half of it is going to something to do with multiplication.

What now:

- If you have any questions about your current giving, we are going to be doing a capital campaign at some point having to do with facilities and buildings. We don't want to institutionalize that, those are just means to an end but the end is the making of disciples through healthy local churches.
- If you have any questions about the finances of this or anything like that we want you to send an email to giving@northview.org. Jonathan Giesbrecht, our Interim Executive Pastor of Administration, will get in touch with you.

Financial Update - Bruce Belsher

What our financial position is and how we got here (Balance Sheet pg. 25):

- Cash - up 1.2 million in our bank account, there are a few reasons for this:
 - Multiplication.
 - Giving is very strong.
 - We would normally pay down debt and we would always push it to the limit, knowing that we can always pull it back. We can't do that with the MB Conference anymore. We are also thinking that we are going to be building soon so having cash on hand is a good thing as opposed to borrowing the money.
- Bruce highlighted the Multiplication Building Project, Cyrus Center, and Unearned Rental Income.

Giving to Multiplication Contributions as of April 30, 2019. (p.23)

- \$1.38 million represents the funding that has come in that hasn't been spent. April 30th the giving that came in was 1.5 million dollars
- By year end we think that Multiplication line will be \$1.65 million, there is the \$500,000 for the global church planting. And if you remember that \$300,000 of planning is an asset but over time once we have a building we will start depreciating that asset. The remaining funds that are not allocated is \$607,000.00.
- Starting on July 1st, funding that comes through the Multiplication Fund, we will assume that you want to contribute to the building campaign. That is a big assumption. Tell us at giving@northview.org if that is not what you want. We can stop the giving or redirect it to general.

Statement of Operations (p. 25)

- General Contributions are up almost \$900,000, we think that will continue right to the year end and hit about \$8.6 million - \$8.7 million. The Elders would like to defer \$500,000 of that giving and put it aside for next year for future local and global church planting.
- Capital acquisition - including East Abbotsford

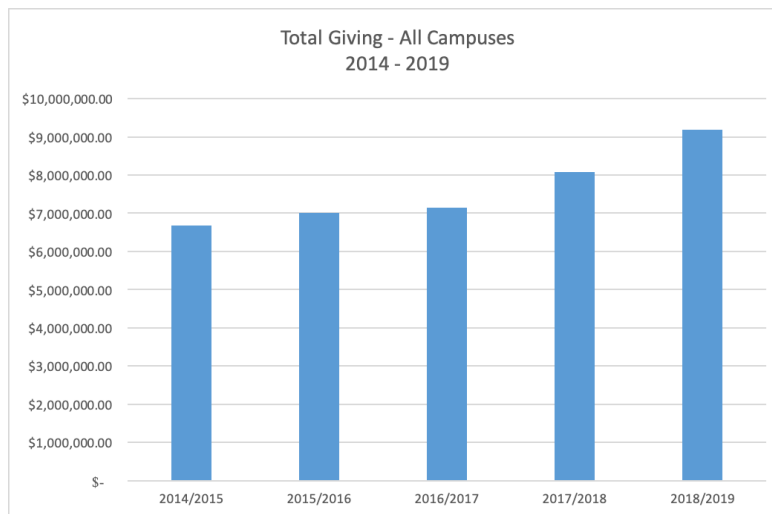
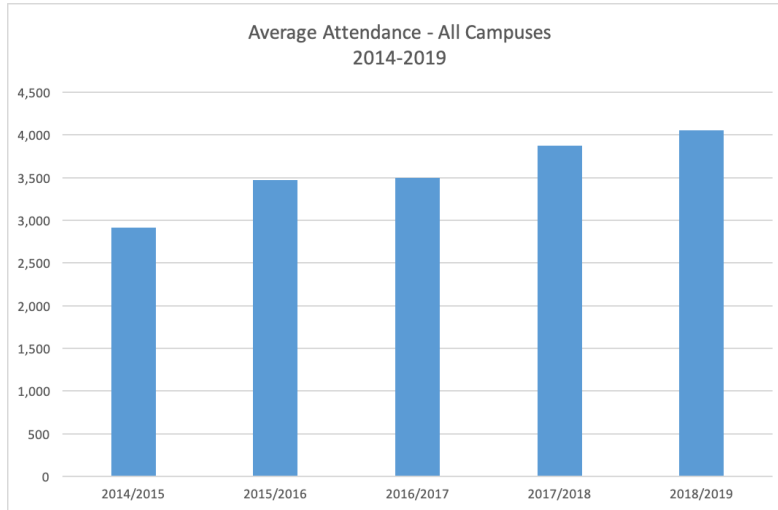
Northview is in a very strong financial position, and it is by the grace of God, by the generosity of His people, and we are humbled by that.



Budget 2019/2020 - Bruce Belsher

Budget Summary (pg. 29)

- Giving has been budgeted at \$9.25 million.
 - Revenue that will come in before we defer will be around \$8.6 to \$8.7 million.
 - Giving per attender is about \$1,850. We are holding that number steady but we think that attendance will grow by another 300, so we think this is a reasonable reach.



- Personal Budget is up \$4.32 million from \$3.8 million due to structural changes listed on pages 27 and 28, to accommodate a multi-campus church.
- Global and Local Church Plant is \$660,900. We have put that aside and next year we will also have \$500,000 we can bring from this year to augment that. One commitment would be the \$500,00 for global missions and then whatever we might have for a local church plant in the next little while.

We have a balanced budget. It has been reviewed by Jonathan and his staff, the Stewardship Committee, the Elders and now it is here.

Questions were brought forward and answered.

MOTION 2: That a balance Budget for 2019/20 with giving and expenses totally \$9.25 million be approved as presented.

MOTION 2 PASSED

Executive Pastor Information - Jeff Bucknam

Steve Wiens' role as Executive Pastor was split between two large pieces:

Ministry Development

Responsibilities included quality assurance work on our different ministries, and visiting the various ministries to give genuine feedback and coaching to the pastors regarding how things are going.

Administration

Responsibilities included budgets, finance, facilities, and communication.

- When Steve was hired we had 1,700 to 1,800 people attending Northview.
- Steve was very capable but as the church began to grow, the Administrative task became huge and the Ministry Development piece started to fall off.
- We determined when Steve was here that we were going to split his role in two.
- We started to realize that we were leaving out the Multiplication vision.
- In God's providence, Mark, the North American Church Planting Director became available and we brought it to the Elders.

Under the Lead Pastor there are now three roles:

1. Executive Pastor of Ministry Development - responsibility to check and make sure that all of the ministries are functioning well, make sure the pastors and their families are doing well, and deal with any other ministry related issues.
2. Executive Pastor of Administration - oversees finance, building, Human Resources, etc.
3. Executive Pastor of Multiplication - responsible for spearheading our connection with other churches who we are going to partner with around Canada to see churches planted.

Jonathan Giesbrecht is currently filling the Executive Pastor of Administration role in an Interim capacity. Lord willing we will vote on Jonathan sometime in the next couple of years.

Jeff briefly reviewed Ezra and Mark's qualifications to fill the following roles:

- Ezra Okoti - Executive Pastor of Ministry Development.
- Mark Burch - Executive Pastor of Multiplication.

Elder Reaffirmation - Darryl Kropp

Both Ezra and Mark have been interviewed by the staff, the Senior Leadership Team, the Pastors, and the Elders. Both candidates come strongly recommended by all parties.

Two Elders are also up for Reaffirmation. The Discernment Committee has recommended them to the Elder Board which has unanimously recommended that we bring them forward to you as well.

MOTION 3: Affirmation of Ezra Okoti as Executive Pastor of Ministry Development.

MOTION 4: Affirmation of Mark Burch as Executive Pastor of Multiplication.

MOTION 5: Reaffirmation of Marv Klassen to return to the Elder board for another term.

MOTION 6: Reaffirmation of Kevin Peters to return to the Elder board for another term.

We do not vote on all pastors that are hired but our constitution does require that we affirm both the Lead Pastor and the Executive Pastor candidates.

Questions were brought forward and answered.

Missions Committee Report -Kevin Peters

The Multiplication program is unrolling globally and we are extraordinarily excited about what we are seeing happen.

- The number of churches planted, the numbers of leaders and pastors being trained to go out, it is incredibly exciting.
- We understand that we have a little bit of a deficiency in communicating that out to you partly because all three of these regions are sensitive regions. We are going to try to find innovative ways to share what is happening with you so that you can be excited and encouraged with us as we see God move out into these global areas.
- We are on the verge of sending out our first long term missionaries in our first target region and that is the Dumitrascu's who are going to Turkey. Their target date is to be onsite in Turkey in August. We want to encourage and enable them so we want to make an appeal to you. They are about 10% of their budget short to go over right now.

Tri-City Campus Report - Matt Glezos

In the case of Tri-City Campus, you decided to take a building that was void of a church. Our vision for it was the same vision you have. We want to make the gospel clear, make Jesus known, and provide a place for people to come. We were looking to bear fruit and plant an orchard. We began with about 80 people in our core team and now there are about 475 attending, praise God!

A lot of our people come from the Citadel Heights and the Ridge Meadows area. It is beyond Tri-City. We didn't know that would happen but it is exciting.

We want to encourage you over the summer to come and check us out. When you see the community there, and think to yourself for a number of years there was no fruit there and yet by the grace of God and the obedience of the Elders and the people of Northview church, there is great fruit and we just see more on the horizon. Our DNA is also multiplication, we talk already with our people about looking at where are we going to plant and to start something new to replicate what God is doing.

East Abbotsford Campus Report - Greg Harris

An average Sunday at East Abbotsford Campus:

- 6:00 am - Our set up team arrives. We start with prayer.
- 8:30 am - We have a group of people who will show up to pray that the Lord would move in the hearts of people that they will come and hear the gospel preached.
- 9:00 am - We start our first service. People of all ages worship together.
- 10:30 am - Our first service is over and that is when the baked goods start.
- 1:30 pm - Everything is locked up in a storage facility.

It wouldn't be possible without the team that is involved, they are fantastic, but it is not just the staff, it is people who serve in CM and our facilities. A big part of our team is also ACS, the fact that they let us use their building is a massive evidence of God's grace and they have been really great to work with.

The campus has experienced growth - average numbers are about 500 adults and 150 kids on a Sunday morning.

- 40% of our average weekly attenders are people who used to attend the Downes Road campus.
- 30% are people who used to be regular attenders of other churches.
- 30% are people who are either unchurched, dechurched, or not previously connected with any church.

We have worked hard, we have tried to plan a lot, we have made a lot of mistakes. We have made some changes, we have planted it and we are trying to water it but it is all God's work and He is the one who brings the growth. So praise the Lord.

Mission Campus Report - Ezra Okoti

About 4 years ago we replanted a church in Mission and God has exceeded our expectations. We thought that it would be a success if we had 300 all in at the Mission Campus and we have exceeded that number above and beyond. We see so many young families new families coming. Outreach ministries are remarkable at the Mission Campus... all because of the grace of God over our campus and our ministries and our people. The congregation there is amazing, welcoming, loving individuals who want to love Jesus and reach their community.

In January, when Steve Wiens transitioned, I was invited to fill the Executive Pastor of Ministry Development role on an interim basis. Since then I have been a resource to our pastors both here at Downes Road and the other campuses and also serve as a Campus Pastor in Mission. My presence at Mission was greatly diminished because of the added responsibilities. Frank Sawatsky has been running that campus really well doing a lot of day to day work.

The campus continues to grow and we thank the Lord for his grace there. The entire staff team is remarkable and it is wonderful to have that team there. (Ezra recognized Danae Styles and Yvonne Spuls and their upcoming weddings.)

If affirmed into the Executive role, what happens to the Mission Campus and what is the plan for the Mission Campus Pastor role?

- Prior to taking on this role, the Senior Leadership Team has been quietly seeking out and talking to a few individuals who we think would be a fit at the Mission Campus and will begin formal conversations.
- Within the new structure, the Mission Campus Pastor will be reporting to the Executive of Ministry Development who will work side-by-side with various Team Leaders and will work very closely with the Mission Campus Pastor.
- We will make sure that the DNA, the Ministry, the excitement, the joy, the things God has been doing at the Mission Campus continue.

Prayer - Vic Schellenberg

Worship

CLOSING

Voting Results -Darryl Kropp

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PASSED, OVERWHELMING MAJORITY

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PASSED, OVERWHELMING MAJORITY

Closing - Darryl Kropp